

Student Event Policy

The following policy outlines the expected behavior of each student who attends an event at Oasis Student Ministries (OSM). By attending or participating in an OSM event or activity, students agree to adhere to this policy, understanding that failure to comply may result in the consequences listed below.

Guidelines for Event Behavior:

1. **Respect:** I will treat all individuals, including OSM leadership, volunteers, and other participants, with respect and kindness. This includes using appropriate language and avoiding disrespectful or harmful behavior.
2. **Safety:** I will follow all safety guidelines and instructions provided by OSM leadership. This includes wearing appropriate safety gear, avoiding dangerous activities, and following emergency procedures.
3. **Curfew/Timeliness:** I will adhere to the schedule, ensuring that I am present and on time to any and all required activities, including the designated curfew. If for some reason I anticipate being late or unable to make the required time, I will let an OSM leader know in advance to clear it with them beforehand.
4. **Alcohol and Drugs:** I will not possess, consume, or be under the influence of any alcoholic beverages or illegal substances during the event.
5. **Electronic Devices:** I will use electronic devices responsibly and in accordance with any guidelines set by OSM leadership. This may include restrictions on usage during specific activities or times. At camps and retreats, I understand that my phone may be placed in a safe location and may not be used except with OSM leader permission.
6. **Personal Belongings:** I am responsible for the care and safety of my personal belongings. I will not leave valuables unattended and will report any lost or stolen items to OSM leadership immediately. Additionally, I will not use or touch anyone else's belongings without their permission, or consent by an OSM leader.
7. **Group Participation:** I will participate in all group activities and follow the instructions of OSM leadership. Participation in the very least means being present at the group activity and not being disruptive to the activity.
8. **Conflict Resolution:** If I have a problem or conflict with another participant, I will address it in a peaceful and respectful manner, seeking help from OSM leadership if needed.

Consequences (3 strike system):

We follow a basic system of “3 strikes and you are out”. Once 3 strikes are acquired by a student, the youth pastor will inform the parents to come and pick up the student from the event, or the student will be returned home by a staff member of Oasis Community Church. If a student receives 3 strikes, they will be suspended from any overnight activities or events for a year. The following explains the steps taken with each strike given to students.

1 Strike

A student may acquire strikes from non-compliance with the above guidelines. The Youth Pastor has the authority to give strikes to students at his discretion. When a student receives 1 strike, no immediate actions are taken, other than a clear warning and a loss of initial trust between the student and OSM Leadership that may be regained by demonstration of repentant behavior. Parents will be informed that their child received a strike and the incidents that led to the strike as soon as the Youth Pastor is able to inform them.

2 Strikes

At 2 strikes, a student will begin to lose privileges, which may include missing out on exclusive activities or events. There may be some instances where 2 strikes are given instead of 1, which involve very serious behaviors that are not to be tolerated but do not inherently merit immediate expulsion from the activity. The Youth Pastor carries the responsibility of determining what constitutes a 2 strike offense. Parents will be informed of the additional strike and the incidents that led to the strike as soon as the Youth Pastor is able to inform them.

3 Strikes

At 3 strikes, the Youth Pastor will immediately inform the parents of the final strike and the student will be sent home from the event or activity. In the circumstance that the group is returning home already, the student will be required to remain with a same-gender leader for the remainder of the event, until returned to guardian's custody. There is the possibility that a student may acquire 3 strikes in a single instance and thus result in immediate expulsion from the activity or event. The Youth Pastor carries the responsibility of determining what constitutes such a serious offense, but these are typically in conjunction with illegal activities that may also involve the legal authorities as well.

Redemption

If a student demonstrates repentant behavior following a strike, the Youth Pastor may suspend or remove a strike from their record at his discretion. We want to reward repentance from sin, and to that end forgiveness and restoration is always our desire with regard to correction. However, if the behavior is perpetuated, the suspended or removed strike may be reinstated in addition to any disciplinary measures taken thereafter.