## **SMMs for Work-related Events**

Work-related events (both non customer-facing and customer-facing<sup>22</sup>) can be held within the workplace premises and third-party venues. Prevailing guidelines for the respective event venues will apply.

## Non customer-facing events:

- Events held in F&B establishments are subject to a cap of 50 persons or a lower number, depending on venue capacity and safe distancing requirements.
- At least one-metre spacing between individuals must be maintained at all times.
- Meals should not be the main feature. Employers should also avoid holding events over mealtimes as far as possible. Food or drinks should only be served if incidental to the work-related event (e.g. the meeting or conference extends over lunchtime). In addition, the food must be served in individual portions<sup>23</sup>, and participants must be seated while consuming. Participants should minimise the time that they are unmasked while eating and drinking.
- Prevailing SMMs as indicated in MOM's Requirements for Safe Management Measures at the workplace<sup>24</sup> continue to apply.

## Customer-facing events:

- Events organised by F&B establishments within their own F&B premises are subject to the maximum number of individuals that the venue may accommodate after safe distancing measures are adhered to.
- Events organised by external parties at F&B establishments (where the F&B premises now function as a third-party venue) are subject to a cap of 50 persons (excluding service staff) or a lower number, depending on venue capacity and safe distancing requirements.
- Meals should not be the main feature. Event organisers should also avoid holding events over mealtimes as far as possible. Food or drinks should only be served if incidental to the work-related event (e.g. the meeting or conference extends over lunchtime). In addition, the food must be served in individual portions<sup>25</sup>, and participants must be seated while consuming. Participants should minimise the time that they are unmasked while eating and drinking.
- Each group must be limited to a maximum of 5 persons, with at least one-metre spacing between groups.
- Food fairs are not permitted.
- All other prevailing workplace and venue SMMs must be adhered to.

Such events are not permitted at public and common areas such as mall atriums, public transport nodes, HDB estates and common corridors.

<sup>&</sup>lt;sup>22</sup> Non customer-facing events include conferences, seminars, corporate retreats, etc, while customer-facing events include product launches, F&B establishment openings, marketing/branding events etc. Social and recreational gatherings (e.g. farewell lunch, team bonding activity) at the workplace will be allowed from 12 July 2021, but must be limited to a total size of no more than 5 persons.

<sup>&</sup>lt;sup>23</sup> Food served through staff-served food lines must also be served in individual portions.

<sup>&</sup>lt;sup>24</sup> Refer to MOM's Requirements for Safe Management Measures at the Workplace.

<sup>&</sup>lt;sup>25</sup> Food served through staff-served food lines must also be served in individual portions.