

Exodus 20:12 "Honor thy Father and Mother that your days be long in the land that God give to you."



**The Zion Church  
of the Evangelical Association**

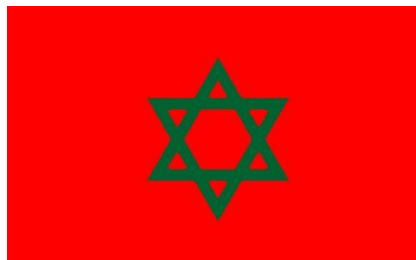
Registered Philadelphia County, Pennsylvania Republic

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North America

**The Divine Constitution and Bylaws**



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## **Preamble**

*"We the Original People of the Asiatic World, in Order to effect Love, Truth, Peace, Freedom, and Justice, to secure Justice do hereby Establish and Ordain this Constitution for the Zion Church of the Evangelical Association."*

## **The Constitution**

### **ARTICLE I - NAME, AIMS AND OBJECTS**

Section 1. The name of this organization shall be The Zion Church of the Evangelical Association.

The Zion Church will also "be known as" or "do business as"

The Kingdom of Shabazz, The Zionst Temple of 1875 for Orphans and Widows, Zion Church of Ecclesiastical Association, The Zion Church of 1875, The Zionst Temple of the Ecclesiastical Association, Temple Ruth El-Bey, Nation of Isra-El, Bet Isra-El, Moorish Zionst Temple of Moorish Jews #19, Moorish Temple of Science #19, Federation of Isra-El, Washitaw County AFAM, Bishop Moor First Zion Sabbath School, Bishop Moor College, The Lunar Visitor, Moor Zion Trading Post, and or Shabatz Legal Services.

Section 2. The aims and objects of the Church of Zion shall be:

- a) To minister unto Widows, Orphans, the Imprisoned, and wayward youth.

Section 3. Scope and Jurisdiction: The Zion Church shall be International in scope and universal in application.

Section 4. Headquarters and Diplomatic-Mission: The Headquarters (The Heritage House aka The House that Hercules Built) of The Zion Church, shall be 2426 Jerome Avenue, Dayton, Montgomery County, Ohio Republic, North America. The Diplomatic Mission of The Zion Church shall be 4600 Powder Mill Rd 450 #S21 Beltsville, Maryland Republic, North America.

Section 5. Colors. The official Colors of the Zion Church Shall be Black and Gold, Purple, Red and White, or Red, Gold, and Green.

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Section 6. Eligibility to Office. Male and female shall be equally eligible to all offices.

Section 7. Non-Partisan Character. The Zion Church, shall be non-partisan and nonpolitical in character, but in cases where partisan, political, or other issues tend to affect the Zion Church adversely in the carrying out of its aims and objects, it shall be free to combat such issues with the best legal means at its disposal. The Zion Church is an ecclesiastical governed body.

Section 8. No individual who is a member of any other organization, political party, religious group or sect, which requires that individual to pledge unswerving allegiance to its tenets, thus depriving him of freedom of thought and action which may be necessary in carrying out the aims and objects of the Zion Church , shall be elected or appointed to office, or shall allow himself to be elected to any office. Any election or appointment to office in violation of this Section shall be null and void.

9. The organization and religious institution, The Zion Church, is not to cause any confusion or to overthrow the laws and constitution of the said government, but rather to protect and defend the U.S. Constitution (Article 6 Sec.2 and 1<sup>st</sup> Amendment).

## **ARTICLE II - MEMBERSHIP**

Section 1. The membership shall comprise three realms of membership: Registered Family Church Member, Registered Church Member, and Registered Church Aristocracy. All must be from the Original Asiatic Peoples of the world.

- (a) All members must be Asiatics
- (b) All members must proclaim their Nationality
- (c) All members must proclaim their Free National Names
- (d) Must believe in One God, and not be of the Polytheist

Section 2. APPLICATION: Application for membership shall be in writing.

Section 3. Rejection. The Zion Church shall have the right to reject any application for membership without giving reasons.

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Section 4. Joining fee. The Zion Church shall have the right to affix a joining fee. There shall be a joining fee of One Dollar (U.S. \$ 1:00). However, The Zion Church, through its Executive Council, shall have the right to grant special dispensation to certain areas and to adjust this fee to suit the conditions thereof, provided, however, that in no area the amount effected by the dispensation shall exceed One Dollar (U.S. \$1.00).

Section 5. Dues: The Zion Church, shall have the right to establish membership dues. The membership dues shall be ten cents (U.S. \$.10) per week. These dues shall be remitted to the Headquarters.

Section 6. Unfinancial Members: Any member who is twelve weeks in arrears in the payment of dues shall be unfinancial in the organization.

Section 7. All members must preserve these Holy and Divine laws, and all members must obey the laws of the government, because by being Moorish-American you are a part and partial of the government and must live life accordingly.

### **ARTICLE III - BENEFITS**

Section 1. Benefits: All financial members of the Zion Church shall be entitled to the benefits hereafter mentioned:

- (a) All applications for help shall be referred to the Sick Committee, which may recommend aid according to the circumstances of the case.
- (b) The Zion Church shall attempt to make or find employment for its members who make application for such employment.
- (c) Death: The Zion Church shall establish a burial fund; each member of the Zion Church in order to obtain the benefits of this burial fund shall have subscribed to the fund for at least one (1) year and shall be in good financial standing in the organization. The subscription to the burial fund shall be \$.25 per month. Upon conclusive proof of death, the Zion Church shall subscribe from this fund the sum of One Hundred (\$100.00) Dollars towards the funeral expense of the deceased. Any member who fails to subscribe to the burial fund for three months shall be unfinancial in this fund and shall not be entitled to the benefits of

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this fund. Any member who is unfinancial in the Zion Church shall be classified as unfinancial in the burial fund. The Financial Secretary of the local shall collect from each member monthly the subscription to the burial fund.

(d) to be a part of the 400-year prophecy and of those who received the promised land of the children of Isra-El, the seed of Abraham.

#### **ARTICLE IV WANTS AND BELIEFS**

*(by The Most Honorable Elijah Kareem Bey Allah also known as Elijah Muhammad;*  
This is the question asked most frequently by both the whites and the blacks. The answers to this question I shall state as simply as possible.)

Section 1. We want freedom. We want a full and complete freedom.

Section 2. We want justice. Equal justice under the law. We want justice applied equally to all, regardless of creed or class or color.

Section 3. We want equality of opportunity. We want equal membership in society with the best in civilized society.

Section 4. We want our people in America whose parents or grandparents were descendants from slaves, to be allowed to establish a separate state or territory of their own—either on this continent or elsewhere. We believe that our former slave masters are obligated to provide such land and that the area must be fertile and minerally rich. We believe that our former slave masters are obligated to maintain and supply our needs in this separate territory for the next 20 to 25 years—until we are able to produce and supply our own needs.

Since we cannot get along with them in peace and equality, after giving them 400 years of our sweat and blood and receiving in return some of the worst treatment human beings have ever experienced, we believe our contributions to this land and the suffering forced upon us by white America, justifies our demand for complete separation in a state or territory of our own.

Section 5. We want freedom for all Believers of Shalom now held in federal prisons. We want freedom for all black men and women now under death sentence in innumerable prisons in the North as well as the South. We want every

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Asiatic man and woman to have the freedom to accept or reject being separated from the slave master's children and establish a land of their own.

We know that the above plan for the solution of the black and white conflict is the best and only answer to the problem between two people.

Section 6. We want an immediate end to the police brutality and mob attacks against the so-called Negro throughout the United States. We believe that the Federal government should intercede to see that (Ab) Original black men and women tried in white courts receive justice in accordance with the laws of the land—or allow us to build a new nation for ourselves, dedicated to justice, freedom and liberty.

Section 7. As long as we are not allowed to establish a state or territory of our own, we demand not only equal justice under the laws of the United States, but equal employment opportunities—NOW!

We do not believe that after 400 years of free or nearly free labor, sweat and blood, which has helped America become rich and powerful, so many thousands of black people should have to subsist on relief or charity or live in poor houses.

Section 8. We want the government of the United States to exempt our people from ALL taxation as long as we are deprived of equal justice under the laws of the land.

Section 9. We want equal education—but separate schools up to 16 for boys and for girls on the condition that the girls be sent to women's colleges and universities. We want all Asiatics children educated, taught and trained by their own teachers. Under such schooling system we believe we will make a better nation of people. The United States government should provide, free, all necessary textbooks and equipment, schools and college buildings. The Moslem or Judaic teachers shall be left free to teach and train their people in the way of righteousness, decency and self-respect.

Section 10. We believe that intermarriage or race mixing should be prohibited. We want the religion of Moorish Science, Shalom, Judaic Islamism, and, Messianic Judaic Islamism taught without hindrance or suppression.

Section 11. WE BELIEVE In the One God whose proper Name is Allah.

Section 12. WE BELIEVE in the Holy Qur'an and in the Scriptures of all the Prophets of God.

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Section 13. WE BELIEVE in the truth of the Bible, but we believe that it has been tampered with and the Hebrew must be reinterpreted so that mankind will not be snared by the falsehoods that have been added to it.

Section 14. WE BELIEVE in Allah's Prophets and the Scriptures they brought to the people.

Section 15. WE BELIEVE in the resurrection of the dead—not in physical resurrection—but in mental resurrection. We believe that the so-called Negroes are most in need of mental resurrection; therefore they will be resurrected first. Furthermore, we believe we are Isra-El, The People of God's Choice, as it has been written, that God would choose the rejected and the despised. We can find no other persons fitting this description in these last days more than the so-called Negroes in America. We believe in the resurrection of the righteous.

Section 16. WE BELIEVE in the judgment; we believe this first judgment will take place as God revealed, in America...

Section 17. WE BELIEVE this is the time in history for the separation of the so-called Negroes and the so-called white Americans. We believe the Asiatics should be freed in name as well as in fact. By this we mean that he should be freed from the names imposed upon him by his former slave masters. Names which identified him as being the slave master's slave. We believe that if we are free indeed, we should go in our own people's names—the black people of the Earth.

Section 18. WE BELIEVE in justice for all, whether in God or not; we believe as others, that we are due equal justice as human beings. We believe in equality—as a nation—of equals. We do not believe that we are equal with our slave masters in the status of "freed slaves."

We recognize and respect American citizens as independent peoples and we respect their laws which govern this nation.

Section 19. WE BELIEVE that the offer of integration is hypocritical and is made by those who are trying to deceive the black peoples into believing that their 400-year-old open enemies of freedom, justice and equality are, all of a sudden, their "friends." Furthermore, we believe that such deception is intended to prevent black people from realizing that the time in history has arrived for the separation from the whites of this nation.

If the white people are truthful about their professed friendship toward the so-called Negro, they can prove it by dividing up America with their slaves. We do



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not believe that America will ever be able to furnish enough jobs for her own millions of unemployed, in addition to jobs for the 20,000,000 black people as well.

Section 20. WE BELIEVE that we who declare ourselves to be Moorish American should not participate in wars which take the lives of humans. We do not believe this nation should force us to take part in such wars, for we have nothing to gain from it unless America agrees to give us the necessary territory wherein we may have something to fight for.

Section 21. WE BELIEVE our women should be respected and protected as the women of other nationalities are respected and protected.

Section 22. WE BELIEVE that Allah (God), the God of Isra-El, appeared in the Person of Master W. Fard Muhammad, July, 1930; the long-awaited "Messiah" of the Christians and the "Mahdi" of the Muslims.

We believe further and lastly that Allah is God and besides HIM there is no god and He will bring about a universal government of peace wherein we all can live in peace together.

## **ARTICLE V GOVERNING BODY**

Section 1. The Zion Church is a Theocratic Socialist Monarchy & a sub-National Monarchy- a Nation State. The Most Honorable Elijah Kareem Bey (also known as Elijah Muhammad & Lord Elijah) is Our Monarch, and His Imperial Majesty Haile Selassie I is Lord of Lords, King of Kings, Emperor of IsraEL.

- a) Section 2. The Zion church is headquartered at 2426 Jerome Avenue, Montgomery County, Ohio Republic, North America, (The Heritage House also known as the House that Hercules Built) and has an itinerant court.

Section 3. The Zion Church is led by the "Priest-King Holder of Titles" Order of Melchisedek, also known as the Premier and Grand Cheikh.

- b) H.A. Jabar OdoKhan-El is the Premier of the Zion Church since January 18<sup>th</sup> 2002 to current date by the Divine Order of Melchisedek & The Holy Spirit The Lord.
- c) Premier is an Inheritable Title.
- d) The Executive, Judicial, and Legislative Power of the Zion Church is vested in the Premier, who is subject to the Holy Spirit the LORD.

Section 3. The Premier is vested with:

- a) the authority over and responsibility for the spiritual, religious, economic, educational, administrative and military affairs of the Zion Church.
- b) authority over and responsibility for the effective, prudent and profitable operation and growth of the Zion Church for the general direction of all business operations and other affairs of the Zion Church.
- c) carrying into effect the duly made resolutions of the International Executive Council and may, in his discretion, assign such authority

and delegate such duties as he deems proper to (and) other person(s) in order to fulfill the responsibilities of his office and his position.

Section 4. The Executive Office of the Zion Church shall consist of the Premier, the Department of State Executive Committee (Bet Judah), and the Administrative Staff of the Premier.

- a. The Executive Office functions at the pleasure of the Premier. Its purpose is to provide assistance and support to the Premier in the execution of his duties and to assist the Premier in any matter upon which he wishes wise.
- b. The administrative staff of the Premier serves him in the performance of the detailed activities of his office and position.
- c. The administrative staff of the Premier includes administrative assistants, special advisors, and consultants which he may designate from time to time at his discretion and the clerical support staff which functions under the direction of the Administrative Assistant.
- d. The administrative staff facilitates and maintains communication with the International Executive Council, its individual members, the Executive Committees and their individual members, the general public and assists the Premier in such matters and methods as he may direct.

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Section 6. The Chief of Staff is responsible for assisting the Premier in the general direction of all operations of the Zion Church. The Chief of staff serves as Chairman Pro Tem of the International Executive Council. The Chief of staff is vested with his authority by the Premier and serves at the pleasure on the Premier. To whom he reports directly. The Administrative staff reports to the Chief of staff.

Section 7. The Zion Church is a society and body politic. The governing body of the Zion Church is the International Executive Council (also known as the 13<sup>th</sup> House of Shabazz), in coordination with 12 Department Executive Committees.

Section 8. The 12 Departments and Executive Committees are Chartered by the International Executive Council. Each of the 12 Departments are of equal rank, one to the other, but subordinate to the International Executive Council.

## **ARTICLE VI - INTERNATIONAL OFFICERS**

Section 1. There shall be the following International Officers (or Trustees) of the Zion Church:

(a) Premier / Grand Cheikh (b) First Vice-Premier/ First Assistant Cheikh (c) Second Vice-Premier/ Second Assistant Cheikh (d) Executive Secretary (e) Treasurer (f) Organizer (g) Chaplain

Section 2. Executive Council. There shall be an Executive Council composed of the elected International Officers, together with three (3) additional members appointed at the Convention.

### Section 3. Duties of International Officers:

(a) The Premier/Grand Cheick is the International President and shall be the executive head of the Zion Church. It shall be the duty of the International President to preside at the International Conventions and to deliver an address on the state of the Zion Church. He shall sign all legal documents and be Chairman of the International Executive Council. It shall be his duty to call Conventions as appointed by law, and in cases of emergency, by and with the consent of the International Executive Council, call special conventions.

(b) The First International Vice-Premier shall assume the duties of the International President in his absence or when requested to do so by him.

(c) Second International Vice-Premier: The 2nd International Vice-President shall perform the duties of the First Vice-Premier in his absences and shall assist the First Vice-Premier in the performance of such duties as may be assigned to him by the President. In case of death or permanent disability of the First Vice-Premier, the International Executive Council shall name the Executive Head to serve until the next general election.

(d) Executive Secretary: The Executive Secretary shall have charge of the main office of the Zion Church, and shall be held responsible to the Executive Council for the conduct of the business thereof. All acts of the Executive Secretary shall be subject to the approval of the International Executive Council. The Executive Secretary shall appoint all office employees, subject to the approval of the Executive Council and shall when necessary, submit to the Executive Council the name of any member of the office staff for promotion to the head of a department. The Executive Secretary shall receive all monies from locals and other sources. All monies so received shall be turned over, within 24 hours, to the Treasurer, who shall give a receipt or receipts to the Executive Secretary. The Executive Secretary shall forward receipts to all locals for monies received from them. The Executive Secretary shall submit quarterly reports to the Executive Council.

(e) Treasurer: It shall be the duty of the International Treasurer to receive all monies from the Executive Secretary. He shall, in conjunctions with other members of the Banking Committee, deposit all amounts of money in the bank or

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banks designated by the International Executive Council. His books shall be open to inspection by the International Executive Council at all times. He shall issue receipts for all monies received by him for the organization. He shall pay out monies upon order of the Executive Council only. He shall be bonded by a reliable surety company. The premium for such a bond shall be paid by the organization. He shall be a member of the Executive Council.

(f) International Organizer: It shall be the duty of the International Organizer to organize locals, to supervise locals already established and to keep them in good working order. He shall also perform such other duties as may be assigned to him by the Executive Council. He shall keep the Headquarters informed of his activities from week to week and he shall submit a monthly report.

(g) Absence: Any officer absenting himself from three (3) successive meetings and failing to submit sufficient reason for his absence, this office may be declared vacant by the Executive Council.

Section 4. The Executive Council of the Zion Church shall instruct Departments from time to time on matters not herein mentioned. All questions of procedure not specifically mentioned in this Constitution shall be governed by Robert's Manual of Parliamentary Procedure.

## **ARTICLE VII - IMPEACHMENT OF AN OFFICER**

Whenever an officer of any Department shall practice malfeasance in office, or shall conduct himself in a manner unbecoming an officer, he shall be impeached. Any member of the Zion Church, in good standing may present charges against an officer. Charges shall be in writing; whenever a charge is preferred against an officer, it shall first be presented to the Committee on Complaints and Grievances. This Committee shall hear and examine the evidence immediately upon presentation of the charges. Should the evidence be found insufficient to warrant a trial, the Committee on Complaints and Grievances, shall, by majority vote, dismiss the charges. Should the evidence warrant a trial, the committee shall recommend to the President suspension of the officer. The President shall suspend the officer, pending trial. Should the officer charged be the President, any recommendations for his suspension shall be made to the First Vice

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President. The Committee on Complaints and Grievances, if it finds that a trial is warranted, shall submit the charges to the Executive Committee within twenty-four hours. The Executive Committee shall hear these charges and, on the evidence, submitted on both sides render a fair decision. The defendant shall have the right of appeal to the Executive Council of the Zion Church. The decision of the Premier/ Grand Sheik shall be final decision.

## **ARTICLE VIII - 12 DEPARTMENTS (12 TRIBES OF ISRA-EL)**

Section 1. The 12 Departments will be as follows.

- (a) The first Department of the Zion Church shall be known as Bet Nephtali or the Department of Defense.
- (b) The second Department of the Zion Church shall be known as Bet Ephraim or the Department of Interior.
- (c) The Department of the Zion Church shall be known as Bet Asher or the Department of Education.
- (d) The Department of the Zion Church shall be known as Bet Gad or the Department of Housing.
- (e) The Department of the Zion Church shall be known as Bet Judah or the Department of State, including the Rabbinate House of Sanhedrin, the Assembly of Nobles, and
- (f) The Department of the Zion Church shall be known as Bet Manasseh or the Department of Agriculture.
- (g) The Department of the Zion Church shall be known as Bet Dan or the Department of Justice, including the Custodian of Records- the Bishop John Jamison Moor Zion Family Library, and the Judiciary- Washitaw County AFAM
- (h) The Department of the Zion Church shall be known as Bet Zebulan or the Department of Commerce, including Aboriginal Industries, Incorporated.
- (i) The Department of the Zion Church shall be known as Bet Issachar or the Department of Transportation.

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(j) The Department of the Zion Church shall be known as Bet Benjamin or the Department of Labor.

(k) The Department of the Zion Church shall be known as Bet Simeon or the Department of Energy.

(c) The Department of the Zion Church shall be known as Bet Rueben or the Department of Health.

Section 2. All 12 Departments operate based on the Astro-Economics System.

Section 3.

(a) The right to issue charters is vested in the Executive Council.

(b) The right to revoke charters is vested in the Executive Council.

## **ARTICLE IX- ESTABLISHMENT OF DEPARTMENTS**

Section 1. In ordered to be chartered as a Department:

(a) Any twenty-five (25) members or more of the same birth constellation, shall apply to the International Executive Council for a charter or the Premier will charter Departments.

(b) The fee for this charter shall be Ten (\$10.00) Dollars.

Section 2. The officers of each Department of the Zion Church shall be: President, First Vice-President, Second Vice-Presidents, Treasurer, Financial Secretary, Recording-Corresponding Secretary, Chaplain, Sergeant-at-Arms.

Section 3. Each Department shall establish an Executive Committee. This Executive Committee shall be composed of the President, First Vice-President, Second Vice-President, Treasurer, Financial Secretary, Recording-Corresponding Secretary, Chaplain, Sergeant-at-Arms and the three (3) other members appointed by the Grand Cheick.

Section 4. Duties of Officers-Departments:

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(a) President: The President shall preside at all meetings, sign all documents of the local and appoint all committees and units. The President shall have power to call special meetings in the general interest of the organization whenever he deems it necessary. The President shall be ex-officio member of all committees.

(b) Vice-President: It shall be the duty of the Vice-Presidents, in their order to preside at regular meetings in the absence of the President or whenever requested to do so by him or her.

(c) Treasurer: It shall be the duty of the Treasurer to receive from the Financial Secretary all monies belonging to the Department giving a voucher for same, and shall deposit or cause to be deposited, twenty-four hours after its receipt, such monies in a bank or banks selected by the Executive Committee. He shall payout monies on order of the Executive Committee only. He shall make a monthly report to the local on a blank provided for the purpose, submitting a certified copy to the Headquarters. He shall be bonded.

(d) Financial Secretary: It shall be the duty of the Financial Secretary to receive all monies from subscriptions, dues, contributions, rallies and special efforts from the members of the local, and from all other sources, give a receipt and keep an accurate record thereof. He shall turn over all such monies to the Treasurer at the close of each meeting and shall demand a voucher therefor. He shall be bonded. The books of the Financial Secretary shall be open to the Executive Committee of the Department or to any person authorized by said committee to examine them. The Financial Secretary shall be required to collaborate with the Recording-Corresponding Secretary and shall, on request, give such information as may be required by the Recording Corresponding Secretary of entries or records made in his books. The Financial Secretary shall make a monthly report to the local on a blank provided for the purpose, submitting a signed copy to the Headquarters.

(e) Recording-Corresponding Secretary: It shall be the duty of the Recording Corresponding Secretary to keep a correct record of the minutes and proceedings of the regular meetings. He shall keep a correct list of the members of the local. He shall be required to collaborate with the Financial Secretary and shall on request give such information as may be required by the Financial Secretary of

entries or records made in his books. He shall keep on file all reports and communications. He shall affix his signature, together with the seal of the local, to all documents. He shall keep the seal of the local under his personal supervision. He shall read all reports and minutes of previous meetings. He shall be a member of the Executive Committee of the local. The Recording-Corresponding Secretary shall have charge of all books, literature, flags, buttons, stamps and all salable articles of the local and shall turn over the proceeds from the sale thereof to the Financial Secretary.

(f) Chaplain: It shall be the duty of the Chaplain to open and close every meeting of the local with prayer and to minister to the spiritual needs of the members. He shall be responsible for the moral tone pervading the local. He shall transmit to the local such instructions and literature as shall be sent to him from time to time by the International Chaplain.

(g) Sergeant-at-Arms: The Sergeant-at-Arms shall attend all meetings of the Departments and see that the meeting room is in order. He shall attend at the door of the meeting room, prevent the admission of any person who is not entitled to admission, or whose conduct is unbecoming; and when instructed by the President, shall remove from the meeting room any person whose conduct is not in keeping with good order and discipline. He shall perform any and all such other duties pertaining to his office as might be required of him by the President.

## **ARTICLE X – COMMITTEES**

The following committees shall be established:

Section 1. Banking. Membership, Education, Publicity, Sick, Ways & Means, Information, Auditing, Complaints & Grievances, House Committee and such other committees as shall from time to time become necessary provided that such committees are approved by the International Executive Council.

(a) Banking Committee: There shall be a Banking Committee composed of the President, Treasurer and three (3) other members elected from the body. It shall be the duty of the Banking Committee to keep a check on the deposits and withdrawals by the Treasurer and to assist him in any way he desires. It shall have

access to the bank books held by the Treasurer and may from time to time check with him, his bank accounts and financial dealings.

(b) Membership: It shall be the duty of the Membership Committee to devise plans to increase the membership of the local; to visit delinquent members; to encourage their attendance at the meetings and encourage them in the full performance of their duties.

(c) Education: It shall be the duty of the Committee on Education to provide for the use of the members, books, papers, magazines and all historical and cultural material and literature touching racial questions as well as political, economic, social, health, agricultural and other matters which will aid in the betterment of Black Peoples and humanity in general. This committee shall from time to time plan and conduct educational programs.

(d) Publicity Committee: It shall be the duty of the Committee on Publicity to keep before the public the aims and objects of the organization and the work of the local. It shall endeavor to publicize its activities. It shall be responsible for the distribution of the official organ of the Zion Church

(e) Sick Committee: It shall be the duty of the Sick Committee to keep a list of the sick members; to visit them regularly and to encourage the general membership to do so. It shall evince a genuine interest in the sick members, doing all in its power to aid and comfort them. It shall raise funds for their financial assistance; these funds shall be deposited with the Treasurer of the local and kept by him in a separate account. The committee shall recommend to the Executive Committee the nature and amount of the aid that may be given.

(f) Ways and Means: It shall be the duty of the Ways and Means committee to devise plans for raising money to conduct the business of the local.

(g) Information Committee: It shall be the duty of the Committee on Information to gather information for the general welfare of the Church.

(h) Auditing Committee: There shall be an Auditing Committee of three (3) members. It shall be the duty of the Auditing Committee to make an audit of the books of the local and submit its report to the local with a signed copy of the report to the Headquarters quarterly. The Executive Committee shall be

empowered to demand an audit at any time. No member of the Executive Committee shall serve on the Auditing Committee.

(i) House Committee: The House Committee shall have charge of the building and all other physical property belonging to the Department. They shall see to it that these are kept in proper order and repaired and shall prepare the house for meetings. They shall make a monthly inventory of all physical property.

(j) Complaints and Grievances Committee: Any member having complaints or grievances affecting the organization or any member thereof, shall submit the same to the Committee on Complaints and Grievances. The Committee shall hear all complaints and grievances submitted to it and shall make a determined effort to settle in committee, all differences. Failing to effect a settlement, the matter shall be presented by Secretary of the committee to the Executive Committee of the local. It shall review the entire case. The party failing to abide by the decision of the Executive Committee shall have the right of appeal to the Executive Council of the Zion Church. The decision of the Executive Council shall be final.

## **ARTICLE XI - UNITS**

Section 1. A unit is a group within a Department, which is required to perform certain specialized duties or task. The personnel of all units, appointed by the president, shall be subject to the approval of the Executive Committee.

(a) Medical: The Medical Unit shall constitute persons who are members of the medical, dental, pharmaceutical and nursing profession. It shall be their duty to give instructions, lectures and general information on health and other topics affecting the well-being of the membership. They shall give to any group desiring training, instruction in first aid, hygiene and preventive medicine. The local failing to include any of the above-named professional persons in its membership shall form a medical unit among the lay members. This unit shall invite such members of the above-named professions as are available to conduct classes and give instruction in the subjects aforementioned.

Exodus 20:12 "Honor thy Father and Mother that your days be long in the land that God give to you."

(b) Musical: Every Department shall have the right to set up a Musical Unit. This unit shall consist of a band orchestra and a choir. Each department shall have its own musical director. The musical directors shall be qualified musicians.

(c) Juvenile: Every Department shall have the right to set up a Juvenile Department and to determine its functions.

(d) Women's Auxiliary: Each Department shall have the right to establish a Women's Auxiliary. It shall be the duty of the Women's Auxiliary to raise funds to be used for the expense of delegates to the Convention, to provide for the care, keep and comfort of international officers visiting the Department on business, and for any other business which the Executive Committee shall decide

## **ARTICLE XII- CONVENTIONS, APPOINTMENTS, INSTALLATIONS, MEETINGS**

Section 1. Conventions: There shall be an annual Convention of The Zion Church. It shall be called on the 12<sup>th</sup> Day of November. The Convention shall select the place of meeting of the succeeding Convention.

Section 2. Delegates to Convention: Each local shall be entitled to representation in Convention by delegates. There shall be one delegate for each 25 members up to one hundred, and for each additional one hundred members or part thereof, one additional delegate. One-third (1/3) of the number of duly accredited delegates to any Convention shall constitute a quorum at that Convention.

Section 3. Appointments: The appointment of all international officers shall take place during the Convention. The appointments shall be by ballot or by the Grand Cheikh. All Departments shall hold their election during the first two weeks in December.

Section 4. Term of Office: All officers, international and local, shall be appointed for a term of one year or at the discretion of the Grand Cheikh.

Section 5. Installation: The installation of appointed international officers shall be held on a date preceding the closing of the Convention. The installation of officers of locals shall be at the first regular meeting in January following the election.

Exodus 20:12 "Honor thy Father and Mother that your days be long in the land that God give to you."

Section. 6. Uniforms: The Zion Church shall have the right to decide on the kind of uniform, if any, to be worn during parades and Conventions.

Section 7. Meetings: It shall be within the discretion of any Department to hold its meetings as often as desired, provided, however, that there shall be held regular meetings twice per month.

Section 8. Nine members in good standing shall constitute a quorum for the transaction of business in the Department.

### **ARTICLE XIII - OBSERVANCE OF NATIONAL HOLIDAYS**

Section 1. Observance of National Holidays.

The Zion Church shall observe with appropriate ceremonies the following holidays: Rosh Codesh, Rosh Hashana,

Birthday of Emperor Haile Selassie I

Empress Dephi Kimm

Empress Verdiace "Tiarai" Washitaw-Turner Goston El-Bey

Section 2. Saturday is the Sabbath, a day of rest, a Holy Day for members of the Zion Church

### **ARTICLE XIV - AMENDMENT**

The Constitution may be amended by the following procedure:

Notice setting forth a copy of the proposed amendment shall be submitted at a regular Convention and shall require a majority vote for endorsement. The Convention shall set a time limit not exceeding one (1) year within which each local shall vote upon the proposed amendment. The Executive Secretary shall transmit an official transcript of the endorsed amendment to each local. A majority vote in each local shall determine the vote of the Department. The

Exodus 20:12 "Honor thy Father and Mother that your days be long in the land that God give to you."

amendment shall be declared ratified when three-fourths of the total number of locals shall have voted affirmatively for the proposed amendment. BY-LAWS

Section 1. Order of Business.

1. Call to Order by the Presiding Officer. 2. Devotional Exercises. 3. Roll Call of Officers. 4. Remarks by the Presiding Officer. 5. Reading of Minutes of the Previous Meeting. 6. Unfinished Business. 7. Communications. 8. Applications for Membership. 9. Report of Special Committees. 10. Report of Standing Committees. 11. Admission of New Members. 12. Good and Welfare. 13. Closing Remarks. 14. Receipts of the Meeting. 15. Adjournment.

Section 2. Monthly Reports. All locals must send monthly reports and returns to the Headquarters.

Section 3. Names and Addresses of Officers.

The names and addresses of the officers of all Departments must be filed at Headquarters. It is the duty of the Department to send this information to the headquarters within ten days from the date of election.

Section 4. Time and Place of Regular Meetings. All locals shall inform the Headquarters of their time and place of regular meetings.

Section 5. Oath of Office. Each elected officer shall take the following Oath of Office before he is installed:

(Repeat, with right hand upraised.)

I (Full Name) \_\_\_\_\_, solemnly pledge to uphold, defend and protect the The Divine Constitution and Bylaws of the Zion Church and to perform faithfully the duties of my office to the best of my ability. So help me God.

Section 6. Admission of New Members.

Each new member shall make the following pledge: (Repeat, with right arm upraised.)

I solemnly pledge to do all that I can to carry out the aims and objects of the Zion Church and to abide by its Constitution and By-Laws.

Exodus 20:12 “Honor thy Father and Mother that your days be long in the land that God give to you.”

#### Section 7. Appointment of Committees.

The Premier shall appoint the chairmen and members of all committees, except in cases where provision is made in the Constitution for election of members to any committee.

#### Section 8. Removal of Officers.

Section 9. All members, committees, and units must submit their suggestions, recommendations, findings, and reports to the Executive Committee for its approval, before such suggestions, recommendations, findings and reports shall be presented to the general body of the local.

#### Section 10. Application for Charter.

All applications for charters shall be made to the Executive Council of The Zion Church on prescribed Application Forms. These forms can be obtained from the Headquarters upon request.

#### Section 11.

No officer or member shall discuss the business of the The Zion Church in public or with any person or persons who are not active members of the Church.

#### Section 12. Expense of Delegates.

Each House shall bear the expenses of its own delegates and should in case it is found necessary for the Executive Council to send a special delegate or delegates to any Department, that local may be required to pay the expenses of the delegate or delegates.

### **Holy Covenant of Moors**

“Honor thy Father and Mother, so that your days will be long in the land that the Lord God gives to you.” **Exodus 20:12**

### **Moorish American Israelite Prayer**



Exodus 20:12 "Honor thy Father and Mother that your days be long in the land that God give to you."

## Moorish Israelite Prayer

*Deuteronomy 6:4*

*Hear O Isra-El: The Lord our God , the Lord is one.*

*Exodus 33:13*

*"Now therefore, I pray You, if I have found favor in Your sight, let me know Your ways that I may know You, so that I may find favor in Your sight. Consider too, that this nation is Your people."*

*Exodus 32:13*

*"Remember Abraham, Isaac, and Israel, Your servants to whom You swore by Yourself, and said to them, 'I will multiply your descendants as the stars of the heavens, and all this land of which I have spoken I will give to your descendants, and they shall inherit it forever.'"*

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