

WORKING STUDENT AGREEMENT AND POLICY

POLICY & AGREEMENT FOR WORKING STUDENT OF OLD WIRE HOLDINGS, LLC DBA: OLD WIRE STABLES

This agreement is a part of the policy created for the position of Working Student at Old Wire Holdings, LLC, DBA: Old Wire Stables. The agreement is created and begins as of (date) by and between (Name), a minor child age _____, date of birth being _____, no younger than 14 years of age on the premises of Old Wire Stables with premises located at 160 SW Brahman Glen Ft. White, FL 32038, with permission from _____, parent/guardian.

Agreement:

On (date), (Name) accepts the position of "Working Student" at Old Wire Holdings, LLC DBA: Old Wire Stables. Old Wire Stables will provide an environment whereas the working student will be expected to perform the following tasks up to and including but not limited to the following: stall cleaning/mucking, cleaning the barn isle of debris and trash, unloading the feed truck, stocking the feed room, cleaning the feed and tack room, tack cleaning; various minor and low skilled maintenance tasks; horse handling and grooming; assistance with feeding and watering horses; paddock and pasture clearing of loose limbs and debris; grounds maintenance and beautification to name a few. For every 15 hours of physical work performed, the working student will receive the following compensation:

- Working student will receive three riding lessons from training staff. Lessons will be at the discretion of the instructor/trainers, scheduled by the barn manager and consist of the following:
 - Basic handling
 - Grooming and Care of Horses
 - Basic First Aid for Horses
 - Groundwork and Advanced Handling
 - Basic Beginner Riding
 - Intermediate Riding (when appropriate)
 - Advanced Horse Handling and Training Methodology (when appropriate)
- Working Students will prepare a weekly schedule with the barn manager of days and times of work with working days lasting no longer than 3 hours per day on school days, 8 hours on non-school days, and ending no later than 7 p.m.
- Working Students ages 14 and 15 may not exceed 15 hours per week when in school and no more than 40 hours per week when not in school.

Restrictions / Policy

Working Student is expected to abide by all barn policy and procedures for Old Wire Stables to be detailed and explained by the barn manager.

- Minors (those under 18 yrs of age) are NOT permitted to operate the Polaris four-wheeler or John Deere tractor under any circumstances.
- Minors may operate the riding mower with permission and Polaris side by side with training.
- No tobacco products, drugs or alcohol are permitted on Old Wire Stables property.
- Working Students are not permitted to have guests or visitors without the explicit permission of the barn manager or owner.
- Profanity, bad acts, abuse, animal cruelty, and a lack of good morals and ethics will not be tolerated.

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Termination / Default

This agreement may be terminated by either party upon 14 (fourteen) days written or verbal notice to the other party. Notwithstanding the forgoing, in the event of default, Old Wire Holdings, LLC may terminate this agreement for reason without notice and may immediately require the working student to evacuate the premises. Default and separation of this agreement may occur when the working student fails to perform the duties of the job at Old Wire Stables or acts in a manner contrary to good morals and ethics.

This agreement contains the entire agreement of the parties, and there are no other promises or conditions in any other agreement, whether oral or written. If the working student lessons increase in frequency and barn duties decline as a result, the barn manager or owner will reassess staffing and make necessary changes to protect both property, personnel, boarders and others.

This agreement shall be governed by the laws of the State of Florida.

Working Student Bio Data:

Name: _____ Age: _____ Date of Birth: _____

Drivers License or ID#: _____ State Issued: _____

Address: _____

Home # _____ Cell # _____ Other # _____

Current School Attending: _____ Grade: _____

Allergies: _____ Medications: _____

Parental Information and Consent:

Name: _____ Age: _____ Date of Birth: _____

Address: _____

Work Address: _____

Home # _____ Cell # _____ Other # _____

Email: _____

Emergency Contact Details:

Name: _____ Relationship: _____

Home # _____ Cell # _____ Other # _____

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Medical Information:

Name of Doctor: _____ Phone # _____

Does your child suffer from any conditions requiring medical treatment including medications? If yes, please specify: _____

- I give permission for my child to take part in the “working student” program at Old Wire Holdings, LLC DBA: Old Wire Stables, located at 160 SW Brahman Glen Ft. White, Florida 32038.
- I give permission for Old Wire Stables to use photo/video footage taken during the activities for promotional purposes such as social media advertising.
- I give permission for medical attention to be sought in case of emergency.
- I understand that Old Wire Holdings, LLC cannot take responsibility if your child does not abide within the rules and policies.
- I give permission for my Child’s email and mobile number to be given to the Old Wire Stables team only to be used for emergency use.

Full Name: _____

Relationship: _____

Signature: _____

Date: _____



OLD WIRE
STABLES

WARNING

Under Florida law (Title XLV, Chapter 773), an equine activity sponsor or equine professional is not liable for an injury to, or the death of, a participant in equine activities resulting from the inherent risks of equine activities.

ACTIVITY RISK CLASSIFICATIONS:

I understand horseback riding is classified as a rugged adventure recreational activity, and that there are numerous obvious and non-obvious inherent risks always present in such activity despite all safety precautions. According to NEISS (National Electronic Injury Surveillance Systems of United States Consumer Products) horse activities rank 64th among the activities of people relative to injuries that result in a stay at U.S. hospitals. Related injuries can be severe requiring more hospital days and resulting in more lasting residual effects than injuries on other activities. I/WE further understand that applicant/s may have mounted or ground lessons that may encounter one or more of the following but not limited to: woods, rough terrain, hills, water, jumps, traffic, wild animals, and other horses. Parent Student

Initial

Initial

NATURE OF STABLE HORSES:

I understand the instructor follows a rigid safety program. Yet, no horse is a completely safe horse. Horses are 5 to 10 times larger, 20 to 40 times more powerful, and 3 to 4 times faster than a human. If a rider falls from a horse to the ground, it will generally be at a distance of from 3.5 to 5.5 feet, and the impact may result in injury to the rider. Horseback riding is the only sport where a much smaller, weaker predator animal (human) tries to impose its will on another much larger, stronger prey animal with a mind of its own and each has a limited understanding of each other. If a horse is frightened or provoked it may divert from its training and act according to its natural survival instincts which may include, but are not limited to: Stopping short; changing directions or speed at will; shifting its weight; rearing; bucking; kicking; biting; or running from danger. Parent Student

Initial

Initial

I, (Parent) _____ / (Student) _____ have read the above warning/information and acknowledge my understanding and agree to hold harmless, discharge, not sue, and release **Old Wire Holdings, LLC (DBA: Old Wire Stables), Charles Bryan, or other persons associated with stable located at 160 SW Brahman Glen Ft. White, Florida 32038**, from liability for any and all bodily injuries or damages that I may sustain when on or near Stable's premises, whether riding, handling or near horses, or other farm animals, causes in whole or in part by the ordinary negligence of Stable, its agents, employees, and/or assistants. The term "damages" means medical expenses; expenses incurred because of bodily injury or property damages, and/or personal property damages. Further, I agree to release, discharge and hold harmless Old Wire Holdings, LLC (DBA: Old Wire Stables), Charles Bryan, or other persons living at or associated with stable located at 160 SW Brahman Glen Ft. White, Florida 32038 from all claims, demands, actions, omissions, rights of action, or causes of action (present or future), liabilities or obligations whether the same be known or unknown, anticipated or unanticipated, resulting from or arising out of my Injuries or damages that may be sustained, or property damage, except if the injury or damage was caused by Stable's gross negligence or wanton and willful misconduct.

I (Parent) _____ / (Student) _____ also agree to hold harmless and release Old Wire Stables, Charles Bryan, or other persons living at 160 SW Brahman Glen Ft. White, Florida 32038 or associated with stable for any loss thereof, damage to, or theft of my equipment or personal belongings while at the Stable's facility.

Working Student: _____ / _____ Date: _____
(print name) (signature)

Parent/Guardian: _____ / _____ Date: _____
(If under 18) (print name) (signature)

Old Wire Stables Representative: _____ / _____ Date: _____
(signature)