



# Growth • Expansion • Progress



ANNUAL REPORT  
2018 - 2019

## *Growth.....Expansion.....Progress*

There are times where change is the only answer to meet the needs of the communities you serve. Growth. Expansion. Progress. All are words that express the direction of Comprehend, Inc. over the past several years, but more specifically this past year. As we have watched the Harriett Hord Cartmell Medical Building become a reality, we have continued to discuss and develop programs to enhance our service array. As an integral partner in the communities we serve, Comprehend, at 52 years, is the region's longest sustained behavioral health provider serving the Buffalo Trace Region.

Comprehend, Inc.'s 2018-2019 year consisted of many positive contributions to the communities we serve including:

- Acquired the school nurse program for Mason County schools
- KSTEP expanded into Fleming and Lewis Counties to provide intensive substance abuse services to children and their families
- Began plans for acquiring Magee's - a local landmark bakery which will add to job employment options for our clients
- Moved several trainings in-house that historically we contracted for out of house
- Expanded our Community Support Associate program
- Continue to maintain and sustain Life Connections programs to provide services to those individuals with chronic mental illness
- Became an Ohio Medicaid Provider and began the process of inclusion in the Ohio Medicaid managed care networks
- Developed and designed Buffalo Trace Medical Arts, a primary care clinic (to open in September 2019) to allow for the expansion into integrated care
- Youth SHIFT - 10-hr/5-wk diversion program for youth with CDW involvement.

As the Regional Community Mental Health Center and the only comprehensive behavioral health provider in the Buffalo Trace region, Comprehend is committed to continual growth in both services and quality of care. At Comprehend, Inc. , we believe service to those in need of behavioral health care is what we do best and we are committed to recognizing Behavioral Health Matters!

Looking to the future, Comprehend is poised to continue leading the initiative for improved, sustainable, and innovative integrated healthcare for our communities. We recognize that needs change and we will continue to be on the forefront leading those changes.



Michael Berry

Chairman Board of Directors



Pamela Vaught, EdD

President/CEO

## 2018-19 BY THE NUMBERS



Number of Unduplicated Clients

8,938



Adult Mental Health Clients

2,359



Substance Abuse Clients

742



Children's Services Clients

2,978



Intellectual Developmental Disabilities Clients

130



Community Support Clients

707



Peer Support Clients

191



Psychiatric Clients

1831

Regional Prevention Center

Licensed Professionals

Total # of Services

**\$16** MILLION  
ANNUAL BUDGET

174 Employees



## Mission

Comprehends mission is to enhance the well-being of individuals, families, and communities by advocating for and providing behavioral healthcare services in a welcoming and caring environment.

## Vision

Comprehend is committed to the continual pursuit of excellence in behavioral health services by providing the highest quality individualized care through a staff of dedicated and expert professionals, thereby becoming the employer, provider, and partner of choice.



## 2018-19 Board of Directors

**Dr. Michael Berry** (Chair)

**Mr. Earl Bush** (Vice Chair)

**Mr. Bobby Money** (Treasurer)

**Ms. Lovell Knox** (Secretary)

**Dr. William Bacon**

**Mr. Dane Blankenship**

**Mr. Thomas Bertram**

**Mr. John Byard**

**Ms. Rebecca Cartmell**

**Mr. Tracy Florer**

**Mr. James “Buddy” Gallenstein**

**Mr. Bill Henry**

**Ms. Bettsy Kalb**

**Mr. Roger King**

**Ms. Annette Lovins**

**Mr. David Reed**

**Mr. Marty Voiers**

*Thank you for your service!*

## Employee Value Award Recipients



**Lauren Penrose**  
VP of Children's Services

**Integrity:** We will be truthful, honest and open with everyone in word and deed.



**Jennifer Gordley**  
Administrative Assistant - RPC

**Excellence:** We will make a continual effort to achieve the highest degree of professional standards possible in all areas.



**Mary Breeze**  
VP of Human Resources

**Stewardship:** We will be responsible for the management of our resources to provide and sustain our ability to serve. We will take full ownership for our failures and our successes, being ever mindful that we are accountable to our past, present and future employees, clients, and the community at large.



**Gary Garrison**  
Maintenance Supervisor

**Respect:** We will be ever mindful – in all we do and say – in order to treat everyone with dignity, courtesy and consideration.



**Jennifer Vice**  
Early Childhood Mental Health Specialist

**Kindness:** We will show all individuals we interact with, internally and externally, the same consideration and care we expect.



**Michelle Smith**  
School Based Therapist

**Dedication:** We will show unconditional commitment to serve each other so that together we can serve and meet the needs of our community.