



Job Title:	Chief Behavioral Health Officer–	FLSA:	Exempt
Department/Group:	Clinical Administration	Reports To:	COO
Location:	Maysville	Travel Required:	Yes
Position Type:	Full-time		
HR Contact:	Christal Henderson	Date posted:	
Will Train Applicant(s):	Yes	Posting Expires:	-----
<p>Job Description: This position is part of the executive team and serves as the leader of clinical/behavioral health programs. This position establishes and maintains the guiding principles of clinical care, and ensures that policies are established and practices carried out in accordance with the guiding principles. The position provides both clinical and operational oversight to all behavioral health programs of the organization and serves as an executive team member providing input to the CEO in the overall guidance of the organization.</p>			
Applications Accepted By:			
Drop off at Comprehend Office 611 Forest Avenue Maysville KY, 41056		Email: chenderson@comprehendinc.org	
Job Description			
Role and Responsibilities			
<ul style="list-style-type: none"> • Establishes and maintains the organization’s philosophy of care and all clinical policy pertinent to mental health, substance use disorder, supported employment and prevention services. • Serves as an executive team member providing guidance and support to the vision and direction of the organization under the direct leadership of the CEO. • Coordinates all mental health, substance use disorder, supported employment, and prevention programs so that all resources and efforts connected to each program work in concert to serve the global mission of the organization. • Provides monitoring and oversight of clinical and program outcomes as a means of ensuring that effective and outcome driven services are being provided. • Ensures that all programs are operating in a system that includes all elements of evidence based practices and that evidence based interventions and programs are implemented to the extent possible across all programs. • Provides clinical supervision and consultation as needed. • Is responsible for the financial performance of all programs under the management of the Chief Clinical officer – MH/SUD with respect to profit and loss, maximized efficiencies and stewardship of all resources. • Manages programs to ensure that there are standard productivity expectations and acceptable job performance of each staff member so that service impact and budget demands are met. • Directly/Indirectly supervises all clinical programs delivering mental health, substance use disorder, and prevention services. • Represents the agency in the public, to Kentucky’s Department of Behavioral Health and to community stakeholders as the leader of clinical services. • Plans for the future of all programming to ensure that threats and opportunities are considered for the long term health of the organization. These efforts and activities might require strategic acquisition of grants, creation of new programs, creation of strategies to mitigate the negative impact of competition on Comprehend’s services and programs, building community relations and leading innovative service delivery initiatives. 			



- Provides limited clinical services unable to be performed by other clinicians based on any unique skills or qualifications.
- Ensures that programs are adherent to contractual obligation, state and federal laws and regulations, professional codes of ethics and accreditation standards.
- Other duties as assigned.

Qualifications and Education Requirements

- Doctoral degree in Psychology
- Independent licensure in the state of Kentucky
- A minimum of five years supervisory experience preferred.
- Demonstrated knowledge and ability in areas of interpersonal relations, needs assessment, planning, and program development.
- Ability to organize thoughts in a logical and clear manner and communicate well both verbally and in writing.

Supervisory Requirements:

- A minimum of five years clinical and administrative supervisory experience preferred.

Special Requirements

- Satisfactory criminal records background check.
- Valid driver's license and dependable transportation.
- Willing to travel out of the region for meetings and trainings.

Reviewed By:	Human Resources	Date:	11/21/2023
Approved By:	President/CEO	Date:	11/21/2023
Employee Signature:			
Last Updated By:	11/21/2023		