

Terms & Conditions

Teacher Referral Program

CRITERIA FOR AWARDING A REFERRAL FEE:

Care Talent Partners WILL NOT award the referral fee if the following criteria are present (no exceptions will be made)

- If the candidate previously contacted Care Talent Partners.
- If another member of our referral program has previously referred the candidate.
- If we have no record of the referral coming from you. Given the above, messages from a Referral Program member such as the following will not be accepted as legitimate referrals (in cases where we have no record of the candidate's first contact with us being from you emailing us his / her details):

“I sent [NAME] to your website, Facebook, Instagram or Twitter, and I see he/she was hired, please give me credit” OR “I saw my friend [NAME] was hired through Care Talent Partners, I was talking to him about Care Talent Partners, please give me credit for him” OR “My friend applied for the position but forgot to mention I referred him, please credit him to me” OR any other variations of this.

- A candidate can only be referred to Care Talent Partners once.
- There is no limit on the number of referrals which can be made however only one referral can be made per candidate.
- Care Talent Partners recruitment team will determine the teacher candidate's eligibility.
- A successful referral is when the referred candidate is successfully placed in a role by Care Talent Partners and he/she completes the probation period satisfactorily and Care Talent Partners has been paid its placement fee.
- Retrospective referrals will not be recognized.
- Responsibility for tax reporting lies with the recipient and Care Talent Partners is not responsible for any risk or loss association with the provision of the referral fee.
- Care Talent Partners employees and family members are excluded from this program.
- The program offers CDN \$100 for each referral.
- The referral fee will be paid via e-transfer (in Canada) or via MoneyGram or Western Union (if outside of Canada).
- You must not refer any person under this program where referring the individual breaches any duty you may owe to any other organisation or person. To do so may amount to a criminal offence.
- We reserve the right to withhold payment where an entrant has been found to be in breach of these terms.



Closing of the program

The idea for this program is to benefit all parties involved – helping new teachers get started, growing Care Talent Partners as a leading teachers recruitment company, and providing Referral Program members an easy way to make some extra money by pointing people in the right direction.

If we suspect that the program is in any way not achieving its goal, or is leading to any deceitful activity on any fronts we won't hesitate to shut it down immediately.

We reserve the right to shutdown the referral program at any time for any reason we see fit, without any prior notice given to Referral Program members.

In such a case, we will inform members the program has been closed, and all outstanding referral fees will be paid to the Referral Program member.