

## Job Description / Performance Evaluation

**Title:** Licensed Physical Therapist Assistant

**Job Summary:**

A Physical Therapy Assistant who provides coordinated physical therapy to patients of all age groups under the supervision of a Licensed Physical Therapist.

**Job Qualifications:**

**Education:** Graduate of an accredited school of physical therapy assistant with an Associate Degree in Physical Therapy.

**Licensure:** Current Texas State License to practice physical therapy.

**Experience:** Two years experience as a Physical Therapy Assistant preferred.

**Skills:** Therapy skills as set forth in the Therapy Practice Act and other regulatory agencies. Good interpersonal skills.

**Transportation:** Reliable transportation, valid drivers license and current auto liability insurance.

**Environmental and Working Conditions:**

Works in a health care facility or patients residence in various conditions; possible exposure to blood and bodily fluids and infectious diseases; Proof of current CPR, and Hepatitis profile; ability to work flexible schedule; ability to travel locally; some exposure to unpleasant weather.

**Physical and Mental Effort:**

Ability to do heavy lifting, bending, pulling, pushing and standing. Prolonged standing and walking required.

Requires working under some stressful conditions to meet deadlines and patient needs and to meet patient/family individualized psycho- social needs. Requires hand-eye coordination and manual dexterity.

**Essential Functions**

**Evaluation**

Administers the physical therapy treatment plan as developed by the Physical Therapist	
Administers non-complex active and passive manual therapeutic exercises, therapeutic massage, traction, heat, light, cold, water and electrical modalities to patients.	
Applies concepts of infection control and universal precautions in performing patient care activities.	
Accepts clinical assignments that are consistent with education and competence to care for patients.	
Uses effective interpersonal relations and communication skills.	
Meets mandatory continuing education requirements.	
Promotes compliance with all fiscal intermediary and/or other third party payors, through education, coaching, and other assistance as necessary.	
Demonstrates commitment, professional growth, and competency.	

**Statement of Understanding:** I have read the above job description and essential functions. I understand and agree to carry out these responsibilities as assigned. I understand and acknowledge that nothing contained in this job description may be construed as limiting the employer's right to discipline or terminate my employment at any time for failure to perform satisfactorily.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Evaluation Codes:** 1-Does not meet job requirements/expectations    2-Occasionally meets job requirement

3 -Normally meets job requirements    4-Meets and occasionally exceeds job    5-Regularly exceeds job requirements

**Comments/Goals:** \_\_\_\_\_

**Use back for additional comments/goals**

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Evaluator/Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_