

Job Description / Performance Evaluation

Title: Physical Therapist

Job Summary:

A registered professional who provides coordinated care to patients of all age groups. Plans, implements and evaluates patient care plans to restore or maintain patient well being. Plans, organizes and conducts physical therapy treatment program based on the medical referral and their evaluation. Collaborates with interdisciplinary team.

Job Qualifications:

Education: Bachelor of Science in Physical Therapy from an American Physical Therapy Association approved program.
 Licensure: Current Texas State License as a Physical Therapist, current Texas Drivers License
 Experience: Two years experience as a Physical Therapist in an acute care or rehabilitation setting.
 Skills: Therapy skills as defined as generally accepted standards of practice. Good interpersonal skills. Knowledge of durable medical equipment.
 Transportation: Reliable transportation and valid and current auto liability insurance

Environmental and Working Conditions:

Works in a health care facility or patients home in various conditions; Proof of current CPR and Hepatitis profile; possible exposure to blood and bodily fluids and infections diseases; ability to work flexible schedule; ability to travel locally; some exposure to unpleasant weather.

Physical and Mental Effort:

Ability to do heavy lifting, bending, pulling, pushing and standing. Prolonged standing and walking required. Requires working under some stressful conditions to meet deadlines and patient needs and to meet patient/family individualized psycho social needs. Requires hand-eye coordination and manual dexterity.

Essential Functions

Evaluation

Perform clinical assessment; Identify patient needs and appropriateness of patient.	
Document, prepare and complete a Plan of Care, progress notes, phone orders and other clinical record documentation on an ongoing basis. Revise the POC based on evaluation, ongoing assessment data.	
Performs and oversees other team members, when applicable, in the performance of patient care that is consistent with patients needs and desires.	
Applies concepts of infection control and universal precautions in coordinating/performing patient care activities to prevent contamination and transmission of disease.	
Accepts clinical assignments that are consistent with education and competence to care for patients.	
Plan and provide appropriate treatment for neuro-muscular, neurological and orthopedic disorders based on medical referral and therapy assessment.	
Meet mandatory continuing education requirements of the agency/licensing board.	
Assist/instruct patient/ family in transfer techniques appropriate to patient abilities. Instruct on use of equipment such as walkers, wheelchair, canes, etc., in a safe manner. Utilize appropriate therapy equipment specific to patient diagnosis and needs.	
Uses effective interpersonal relations and communication skills.	
Promote Agency philosophy and administrative policies.	
Demonstrate commitment, professional growth and competency.	

Statement of Understanding: I have read the above job description and essential functions. I understand and agree to carry out these responsibilities as assigned. I understand and acknowledge that nothing contained in this job description may be construed as limiting the employer's right to discipline or terminate my employment at any time for failure to perform satisfactorily.

Signature: _____

Date: _____

Evaluation Codes: 1-Does not meet job requirements/expectations 2-Occasionally meets job requirement
 3 -Normally meets job requirements 4-Meets and occasionally exceeds job 5-Regularly exceeds job requirements

Comments/Goals: _____

Use back for additional comments/goals

Signature: _____

Date: _____

Evaluator/Title: _____

Date: _____