

---

# Organized List of Baltimore Area Nonprofit Consultants by Expertise

---

## Governance and Board Development

- Maryland Nonprofits
  - Expertise: Governance, strategic planning, board development.
  - Location: Baltimore, MD
  - Website: [mdnonprofit.org](http://mdnonprofit.org)
- Capacity Partners
  - Expertise: Board development, strategic planning, fundraising strategy.
  - Location: Bethesda, MD
  - Website: [capacitypartners.com](http://capacitypartners.com)
- The Center for Nonprofit Advancement
  - Expertise: Governance, capacity building, strategic planning.
  - Location: D.C.-based, serving MD and VA.
  - Website: [nonprofitadvancement.org](http://nonprofitadvancement.org)

## Financial Management and Grants

- Cecil Financial Outsourcing
  - Expertise: Bookkeeping, record clean-up, financial management, grant accounting, budgeting, cash flow management, internal controls, audit preparation.
  - Location: Baltimore, MD
  - Website: <https://cecilfinancialoutsourcing.com>
- Raffa - Marcum's Nonprofit & Social Sector Group
  - Expertise: Financial management, auditing, budgeting, governance.
  - Location: D.C., serving Maryland nonprofits.
  - Website: [marcumllp.com/industries/nonprofits](http://marcumllp.com/industries/nonprofits)
- Nonprofit Finance Fund
  - Expertise: financial planning, grants management.
  - Location: National organization with D.C. office serving MD.
  - Website: [nff.org](http://nff.org)

- DH Leonard Consulting & Grant Writing Services
  - Expertise: Grant writing, compliance, funder research.
  - Location: Remote, serves MD nonprofits.
  - Website: [dhleonardconsulting.com](http://dhleonardconsulting.com)

## Strategic Planning and Organizational Development

- The Cloudburst Group
  - Expertise: Organizational development, program evaluation, strategic planning.
  - Location: Landover, MD
  - Website: [cloudburstgroup.com](http://cloudburstgroup.com)
- Shift
  - Expertise: Strategic planning, capacity building, leadership development.
  - Location: Baltimore, MD
  - Contact: <https://www.shiftthework.com>
- The Alford Group
  - Expertise: Strategic planning, organizational assessments.
  - Location: National, D.C. office serving MD.
  - Website: [alford.com](http://alford.com)
- Sparking Solutions
  - Expertise: Results-based facilitation, strategy, program development.
  - Location: Baltimore, MD
  - Contact: <https://www.sparkolutionsconsulting.net/home>

## Leadership Development and Diversity Training

- Culture Cultivation
  - Expertise: Leadership training, organizational development, communication strategy, diversity/inclusion training.
  - Location: Baltimore, MD
  - Website: <https://www.beccabartholomew.com/>
- Infinity Consulting and Training Solutions (ICTS)
  - Expertise: Leadership development, communication strategy, diversity/inclusion training.
  - Location: Lanham, MD
  - Website: [infinitycoaching.net](http://infinitycoaching.net)
- Robert E. Miller Group
  - Expertise: Leadership training, organizational development.
  - Location: Baltimore, MD
  - Contact: (Local directories may provide details.)

## Capacity Building and Resource Connections

- Nonprofit Village
  - Expertise: Budgeting, board development, operations support.
  - Location: Rockville, MD
  - Website: [thenonprofitvillage.org](http://thenonprofitvillage.org)
- Washington Regional Association of Grantmakers (WRAG)
  - Expertise: Training, grant management, capacity building.
  - Location: D.C.-area, serving Maryland nonprofits.
  - Website: [washingtongrantmakers.org](http://washingtongrantmakers.org)
- Maryland Nonprofits
  - Expertise: Comprehensive capacity building.
  - Location: Baltimore, MD
  - Website: [mdnonprofit.org](http://mdnonprofit.org)

Here's a helpful [guide](#) that The NonProfit Times put together to help nonprofits go through the process of choosing a consultant.

Note: Inclusion on this list does not constitute an endorsement, and availability or scope of services may change over time. Always perform due diligence—check references, discuss budget, and be clear about the scope of work—to ensure a successful consulting engagement.