

I have the knowledge, experience and relationships necessary to address these challenges.

The information below outlines my credentials.

LOCAL 2 EXPERIENCE

CURRENT LOCAL 2 POSITIONS:

- President 2023-2026
- Joint Occupational Safety & Health Member
- Joint Ambulance Committee Member
- IAFF Haz Mat Advisory Board Member

FORMER LOCAL 2 POSITIONS:

- Vice President 2011-2023
- Audit Committee Chairman
- Battalion 14 & 24 Steward
- Springfield Legislative Representative
- Grievance Committee Member and Chairman
- Legislative and PAC Committee Member
- Real Estate Committee Member
- Health and Safety Committee Chairman
- Chicago Foreign Fire Insurance Chairman
- AFFI Elevator Safety Review Board Member

CFD EXPERIENCE

- Firefighter - Engine 103, Engine 77, Truck 48
- Engineer - District 5 Relief
- Lieutenant/EMT - FPB (Pumps, Hotels), District 1 Relief, District 4 Relief
- Captain/EMT - District 4 Relief, Engine 80, Engine 122
- Battalion Chief/EMT - Operations Relief, Battalion 24, Battalion 4

EDUCATION AND AWARDS

- IAFF Generals' Award for Excellence in Leadership, 2024
- OSHA 30 Hour General Industry Safety and Health, 2016
- Harvard Trade Union Graduate, Harvard University, 2013
- Graduate Degree in Public Safety Administration, Lewis University, 2008
- Bachelor's Degree in Fire Science Management, Southern Illinois University, 1998
- Associate Degree in Fire Science and Technology, Harold Washington College, 1994
- Bachelor's Degree in Finance, University of Illinois at Chicago, 1989

ADDITIONAL ACCOMPLISHMENTS

- Filed and testified on the Unfair Labor Practice with the Illinois Labor Relations Board concerning Deputy District Chief inclusion into Local 2 resulting in adding a rank to our Union membership and ensuring that the best BCs are promoted to this rank which will help to ensure fireground safety
- Testified at the Covid Arbitration which resulted in monies owed for holidays and furloughs lost during COVID layoffs for hundreds of our members
- Continue to attend the IAFF Fallen Fire Fighters Memorial in Colorado Springs for the survivors of our fallen firefighters, Rosehill Cemetery, Stockyard Memorial and memorials throughout the city
- Continue to educate myself by attending seminars, conferences and symposiums and used this information to provide UDS and Grail screenings, file ULPs, OSHA complaints, address FLSA issues, and provide information to the Foreign Fire Insurance Board about different PPE, tools, equipment, and training available to purchase for our members

- Provided numerous IAFF training classes (Haz Mat, FGS, Peer Support, etc) and had the FFIB cover the costs saving our union over \$300,000
- Provided free Captain and Battalion Chief promotional training
- Provided a free IAFF Lithium Battery/Solar Panel & Energy Seminar
- Reinstated the free Steward Training Seminar with the AFFI
- Provided free legal representation to our members via the IAFF Guardian Program
- Provided for the removal of PFAS foam, and secured PFAS litigation and legislation
- Protected our retirees' right to a full vote in Union elections
- Reinstated The Sounder magazine
- Provided monthly VP Reports for 12 years and monthly President Reports for the last 3 years
- Updated and improved our daily eblasts to the membership
- Updated and improved our Local 2 webpage and social media
- Greatly improved our media presence via live interviews, podcast appearances, protests, rallies, radio shows, TV appearances, newspapers, and magazines. Covered negotiations, apparatus maintenance, rescues, LODDs, legislation, apparatus monopolies, health and safety, health fairs and screenings, and endorsements. Appeared on almost every Chicago TV and radio station and in every Chicago area newspaper
- Organized and attended our Local 2 Contract Rallies with Local 2 members and labor representatives from the IAFF, AFFI, AFLCIO, CFL, and FOP

GOALS FOR NEXT TERM

- Promote the purchase of additional tactical Ambulances as discussed in the 2026 City of Chicago Budget, Joint Ambulance Committee and with Alderman Silverstein
- Ensure that 300 CFD vehicles are purchased over the next 4 years as approved in the 2026 CFD budget
- Provide PFAS free turnout gear as I am currently working with Milliken and Lion Apparel
- Ensure the extra \$260M pension payment is made annually
- Ensure pension payments are received via SB777 from the Chicago Bally's Casino and airport slot machines and pass legislation for bar/cafe slot machines
- Pursue additional legislative Tier 2 fixes, improve Tier 1 widow's benefits to Tier 2, pursue Reciprocity and the DROP Plan
- Provide additional free health screening opportunities for active and retired members
- Pursue a FLSA lawsuit for FS&R to include driver's pay, duty availability, Haz Mat pay, diver's pay and MIH pay when calculating OT rate of pay
- Work with media contacts to maintain pressure on the CFD and City of Chicago to improve safety and work conditions