Alvaro de Nicolas, BEng. MBA

Group Chief Information Officer | IT Executive | Transformation Leader

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Spearheaded large-scale transformations over 20 years, optimizing complex IT environments and driving AI initiatives that enhanced productivity for global enterprises across TMT, finance, and travel sectors. Championed the creation of high-performing teams while achieving a \$5 million annual savings through strategic technology advancements; fostered innovation that streamlined operation processes within diverse industries. Expertise in digital transformation, carve-out, M&A, value realization, automation, and technology modernization. Trusted advisor to CIOs and Boards on organizational design, M&A, and operational resilience.

CAREER SUMMARY

2022- Present CEO | London, UK / Tel Aviv, Israel / Kent, UK / Palma / Barcelona, Spain | DNA VENTURES S.L. (My Own Advisory)

- ZURICH INSURANCE: Championed implementation of Product based KPI measurement and prediction, leading to \$5M savings p.a. while enhancing employee Net Promoter Score of 92%. Led insourcing initiatives reducing arbitration labor costs by €7M.
- HOLIDAY EXTRAS: Advised CEO and Board on Product growth strategy (Insurance and owned parkings) for clients and suppliers, revenue from £120M to £500M. Directed CTO selection and platform restructuring.
- WEBBEDS: Created transformation roadmap to a product based organization for world's second-largest Bedbank, overseeing \$4.78B in gross revenue. Recruited and scaled the Product delivery team.
- VC Fund Advisory: Due Diligence and Red Flag Report on scalability and tech strategy for 3 startups in Tel Aviv. Paris, and Madrid.

2020-2022 Director Technology Optimization | London, UK | LLOYDS

- Migrated 1,400 apps to GCP/Azure, closing 2 data centers + 70 data rooms with regulatory approval & minimal disruption.
- Negotiated £300M Mainframe support and a £700M Google Cloud agreement with Google Cloud CEO.
- Achieved £100M annual savings by decommissioning 5,000 servers and 200+ apps.
- Designed Total Cost of Ownership (TCO) models, embedding tech debt accountability across BUs.

2019-2020 Global CIO & Product Officer | London, UK, Amsterdam, NL, Copenhaghen | AWAZE

- Managed E2E IT operations for European travel group (110,000 properties, 8M quests). Oversaw 350+ engineers across five countries.
- Migrated 28+ sites to AWS, deployed Netsuite Finance and Sage HR, reducing operational costs by 10% while enhancing platform speed by 10%.
- Achieved €12M carve-out, negotiated major litigation down from €7.5M to €1M.

2014-2018 Global CTIO & Product | Majorca, Spain; Tel Aviv, Israel; London, UK | HOTELBEDS GROUP

- Spearheaded digital transformation, scaling from 10K to 1Bn daily API calls, supporting €8B in revenue. Replaced monolithic systems with Microservices & Cloud platforms.
- Secured €500M in tech investment, co-leading due diligence with JP Morgan and Cinven.
- Recovered €25M in procurement savings by establishing a global sourcing function. Reduced costs by 50% on a perbooking basis.

2011-2014 Chief Technology Officer BT Sport | London, UK | BRITISH TELECOM

Directed TV services for the 2012 London Olympics, launched BT Sport to 2M+ subscribers across multiple platforms. Managed £80M budgets and 190+ FTEs.

2009-2011 VP Professional Services | EMEA, APAC, LAC (RoW) | SEACHANGE INTERNATIONAL 2008-2009 Chief Technology Officer | Madrid, Spain | HAVAS MEDIA

1999-2008 Senior Manager | Nice, France | ACCENTURE

EDUCATION IESE Business School Global Executive MBA, 2005

University of Valladolid (Spain) BEng. Computer Science & Telecom Engineering, 1998

ADDITIONAL INFORMATION

- Fluent in English, Spanish, and French. Certified Lifeguard, Freediver, and Coastal Skipper.
- CIO of the YEAR 2019 by CIONET.
- Member of NASA Cross Industry Innovation, and Ecosystems2030. Holds UK Settlement (valid until 2029) with family.

PERSONAL