



Snow and Bad Weather Policy

Whenever possible Little Hens Childcare will remain open due to bad weather or snow.

However, our paramount concern is the safety of the Nursery community, our children, staff, parents and carers.

In the event of extreme weather conditions such as heavy falls of snow or extreme conditions the Nursery may have to be closed until we can ensure the site is safe.

The Setting owners Hannah Underwood and Jeanette Fenn and the Manager will make this decision and inform all parents and staff via email directly. It is therefore important that you keep us up to date with your email and contact details.

We will try to make a decision as early as possible and will intend to reopen as soon as we can.

If the severe weather occurs overnight:

A decision as to whether to open the Nursery will be made by Hannah Underwood, Jeanette Fenn and the Manager.

If the severe weather starts during the day:

It may be necessary for the Little Hens Childcare to be closed early due to bad weather and make arrangements to send the children home.

Making the decision to send children home

In making the decision due regard will be given to advice information from the appropriate sources, e.g. met office severe weather warnings, police and motoring organisations

Parents will be contacted by Little Hens Childcare to inform them that the Nursery will not be open due to bad weather.

Please also note that fees will still be payable due to adverse weather conditions and Little Hens Childcare not running.

This is due to unforeseen circumstances and staff will need to be paid if the Nursery is unable to open.

Little Hens Childcare are not liable for failure to perform its obligations if such failure is as a result of Acts of God (including snow, fire, flood, earthquake, storm, hurricane, infectious diseases or epidemics or other natural disasters that are beyond the reasonable control of

the parties) war, invasion, act of foreign enemies, hostilities (regardless of whether war is declared) civil war, rebellion, revolution, insurrection, military or usurped power or confiscation, terrorist activities, nationalization, government sanction, blockage, electricity, internet or telephone service.

The situation regarding bad weather and snow for Little Hens Childcare is assessed on a daily basis.