

**Child Induction Policy**

When children first join Happy Hens Childcare they will be allowed to settle in at their own pace.

We encourage parents or carers to visit the premises with their children shortly before they are due to start. This gives the children the opportunity to look around the Setting and ask any questions. It also gives parents the opportunity to complete the necessary paperwork for registration with the Setting if this has not yet been done.

**Induction for new children**

• The new child will be introduced to all members of staff and informed about any other regular visitors to the setting.

• EYFS children and their parents will be introduced to their key workers.

• The Settings activities, rules and routines, such as snacks, signing in and signing out, will be explained.

• The child will be shown around the Setting and told where they can and cannot go.

• The fire evacuation procedure and the locations of all fire exits will be explained.

• The child will be introduced to the other children at the Setting and allocated a ‘buddy’ who will assist them with finding their way around and involving them in activities.

• Staff will keep a close eye on the new child and will ensure that they are happy, engaged and feel secure in the Setting environment. If a child seems to be taking an unusually long time to settle in, this will be discussed with their parents or carers to see what can be done to make the transition easier.