

**Snow and Bad Weather Policy**

Whenever possible Happy Hens Childcare will remain open due to bad weather or snow.

However, our paramount concern is the safety of the Setting community, our children, staff, parents and carers.

In the event of extreme weather conditions such as heavy falls of snow or extreme conditions the Setting may have to be closed until we can ensure the site is safe.

The Setting owners Hannah Underwood and Jeanette Fenn will make this decision and inform all parents and staff via email directly. It is therefore important that you keep us up to date with your email and contact details.

We will try to make a decision as early as possible and will intend to reopen as soon as we can.

**If the severe weather occurs overnight:**

A decision as to whether to open the Setting will be made by Hannah Underwood, Jeanette Fenn and the Primary School Head teacher.

If the school is closed it will follow suit that the Setting will also be closed.

In the event of bad weather, parents should check to see if the school where Happy Hens Childcare is held is open before travelling to the site.

There are a number of ways to confirm whether the school is open or closed.

• Listen for a list of school closures on the local radio stations:

• Check to see if the school is closed on the school website:

**If the severe weather starts during a school day:**

It may be necessary for the School associated with Happy Hens Childcare to be closed early due to bad weather and for the school to make arrangements to send pupils home.

**Making the decision to send pupils home**

In making the decision due regard will be given to advice information from the appropriate sources, e.g. met office severe weather warnings, police and motoring organisations

Parents will be contacted by Happy Hens Childcare to inform them that the Setting will not be open due to bad weather.

Please also note that fees will still be payable due to adverse weather conditions and Happy Hens Childcare not running.

This is due to unforeseen circumstances and staff will need to be paid if the Setting if unable to open.

School and Happy Hens Childcare are not liable for failure to perform its obligations if such failure is as a result of Acts of God (including snow, fire, flood, earthquake, storm, hurricane, infectious diseases or epidemics or other natural disasters that are beyond the reasonable control of the parties) war, invasion, act of foreign enemies, hostilities (regardless of whether war is declared) civil war, rebellion, revolution, insurrection, military or usurped power or confiscation, terrorist activities, nationalization, government sanction, blockage, electricity, internet or telephone service.

The situation regarding bad weather and snow for Happy Hens Childcare is assessed on a daily basis.