

# **CAPABILITY STATEMENT**



in

WORKFORCE INFRASTRUCTURE SKILLS GAPS FILLED PROJECTS COMPLETED ON TIME LOCAL, NAT'L & INT'L SUPPORT

ENGLISH & SPANISH-SPEAKING WOMAN & MINORITY-OWNED 20 YRS. EXPERIENCE IN RECRUITMENT, OPERATIONS AND HUMAN RESOURCES

# "Taking The Complexity Out Of Hiring"



Perm Placement Temp Placement Contract-to-Hire

**SERVICES** 

Payrolling

**Enrollment Marketing** Job Seeker Toolkit

Health Tech Microelectronics Aerospace Gaming Attractions

**INDUSTRIES** 

POC: Lizbeth Walker | Lizbeth.Walker@qwalifize.com 407-519-9746 | www.gwalifize.com

Government

### CORE COMPETENCIES

- We take the complexity out of hiring which results in mission-driven, on-time project completion
- Fill skills gaps with Human Resources, Technical and Administrative personnel
- E-Verify, documentation, skills testing, co-employment and employer training, and risk mitigation
- Manage full life cycle recruitment: Onboarding, paperwork, performance and offboarding
- Agency and client-specific preemployment checks
- Modern, accurate, secure Time and Attendance management technology: PC & mobile, GEO fencing, iris recognition, client dashboard, budget threshold job costing, and robust reporting
- Employer of record contractor payrolling management: Taxes, W2's, payments, etc.
- Consolidated invoicing plus Work Breakdown Structure Elements (WBSE)/Cost Codes
- Manage data integrity within information capture systems: CRM, VMS, Procurement, etc.
- Create Fair Labor Standards Act (FLSA) compliant job descriptions
- Avionics Technician personnel: Pitot-Static & Transponder Checks per FAA, FCC Licensed (GROL)

# **DIFFERENTIATORS**

- 20 Years Recruitment, PM, HR, and Ops experience in technical environments & bilingual staff
- Management of thousands of workers and assets for Fortune 500 companies: RFID Tracking. multiple classifications, pay structures, job roles, work schedules, locations, etc.

# PAST PERFORMANCE

- \$155K, VIA Metropolitan Transit client: Bus Operators, Maintenance, Call Center & Outreach
- \$20K as a sub, Orange County client: Civil Engineering & Real Estate Acquisition
- \$7K as a sub, City of Orlando client: Janitorial Services
- \$52K, microelectronics client: PM, MES Dev, MES Manufacturing System Analyst & BAs
- \$8.2K, health technology client: Internal Sales & Medical Staff Sales Business Development Manager, Medical Billing & Coding Reps, Patient Collections
- \$12.5M over 5 years as a sub, Central FL Expressway Authority client: Payroll Management, Call Center Reps, Human Resources Reps, Project Managers & Administrative Reps
- \$20K, chemicals manufacturing client: Accounting
- \$15K+, electrical installation services client: Payroll & HVAC
- \$80K manufacturing client: Quality Assurance, Floor Leads & Production Reps

HUBZone, WOSB, MBE, MWBE, ACDBE, DBE, LDB & SBA 8(a) pending

### **ASSOCIATIONS**

- Board Member & Lead Volunteer: Mrbubblez, Inc. provides Mobile Showers for the Homeless
- GovCon Club Chairperson: Membership Experience Committee
- Vice Chairperson: Osceola Business Academy at Poinciana High School

### **NAICS INDUSTRY CODES**

561320 **Temporary Staffing Services** 

**Permanent Staffing** 561311

**Human Resources Consulting &** 541612 Office Administrative Services

PRODUCT & SERVICES CODES (PSC)

**Program Management/Support** R408

R431 **Human Resources** 

R706 **Logistics Support** 

**I015** Maint/Repair/Rebuild Of Equip- Aircraft & Airframe Structural Components

R429 **Emergency Response/Disaster** Planning/Preparedness Support

R799 **Support Management: Other** 

V251 **Recruitment Personnel** 

R707 Contract/Procurement/Acquisition Support































