

FIRST CAPITAL



CAPABILITY STATEMENT

CORE COMPETENCIES

PROGRAM & PROJECT MANAGEMENT

Managing complex projects to meet objectives within scope, schedule, and budget.

STRATEGIC CONSULTATIVE SERVICES

Advising executives on planning, resource allocation, and forecasting.

IT TRANSFORMATION

Leading technology upgrades and process improvements.

CHANGE MANAGEMENT

Implementing strategies for smooth organizational transitions.

AGILE & LEAN SIX SIGMA

Optimizing processes and driving continuous improvement.

COMPANY INFO

DBE, MBE, WOSB, EDWOSB, SDVOSB CERTIFIED

NAICS: 541611, 236220

DUNS: 112516386 | CAGE: 9U3F5

PROFESSIONAL CERTIFICATIONS

- Professional Manager Certification, Community College of the Air Force
- Project Management Professional (PMP),
 Project Management Institute (2024)
- Certified Change Management Professional (CCMP), Prosci (2024)
- Certified Scrum Master (CSM), Scrum Alliance (2024)
- Lean Six Sigma Black Belt Certification (LSSBB), Six Sigma Global Institute (2021)

PAST PERFORMANCES

BOOZ ALLAN HAMILTON | Senior Program Manager (IT/Technical)

Spearheaded system upgrades and cloud migration for eCommerce B2G projects across 7 states within the Veterans' Health Administration, enhancing technical and construction capabilities. Provided strategic guidance to 16 project managers on 92 Electronic Health Modernization projects totaling \$3.1B, ensuring comprehensive project lifecycle management and compliance with financial and quality assurance standards. Collaborated with 115 team members to develop performance work statements, optimize project scope, and prepare detailed reporting on milestones, risk assessments, and KPIs, driving successful SaaS implementations.

UNITED STATES AIR FORCE

Senior Program Manager, PMO (Infrastructure/Construction)

Led over 350 personnel in executing \$65M in military construction and infrastructure projects, empowering managers for quality assurance in support of \$8.6B aircraft and \$11.6B base infrastructure. Successfully completed a \$2M town center initiative and a \$23M infrastructure project on time and under budget, while managing financial improvements and achieving 99.5% accuracy in a \$4B Department of Defense audit. Oversaw 22 direct reports and directed 8 utility projects totaling \$340K.

Senior Program Manager, PMO (Global Logistics Supply Chain Management)

Led strategic initiatives and government relations for the United States Air Force Europe, overseeing policies for 110 mobility readiness packages and managing the distribution of \$800M in NATO assets. Advised executives on resource allocation and operational planning to achieve key performance indicators. Consolidated two storage facilities, identified an 8% equipment shortfall, and administered 5,000 authorizations for war reserve assets, including \$15.8M in military construction.

DIFFERENTIATORS

- VETERAN LEADERSHIP
 U.S. Air Force veteran-led with a disciplined approach.
- ADVANCED CERTIFICATIONS
 PMP, CCMP, CSM, and Lean Six Sigma Black Belt.
- PROVEN IMPACT
 Success in managing multi-million-dollar projects.
- CLIENT-CENTRIC
 Tailored solutions and strong client relationships.
- ✓ INNOVATIVE SOLUTIONS Expertise in Agile, SaaS, and technology integrations.

CONTACT INFO

FIRST CAPITAL, LLC
Erika Gerhart | 850.766.4514
fcapital2021@gmail.com



f-capital.org