



Student Dress Code

1. INTRODUCTION

- 1.1. This policy only applies to Sudbury Christian Academy's elementary (JK-8) and secondary (9-12) divisions.
- 1.2. Mandatory uniforms and enforcement of the uniform code are a part of healthy discipline in many types of organizations.
- 1.3. Mandatory uniforms help to level the social playing field amongst students, so that fashion and style are less influential in student relationships.
- 1.4. Enforcement of uniform policy, therefore, equates to the enforcement of rules of order and student equality, and shall be taken seriously by the entire SCA community.
- 1.5. Unless otherwise noted, all regular and formal uniform pieces must be purchased through McCarthy Uniforms (www.mccarthyuniforms.ca) and not from other third party suppliers.

2. ENFORCEMENT

- 2.1. Uniforms will be inspected every day during attendance or morning devotions. Each offence will result in a uniform violation notice sent home by the homeroom teacher through the SCA MySchool Management tool.
- 2.2. Unless otherwise noted, students are required to be in formal uniform for chapel and field trips; failure to dress in formal uniform for applicable field trips may result in the student remaining behind at the main office.
 - 2.2.1. The school will do its best to locate a secondhand uniform and will call home if a secondhand uniform is unavailable.
 - 2.2.2. If the parent/guardian is able to deliver the formal uniform to the school, the student may join his/her class on the field trip.
 - 2.2.3. If the bus has already left for the field trip, it is the parent's responsibility to pick up their child to take them home or to transport them to the field trip location; if they are unable to do so, the student will remain in the main office area for supervision.

- 2.3. Multiple uniform violations will result in fines:
 - 2.3.1. A third uniform violation will result in an invoice for a \$30 uniform violation fine payable to Sudbury Christian Schools, Inc.
 - 2.3.2. A fourth uniform violation will result in an invoice for a \$40 uniform violation fine payable to Sudbury Christian Schools, Inc.
 - 2.3.3. A fifth uniform violation will result in an invoice for a \$50 uniform violation fine payable to Sudbury Christian Schools, Inc.
 - 2.3.4. A sixth uniform violation, or failure to pay uniform violation fines by the invoice due date, may result in revocation of enrollment.
- 2.4. Penalties for failing to adhere to the uniform policy are directed at both students and parents/guardians, as both are responsible to ensure that students arrive at school in proper attire.
- 2.5. As a demonstration of grace, uniform violation counts will return to zero at the start of each new term. Any outstanding uniform violation fines from the previous term, however, must still be paid by the invoice due date.

3. HAIRSTYLES & ACCESSORIES

- 3.1. Hair must be clean, styled, and modest. Dyes are permitted, but must be a naturally occurring shade (e.g. blonde, auburn, brown, black) and consistent throughout (i.e. no streaks or stripes). No extreme hairstyles (e.g. partially shaved) or colours (e.g. purple) will be allowed at school.
- 3.2. Hair ties, clips, and scrunchies are permitted as long as they match uniform colours (e.g. white, grey, navy, black) on regular or formal uniform days; all colours are permitted on spirit wear and non-uniform days.
- 3.3. Small gold/silver hoop or stud earrings are permitted up to two (2) per ear.
- 3.4. A single, thin (<2mm) gold or silver necklace or bracelet is permitted, either without a pendant or with a small (<3cm) Christian pendant.
- 3.5. A single, simple wristwatch is permitted.
- 3.6. Simple gold or silver rings are permitted up to two (2) in total.
- 3.7. Clear nail polish is permitted; coloured nail polish is not permitted.
- 3.8. No makeup is permitted except to cover blemishes or to enhance a natural look. No extreme makeup styles (e.g. heavy eye makeup) or unnatural colours will be allowed at school.

4. GYM UNIFORM

- 4.1. Unless otherwise noted, all gym uniform pieces must be purchased through T. Litzen Sportswear and not from other third party suppliers; please ask at the main office for a current online store link.
- 4.2. The gym uniform shall be inspected each day by the gym teacher at the beginning of physical education class.
- 4.3. The gym uniform shall be unisex, and shall consist of five main pieces:
 - 4.3.1. Navy blue t-shirt with the official SCA Eagles logo; the t-shirt may not be tight or midriff-baring, and may not be modified in any way.
 - 4.3.2. Plain navy blue t-shirt (optional) purchased from a third party supplier; t-shirt must be navy blue (not light or royal blue), may not be tight or midriff-baring, and may not include any logos, stripes, designs, or modifications.
 - 4.3.3. Navy blue gym shorts with official SCA Eagles logo.
 - 4.3.4. Heather grey shorts or track pants (optional) purchased from a third party supplier, with no logos, stripes, designs, or modifications.
 - 4.3.5. Running/athletic shoes with non-marking outsoles.
- 4.4. The gym uniform shall be mandatory for all students in grades 3 and up.
- 4.5. Students in JK-2 are only required to have running/athletic shoes with non-marking outsoles, worn with their regular uniform.

5. SWIMMING & EXTRACURRICULARS

- 5.1. Official SCA Eagles branded athletic wear is required for all intramural and extracurricular sports as applicable by grade level unless otherwise noted in the permission form for the event; unbranded gym uniform pieces are not permitted as substitutes for intramural and extracurricular sports unless otherwise noted in the permission form for the event.
- 5.2. For field trips and extracurriculars requiring swimsuits, the following policies apply:
 - 5.2.1. Girls must wear a one-piece swimsuit, or a t-shirt over a two-piece;
 - 5.2.2. Boys must wear trunks, not briefs, with or without a t-shirt;
 - 5.2.3. Short sleeved or long sleeved wetsuits are permitted;
 - 5.2.4. Properly fitted life jackets are required for all JK-2 students, as well as any student who has not passed a swimming test.

6. SPIRIT WEAR & NON-UNIFORM

- 6.1. Unless otherwise noted, all SCA Eagles spirit wear must be purchased from the official online store (please request online store link from the main office) and not from other third party suppliers.
- 6.2. Unless otherwise noted on the monthly calendar, every Friday is Spirit Wear Day, when students may dress in non-uniform at no additional cost as long as they are wearing one or more major pieces of spirit wear (e.g. SCA Eagles t-shirt or hoodie).
- 6.3. On spirit wear days, students may **not** wear tight or revealing clothes, clothes that expose the midriff, tank tops, short skirts/shorts, or clothing that bears any language or images deemed offensive by the school.
- 6.4. Spirit wear sweatshirts and jackets may be worn for warmth in addition to the regular and formal uniform on regular or formal uniform days; other non-uniform sweatshirts and jackets may **not** be worn on regular or formal uniform days, as this defeats the purpose of the uniform worn underneath.
- 6.5. Hairstyles and Accessories (Section 3) policies still apply on non-uniform days, including spirit wear days.
- 6.6. Uniform violation notices still apply on non-uniform days, including spirit wear days, and will be subject to Enforcement (Section 2).

6.7. Birthdays

- 6.7.1. Students may dress in non-uniform on their actual birthday if it lands on a school day, or on an alternate regular school day if their birthday lands on a weekend, holiday, or summer vacation.

7. REGULAR UNIFORM ITEMS

- 7.1. The regular uniform may include the following items:
 - 7.1.1. Embroidered golf/polo shirt -- white or navy, logo
 - 7.1.2. Pullover sweater -- navy, logo
 - 7.1.3. Cardigan sweater -- navy, logo
 - 7.1.4. Pants -- grey, flat front
 - 7.1.5. Skort (girls only) -- grey, pleated
 - 7.1.6. Hosiery (with skort) -- grey knee socks or tights
 - 7.1.7. Socks (with pants) -- black crew (not ankle) socks

8. FORMAL UNIFORM

8.1. Boys' Formal Uniform

- 8.1.1. Pants -- solid grey, flat front
- 8.1.2. Shirt -- Oxford, white, long or short sleeved
- 8.1.3. Vest -- knitted v-neck, logo
- 8.1.4. Tie -- plaid, clip-on or standard
- 8.1.5. Socks -- black or grey crew (not ankle) socks
- 8.1.6. Belt (optional) -- black
- 8.1.7. Shoes -- dress (any material), all black, cut below the ankle

- 8.1.7.1. Shoes resembling athletic shoes are not allowed except during gym time.

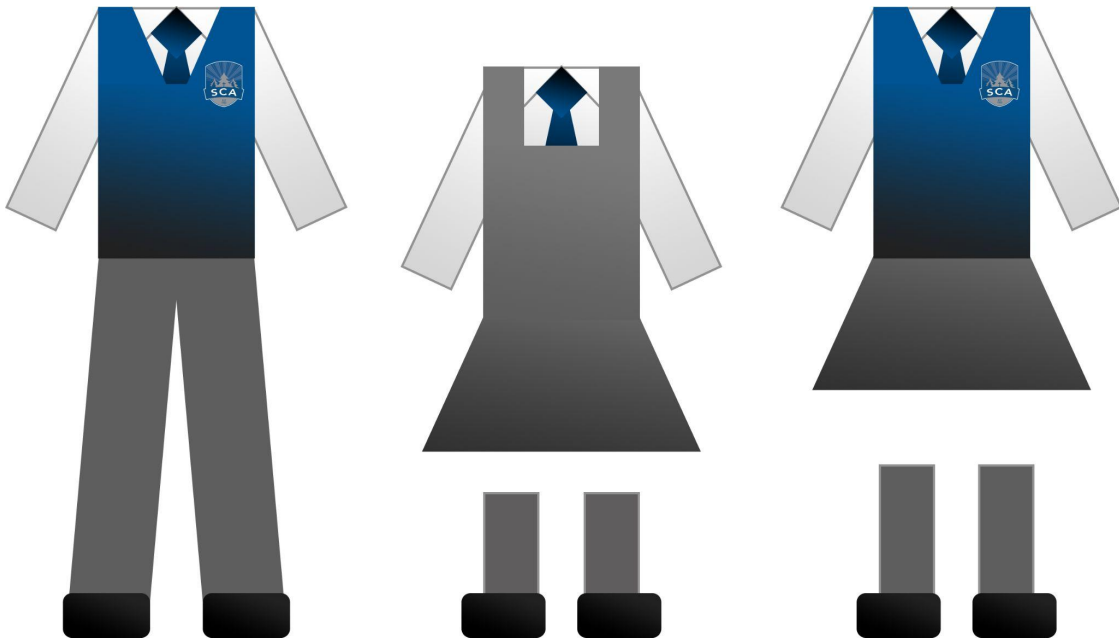


Figure A: New Formal Uniform

8.2. Girls' Formal Uniform

- 8.2.1. Jumper (JK-4 only) -- grey tunic
- 8.2.2. Skort/kilt or pants -- solid grey
- 8.2.3. Shirt -- Oxford, white, long or short sleeved
- 8.2.4. Vest -- knitted v-neck, logo
- 8.2.5. Tie -- plaid, clip-on or standard
- 8.2.6. Hosiery (with skort) -- grey knee socks or tights

8.2.7. Shoes -- dress (any material), all black, cut below the ankle

8.2.7.1. Shoes resembling athletic shoes are not allowed except during gym time.

8.3. Old Uniform Code

8.3.1. The pre-2020 uniform code shall be grandfathered in for students who own a complete set of old uniform pieces. Key differences in the old uniform include

8.3.1.1. Navy pants (McCarthy's only)

8.3.1.2. Navy shorts (McCarthy's only)

8.3.1.3. Navy plaid kilt (girls only)

8.3.1.4. Navy jumper (JK-4 girls only)

8.3.1.5. Navy or black crew (not ankle) socks

8.3.1.6. Navy hosiery or knee socks

8.3.1.7. Navy plaid tie not required for girls

8.3.2. Pre-2020 uniform pieces may **not** be mixed and matched with different coloured new uniform pieces (e.g. navy socks with grey pants). Colour schemes, patterns, and combinations must be consistent with either the old or the new uniform.