

Conflict of Interest Statement National Leadership Nurse Coach Association

Name: Megan Babcock RN BSN HNB-BC NC

President: 2025 & 2026 Term

Roles & Affiliations:

- Owner, Unlock Next Level and its DBA, Nxt Level Business
- President, It's Your Story to Tell (Nonprofit Organization)
- Host, It's Your Story to Tell Podcast
- Investor, Hive Health Limited, owner of Ayur Ring
- Investor, SKLIP INC
- Co-Director of She Leads Oregon a chapter of She Leads America

As a professional engaged in multiple business and nonprofit ventures, I am committed to full transparency and ethical decision-making in all professional capacities.

Disclosure of Business Interests

- I acknowledge that my involvement in the nurse coaching, business development, and healthcare industries may present potential conflicts of interest. To maintain integrity, transparency, and fairness, I will:
- Disclose my business interests in Unlock Next Level (Nxt Level Business), Ayur Ring, and SKLIP INC when engaging in discussions or decisions that may impact these entities.
- Clarify my role as the President of It's Your Story to Tell and host of the IYSTT Podcast when discussing nonprofit initiatives or media collaborations.

Recusal from Decision-Making

To avoid any perceived or actual conflicts, I agree to recuse myself from voting, influencing, or making decisions on matters that:

- Could directly financially benefit my businesses or investments.
- Involve partnerships, collaborations, or funding that may impact my business or nonprofit entities.
- Present a potential conflict between my role within an organization and my personal business interests.

Commitment to Ethical Standards

I am committed to upholding ethical leadership, transparency, and fairness in all professional engagements. I will promptly disclose any conflicts of interest and take appropriate steps to ensure decisions are made in the best interest of the organization and its stakeholders.

I, Megan Babcock, acknowledge that I have read, understand, and agree to the terms outlined in the Nurse Coach Association Conflict of Interest Policy, dated January 19, 2025.

I commit to full transparency, ethical decision-making, and recusal from any discussions or decisions that may result in a direct financial benefit to me, my businesses, or my investments. I will disclose any potential conflicts as they arise and uphold the integrity and mission of the Nurse Coach Association.

Signed by Megan Babcock RN BSN HNB-BC NC on January 19, 2025.

A handwritten signature in black ink that reads "Megan Babcock". The script is cursive and fluid, with the first name "Megan" and last name "Babcock" clearly legible.