



www.NecTrAthletics.com

1027 S. Rainbow Blvd STE209 | Las Vegas, NV 89145

## Welcome to NecTr Athletics

Thank you for choosing NecTr Athletics. We are honored to be a part of your athlete's journey and appreciate the trust you have placed in our organization.

NecTr Athletics is more than a volleyball club—we are a family committed to developing confident athletes, strong leaders, and successful young people. Through quality coaching, competitive opportunities, academic accountability, and character development, we strive to prepare our athletes for success both on and off the court. We believe that every athlete deserves the opportunity to grow, compete, and reach their full potential in a positive, supportive, and challenging environment. Our goal is to help each athlete become stronger, more disciplined, more confident, and better prepared for the future.

As a member of the NecTr family, athletes and parents are expected to demonstrate respect, sportsmanship, accountability, and a commitment to excellence. Together, we will work to create an environment that promotes growth, teamwork, and a lifelong love for the game.

Welcome to The Hive. We look forward to an exciting and successful season.

### Our Mission

NecTr Athletics is dedicated to empowering youth through sports by providing affordable, competitive, and development-focused athletic opportunities that promote physical fitness, academic achievement, leadership, character development, and community engagement.

Our mission is to create an environment where athletes are challenged to become their best selves while learning the values of discipline, teamwork, integrity, and perseverance. We are committed to developing athletes who are Bee Fit, Bee Strong, Bee Successful, and Bee Ready for the next level in sports, education, and life.

### Season Overview

The NecTr Athletics club season is designed to provide athletes with structured training, competitive tournament play, skill development, strength and conditioning opportunities, recruiting exposure when applicable, and valuable life lessons that extend beyond the game.

Throughout the season, athletes will participate in team practices, tournaments, team-building activities, community service opportunities, and player development sessions. Families will receive communication regarding schedules, events, travel information, and important club updates through official NecTr communication channels.

Participation in NecTr Athletics requires a commitment from both athletes and parents. We expect athletes to attend practices consistently, communicate effectively, maintain a positive attitude, and represent NecTr Athletics with pride. Parents are expected to support their athletes, respect coaches and officials, and uphold the standards outlined within this handbook.

Together, we will continue building a culture of excellence while developing athletes who are prepared for success in competition, in the classroom, and within their communities.

Welcome to NecTr Athletics — Where Champions Are Developed and Futures Are Built.

Rudy Washington  
FOUNDER & CEO



## Parent Expectations & Code of Conduct

### Purpose

NecTr Athletics is committed to providing a positive, safe, and development-focused environment for all athletes. Parents play a critical role in supporting this mission. The purpose of this policy is to establish clear expectations for parent conduct, communication, sportsmanship, and participation.

### Let Coaches Coach

Parents acknowledge and agree to:

- Allow coaches to coach.
- Allow athletes to compete.
- Allow officials to officiate.
- Respect coaching decisions regarding team placement, positions, playing time, strategy, and discipline.
- Refrain from coaching athletes from the sidelines during practices, competitions, or team activities. The coaching staff is responsible for making decisions that they believe are in the best interest of the athlete, team, and organization.

## Communication Procedure

NecTr Athletics encourages respectful and professional communication.

If a parent has a concern regarding their athlete:

1. The athlete should first communicate directly with the coach whenever appropriate.
2. If the concern remains unresolved, the parent may request a meeting with the coach.
3. If additional review is necessary, the matter may be elevated to the Club Director.

Discussions regarding coaching decisions, playing time, strategy, or team matters shall not occur:

- During practices
- During competitions
- Immediately before or after events
- In front of athletes, parents, or spectators

### 24-Hour Rule

Parents agree to wait a minimum of twenty-four (24) hours following a practice, game, tournament, or club event before initiating discussions regarding concerns, complaints, or disagreements.

This policy promotes thoughtful communication and constructive problem-solving.



## **Chain of Command**

**To ensure clear communication and timely resolution of concerns, all members of NecTr Athletics must follow the Chain of Command.**

### **Athletes**

**Athletes should speak directly with their coach regarding questions, concerns, playing opportunities, team expectations, or other team-related matters.**

### **Parents/Guardians**

**Parents and guardians should follow the process below:**

- 1. Encourage the athlete to speak with the coach first.**
- 2. If the issue is not resolved, request a meeting with the coach.**
- 3. If additional assistance is needed, contact the Athletic Director.**
- 4. If further review is required, the Athletic Director will involve the Club Director.**

### **Coaches**

**Coaches should communicate team, athlete, and program concerns directly to the Athletic Director.**

### **Administration**

**The Athletic Director will communicate matters requiring executive review to the Club Director.**

### **Important**

**All concerns must follow the Chain of Command. Concerns submitted to the wrong person may be redirected to the appropriate staff member. NecTr Athletics reserves the right to make final decisions regarding all club operations, policies, team matters, and disciplinary actions.**



## **Sportsmanship & Parent Conduct**

**NecTr Athletics is committed to providing a positive, safe, and respectful environment for all participants.**

**Parents, athletes, coaches, staff, volunteers, officials, and spectators are expected to demonstrate good sportsmanship at all times.**

**Parents are expected to:**

- **Demonstrate respect toward athletes, coaches, officials, staff, volunteers, and spectators.**
- **Support all athletes, not just their own child.**
- **Promote a positive environment during all practices, games, tournaments, events, and club activities.**
- **Encourage effort, teamwork, accountability, and sportsmanship.**
- **Serve as positive role models for all participants.**

**The following behaviors are prohibited:**

- **Harassment**
- **Threatening behavior**
- **Intimidation**
- **Profanity directed toward others**
- **Disruptive conduct**
- **Bullying**
- **Unsportsmanlike conduct**
- **Public confrontations**
- **Actions that negatively impact the club environment**

**NecTr Athletics reserves the right to address conduct that is detrimental to the organization, its athletes, families, staff, volunteers, or mission.**

**Violations of this policy may result in disciplinary action, including verbal warnings, written warnings, removal from events, suspension of participation privileges, or dismissal from the organization.**



## **Attendance, Social Media & Parent Conduct**

### **Attendance & Timeliness**

**Parents are responsible for:**

- Ensuring athletes arrive on time and prepared for all practices, games, tournaments, meetings, and team activities.
- Communicating absences, tardiness, or scheduling conflicts as soon as possible.
- Supporting attendance expectations established by the coaching staff.

Excessive absences, tardiness, failure to communicate, or lack of commitment may impact participation opportunities, team responsibilities, leadership roles, and other program-related decisions.

### **Social Media Policy**

Parents, athletes, and family members are expected to use social media and electronic communication responsibly and respectfully.

The following actions are prohibited:

- Harassing, threatening, intimidating, or bullying others.
- Spreading false or misleading information.
- Publicly criticizing athletes, coaches, officials, staff, volunteers, sponsors, or the organization.
- Posting content that damages the reputation of NecTr Athletics or its members.
- Sharing confidential team, player, or organizational information without authorization.

Concerns should be addressed through the established Chain of Command and Communication Procedures.

### **Parent Conduct Violations**

NecTr Athletics reserves the right to address conduct that negatively impacts the organization, its athletes, staff, volunteers, families, or mission.

Violations of club policies may result in disciplinary action including, but not limited to:

- Verbal warning
- Written warning
- Restricted event access
- Suspension from club activities
- Removal from practices, games, tournaments, or events
- Termination of participation or membership privileges

NecTr Athletics reserves the right to determine appropriate corrective action based on the circumstances of each situation.



# Attendance, Playing Time & Academic Accountability Policy

## Attendance Policy

Regular attendance is essential to athlete development and team success. Athletes are expected to attend all scheduled practices, tournaments, games, meetings, conditioning sessions, and team activities unless excused by the coaching staff.

Athletes and parents are responsible for communicating absences, tardiness, and scheduling conflicts as soon as possible.

Excessive absences, tardiness, failure to communicate, or lack of commitment may impact playing time, team responsibilities, roster placement, leadership opportunities, tournament participation, and future participation within the program.

NecTr Athletics reserves the right to establish attendance expectations and determine appropriate consequences for attendance-related violations.

## Playing Time Policy

NecTr Athletics is a competitive youth sports organization. Playing time is not guaranteed and is earned through commitment, preparation, attitude, effort, attendance, coachability, skill development, sportsmanship, and team needs.

Coaches have sole discretion regarding playing time, positions, lineups, substitutions, and team strategy. These decisions are made in the best interest of the athlete, team, and program.

Participation on a team does not guarantee equal playing time, starting positions, or participation in every game, set, match, tournament, or event.

Playing time discussions shall follow the Club's Chain of Command and 24-Hour Rule and will not occur during competitions or immediately following events.

## Academic Accountability Policy

NecTr Athletics believes that academics come before athletics. Student-athletes are expected to maintain satisfactory academic performance and remain in good standing with their school.

Athletes experiencing academic difficulties may be subject to additional accountability measures, including but not limited to:

- Academic progress reviews
- Study hall requirements
- Temporary participation restrictions
- Reduced playing opportunities
- Additional requirements established by the coaching staff or club administration

Athletes and parents are expected to communicate academic concerns promptly and work cooperatively with coaches to support academic improvement.

Participation in athletics is a privilege. NecTr Athletics reserves the right to prioritize academic achievement when making participation decisions.

The Club Director, Athletic Director, and coaching staff reserve the right to interpret and enforce this policy in a manner that supports the best interests of the athlete, team, and organization.

**NecTr Athletics may request report cards, progress reports, grade reports, or other academic documentation to verify academic standing.**



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## **Financial Responsibility**

**Participation in NecTr Athletics constitutes a financial commitment for the entire season. Parents and guardians acknowledge and agree that all tuition, fees, payment plan obligations, travel fees, uniform fees, and other authorized charges remain the responsibility of the account holder in accordance with the signed Financial Agreement.**

*NecTr Athletics reserves the right to pursue any and all remedies available under applicable state and federal law to recover unpaid balances.*

*Participation, playing time, team placement, injury, disciplinary action, voluntary withdrawal, scheduling conflicts, relocation, or dissatisfaction with the program shall not relieve a family of its financial obligations unless expressly approved in writing by NecTr Athletics.*

*COMMUNITY ATHLETICS*