

# **Crazy by Chiari**

## **Fundraising Policy**

### **1. Purpose**

The purpose of this Fundraising Policy is to outline the principles and guidelines governing all fundraising activities conducted by **Crazy by Chiari**. This policy is intended to ensure that fundraising efforts are conducted in an ethical, transparent, and effective manner, and that they align with the organization's mission and values.

### **2. Compliance with Applicable Laws and Regulations**

**Crazy by Chiari** is committed to complying with all relevant local, state, and federal laws and regulations governing fundraising activities, including but not limited to:

- Charitable solicitation registration requirements
- Tax-exempt status and reporting
- Disclosure and reporting obligations
- Donor privacy and data protection

### **3. Mission Alignment**

All fundraising activities conducted by **Crazy by Chiari** shall be consistent with the organization's mission and values. Fundraising efforts should enhance the organization's ability to fulfill its mission and advance its charitable purposes.

### **4. Donor Privacy and Data Protection**

**Crazy by Chiari** is dedicated to protecting the privacy of its donors and adheres to strict confidentiality standards. Donor information shall be kept confidential and used only for purposes consistent with the donor's intent. Donor data shall not be shared with third parties without explicit consent, except as required by law.

### **5. Ethical Fundraising Practices**

All fundraising efforts will adhere to the following ethical principles:

**a. Honesty and Accuracy:** **Crazy by Chiari** shall provide accurate and truthful information about its programs, financial status, and the impact of donations. It shall avoid deceptive, misleading, or exaggerated claims.

**b. Transparency:** **Crazy by Chiari** shall disclose its name, mission, and the purpose for which contributions are sought in all fundraising materials and communications. Donors shall be informed of the organization's tax-exempt status and how to contact the organization.

**c. Fair and Respectful Treatment:** All donors and prospective donors shall be treated with respect, fairness, and appreciation. Discrimination or harassment of any kind will not be tolerated.

**d. Avoidance of Conflicts of Interest:** Fundraising activities shall be conducted in a manner that avoids conflicts of interest or the appearance of such conflicts. Board members, staff, and volunteers shall not use their positions to benefit personally from fundraising efforts.

**e. No Pressure or Undue Influence:** Donors shall not be subject to undue pressure or coercion to make contributions. All donations shall be voluntary and given freely.

## **6. Fundraising Methods**

**Crazy by Chiari** may engage in various fundraising methods, including but not limited to:

- Direct mail campaigns
- Online fundraising
- Grant applications
- Special events
- Major gift solicitation
- Planned giving

Each fundraising method shall be evaluated for its effectiveness and cost-efficiency, and efforts shall be made to diversify fundraising sources to reduce dependency on a single funding stream.

## **7. Record Keeping and Reporting**

Accurate records shall be maintained for all fundraising activities, including donor contributions, expenses, and acknowledgments. Annual reports shall be made available to donors and the public, providing a summary of the organization's financial status and the impact of donor support.

## **8. Review and Amendments**

This Fundraising Policy shall be reviewed periodically and amended as necessary to ensure its continued relevance and effectiveness. Any amendments will be communicated to all individuals involved in fundraising efforts.

By accepting a role within **Crazy by Chiari** or participating in fundraising activities, individuals acknowledge their commitment to upholding the principles and standards outlined in this Fundraising Policy.

**Signature:** \_\_\_\_\_

**Crazy by Chiari**

Date of Policy Adoption: 1/15/25

