



INTERNSHIP INTERVIEW QUESTIONS

Questions you could be asked/to prepare for

General Questions

- Why do you want to be a psychologist?
- Why did you apply to X?
- What is your interest in X rotation/specialization?
- Tell us about yourself.
- Tell us about your training experience (e.g., practicums, employment, types of clients)
- What is your theoretical orientation?
- What are your goals during internship? After internship?
- What do you do in your spare time? Hobbies? Self-care?
- How do you manage stress?
- What else would you like me to know that isn't apparent from your application?

Site-specific Questions

- How do you see our training program fitting with your goals?
- Why did you apply to this particular internship program?
- Why do you think you are a "fit" with our program?
- What are the advantages to you about this program? Disadvantages?

Clinical Work Questions

- Give us an example of a difficult client you've had to work with and why?
- Tell us about a good experience you've had with a client.
- Tell us about an ethical dilemma and how you went about it.
- What is your theory of change?
- Tell us about your crisis assessment experience.
- Describe a clinical mistake you made and what you learned from it



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Dissertation/Doctoral Project Questions

- Tell us about your dissertation.
- What stage are you in/when will you be done?

Diversity Questions

- What diverse populations have you had experience with?
- What diverse populations do you want more experience with?
- What diverse populations are hard/challenging for you to work with?
- What does diversity mean to you?
- How does your background/culture influence the way you view/conduct therapy/your training?

Supervision Questions

- How do you view supervision?
- What do you find useful in supervision?
- Tell us about a challenging experience you had in supervision.
- How do you take feedback?
- Describe a good/meaningful supervision experience?
- What styles of supervision are you accustomed to? What style of supervision would you prefer and why?
- What has been the best feedback that you have received in supervision? The most difficult feedback? And why?
- What are you looking for in a supervisor?



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Questions to ask internship faculty

- What is a typical day like for an intern here?
- What are you looking for in an intern?
- Do you anticipate changes in your program in the next year (rotations, staff)?
- What do you think the strengths of this internship are?
- What do interns usually do after internship?
- What kind of professional guidance is offered?
- How does this site prepare interns in regard to professional development?
- How is the rapport among faculty?
- Is there ever a need to travel to satellite clinics or off campus events?
- What is the most valuable experience/aspect of your training program?
- What is the intern evaluation process? Frequency? By whom?
 - How are supervisors assigned?
 - Individual/group?
 - Hours per week or case?
 - Live? Video? Audio?
 - How many supervisors does each intern have?
 - Theoretical orientation of supervisors?
- Treatment opportunities
 - Individual/group/families/couples/age ranges?
 - Specific populations?
 - Typical referral questions on a specific rotation?
 - Proportion of inpatient and outpatient?
 - Continuity of care? Can you follow the patient from inpatient stay on an outpatient basis?
 - How are patients assigned to treatments? Flexibility in assignments?



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Questions to ask internship faculty

- Assessment opportunities
 - Site's assessment philosophy?
 - Availability?
 - Typical frequency?
 - Emphasis?
 - Neuropsychology? Personality? Psychoeducational?
 - Opportunities outside of rotations?
 - Projective tests?
 - Proportion of assessment to therapy?
- Research opportunities
 - How strong of an emphasis do you place on research?
 - What are the opportunities for research?
 - How are research topics selected?
- Resources
 - Computer support?
 - Office?
 - Treatment rooms?
 - Referral agencies?
 - Are interns ever on call after hours?
 - How are emergencies managed? What is the typical frequency of emergencies?
- Didactics
 - I would like to learn more about the didactic training offered. What is the format? Topics?
 - Are they applied/theoretical? Interdisciplinary?
 - What types of seminars are provided? Typical topics?
 - What is required? Optional?



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Questions to ask internship faculty

- Post-doctoral
 - What types of positions do your interns typically take following internship?
 - Are there post-docs at site?
- Site-specific questions: make sure those questions are not already answered on the website

Questions to ask current interns/trainees

- Example of a workday/week: Typical activities? Hours per day/week? Meetings? Didactics?
- Amount of work you take home?
- Role of interns at site? With faculty?
- Relationship between interns and faculty?
- Strengths of the program? Best thing?
- Limitations of the program?
- Support among the interns? Hours?
- Cost of living? How have you found [the city]?
- What has your experience at the site been like?
- What has helped and impeded your adjustment to the site?
- What is the work-life balance like here?
- Why did you choose this site? Would you choose it again?
- What didn't you ask during the internship interview process you wished you would have?
- What has surprised you most about this site?
- How helpful is the site/faculty with helping secure placements post-internship?
- Is there anything I haven't asked that you think I should know, good or bad?