



HAWAII NURSES AND HEALTHCARE PROFESSIONALS NOTICE OF NOMINATIONS

Pursuant to Constitution, as amended (“Constitution”), of the Hawaii Nurses and Healthcare Professionals (“HNHP”), HNHP will conduct nominations and an election for the offices of President, Vice President, Secretary, Treasurer, three (3) Trustees, three (3) Hospital and Clinic RNs and NPs Directors, one (1) Home Health Director, one (1) Respiratory Therapist Director, one (1) Laboratory Professional Director, and one (1) Director who must reside and work on a neighbor island. Directors from each of the bargaining units (Hospital/Clinic, Respiratory Therapist, Home Health & Laboratory Professional must work under the bargaining unit's collective bargaining agreement. The term of office will commence on January 2, 2026 and will end on January 1, 2029.

NOTICE OF NOMINATIONS

Nomination Meeting. Nominations will be accepted at a virtual meeting that will be held on October 20, 2025. Any active member in good standing is eligible to nominate candidates (Art. VI, Section 1.B) or be nominated for an office (Art. VI, Section 1.C). **An active member is in “bad standing” if the member’s dues obligations are in arrears for more than sixty (60) days (Art. II, Section 4.C.1) or the member has been placed in “bad standing” pursuant to Art. XI of the Constitution (Art. II, Section 4.C.2).** No seconds will be required. Self-nominations will be permitted (Art. VI, Section 1.A). A member nominating another member must state his or her name, the bargaining unit he /she belongs to, and state, words to the effect: “I nominate (name of member being nominated) for the (office being nominated for).” Any member who nominates must have the computer’s video camera on when making the nomination.

Date: Monday, October 20, 2025

Time: 6:00 p.m. to 7:00 p.m.

Place: To be Held Virtually, the Zoom link is
<https://us06web.zoom.us/j/5757120083?pwd=RTBpV0liNVJUOWp5NTQ3cUJzc3UyZz09&omn=84684334425>

The Notice of Nominations will also be posted on the Union’s website, hnhp.org/elections, where you will be able to click the above link.

Candidate Eligibility. Article VI, Section 1.A-C of the HNHP Constitution requires a candidate to be an active member of this union in good standing. **An active member is in “bad standing” if the member’s dues obligation is in arrears for more than sixty (60) days (Art. II, Section 4.C.1) or the member has been placed in “bad standing pursuant to Art. XI of the Constitution (Art. II, Section 4.C.2).** If you are unsure of your status, please call the HNHP Membership Department at (808) 664-6364.

Written Nominations. If you are unable to attend the nomination meeting, a member may submit a written nomination to the Election Committee by email to electioncommittee@hnhp.org. The written nomination should state the name of the member being nominated, his or her bargaining unit, and the office the person is being nominated for. The member making the nomination must print and sign his or her name and state his or her bargaining unit so the Election Committee can confirm that the member is a member in good standing. Written nominations must be received by the Elections Committee by 5:45 p.m. on Monday, October 20, 2025. An emailed photograph of the signed written nomination will be accepted by the Election Committee so long as it is legible.

Acceptance of Nomination, Candidate Statement of Name Preference and Declaration of Eligibility ("Acceptance of Nomination Form"). To be placed on the ballot, any member nominated must submit the Acceptance of Nomination Form to the Election Committee at electioncommittee@hnhp.org prior to the end of the Nominations meeting at 7:00 p.m. on October 20, 2025. An Acceptance of Nomination Form can also be emailed to the Election Committee prior to the date of the nomination's meeting. A photograph of the signed Acceptance of Nomination Form will be accepted by the Election Committee. A member can accept the nomination for only one (1) office. A member who accepts the nomination for more than one (1) office or who does not submit an Acceptance of Nomination Form by 7:00 p.m. on October 20, 2025 will be ineligible to run for the offices to which the member was nominated. A copy of the Acceptance of Nomination form can be downloaded from the HNHP website.

Candidate Meeting. A meeting for interested candidates will be held following the close of nominations. Topics will include campaign restrictions, inspection of the HNHP membership list, distribution of campaign literature, and observer rights.

Slate Voting. Candidates may run together on a slate. Written notice of the candidates' slate must be received by the Election Committee (at electioncommittee@hnhp.org) by Tuesday, October 21, 2025 at 4:00 p.m. The Notice of Candidates' Slate must be signed by all candidates on the slate (an emailed photograph of the Notice of Candidates' Slate, signed by all candidates, is acceptable notice). If the Notice of Candidates' Slate is not provided by the deadline set forth above, the candidates' slate will not be printed on the ballot. If the "slate" includes a name of a candidate who has not signed the Notice of Candidates' Slate, that individual's name will not be included in "slate" and that candidate will be shown on the ballot only under the individual office for which he or she was nominated.

Observers. Candidates are entitled to have observers throughout the election process. Voting for candidates will be by electronic means. Each candidate must provide to the Election Committee (at electioncommittee@hnhp.org) the name of the candidate's observer(s).