KEY FIGURES LLC 7700 NORTHCROSS DR UNIT 9708 AUSTIN, TX 78766 512-920-2695

November 3, 2025

THINK REGENERATION 23843 Kings Drive Colona, IL 61241

Dear THINK REGENERATION:

Your 2024 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Included with your federal return is an additional copy of Form 3115, Application for Change in Accounting Method. This form must be signed at the bottom of page one and mailed on or before the date the federal return is filed. Mail the additional copy of Form 3115 to:

> INTERNAL REVENUE SERVICE OGDEN, UT 84201 M/S 6111

Please be sure to call us if you have any quest

Catherine J Ruiz, EA

2024 Federal Exempt Organ	mmary	Page 1									
THINK REGI	THINK REGENERATION										
REVENUE	2024	2023	Diff								
Contributions and grants Program service revenue Investment income	1,630,133 123,986 1,330	0 0 0	1,630,133 123,986 1,330								
Total revenue	1,755,449	0	1,755,449								
EXPENSES Grants and similar amounts paid	1,373,755 32,550 21,500 249,556	0 0 0 0	1,373,755 32,550 21,500 249,556								
Total expenses	1,677,361	0	1,677,361								
NET ASSETS OR FUND BALANCES Revenue less expenses Total assets at end of year Total liabilities at end of year Net assets/fund balances at end of year.	78,088 259,849 128,576 131,273	0 55,677 2,421 53,256	78,088 204,172 126,155 78,017								



2024	General Information	Page 1

THINK REGENERATION

92-0998684

Forms needed for this return

Federal: 990, Sch A, Sch B, Sch D, Sch G, Sch I, 3115, 8868

PDF Attachments

Federal

Form 3115, Form 3115 Attachments.PDF

Carryovers to 2025

None

CLIENT COPY

2024

Preparer e-file Instructions - Federal

Page 1

THINK REGENERATION

92-0998684

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

Prior to transmission of the return

Form 990

The organization should review their Federal Return along with any accompanying schedules and statements.

Paperless e-file

The organization should read, sign and date the Form 8879-TE, IRS e-file Signature Authorization.

Even Return

No payment is required.

After transmission of the return

Receive acknowledgement of your e-file transmission status.

Within several hours, access the program and get your first acknowledgement (ACK) that the program has received your transmission file.

Access the program again after 24 and then 48 hours to receive your Federal ACKs.

Keep a signed copy of Form 8879-TE, IRS e-file Signature Authorization in your files for 3 years.

Do not mail:

Form 8879-TE IRS e-file Signature Authorization

2024

Preparer e-file Instructions - Federal

Page 2

THINK REGENERATION

92-0998684

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

Prior to transmission of the return

Form 8868

No signature is required with Form 8868.

Even Return

No payment is required.

After transmission of the return

Receive acknowledgement of your e-file transmission status.

Within several hours, access the program and get your first acknowledgement (ACK) that the program has received your transmission file.

Access the program again after 24 and then 48 hours to receive your Federal ACKs.



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Total ,595,461. ,373,755. 123,986.	1,595,4 1,373,7 123,9	61. Part I 55. Part I	X, Line 25 X, Lines 1	, Col. B	B
,373,755. 123,986. (A)	1,373,7 123,9	55. Part I	X, Lines 1	-3, Col.	B
87, 7,	1 S ,419. ,654.	(B) Program Services 83,824. 7,654. 91,478.	(C) Managemen & Genera 3,59	<u>l</u> <u>ra</u> 95.	(D) und- ising 0.
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2 202	3 2	2024	Total _	2% Amt	Excess
0 112	,140 1	12,130	224,270	36,373	187,897
d 0	0	50,000	50,000	36,373	13,627
0 112	,140 1	.62,130	274,270	72,746	201,524
a 2	(A) Tota 11 \$\frac{\\$}{202}\$ 0 112	Total 736. 266. 1. \$ 1,003. \$ 2023 0 112,140 1 0 0	(A) (B) Program Services 736. 266. 266. 1. \$ 1,003. \$ 364. 2023 2024 0 112,140 112,130 0 0 50,000	(A) (B) (C) Management & General Services & General & Ge	(A) (B) (C) Management & General Fund 736. 266. 266. 1. \$ 1,003. \$ 364. \$ 0. \$ 2023 2024 Total 2% Amt 0 112,140 112,130 224,270 36,373

8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

or calendar year 2024, or fiscal year beginning , 2024, and ending

2024

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information. 2024

EIN or SSN

92-0998684 THINK REGENERATION Name and title of officer or person subject to tax Ryan Slabaugh Executive Director Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here 6a Form 990-T check here.... **7a Form 4720** check here 8a Form 5227 check here 9a Form 5330 check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) _______, (EIN) ______ and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Rart I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize Key Figures LLC as my signature to enter my PIN **ERO** firm name Enter five numbers, but do not enter all zeros on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 74859478757 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Catherine J Ruiz, EA **ERO Must Retain This Form — See Instructions**

Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868** (Rev. January 2025)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE

for payment	instructions.				
use Form 70	ons required to file an income tax return other th 104 to request an extension of time to file income	an Form 990 tax returns	O-T (including 1120-C filers), partnership	s, REN	MICs, and trusts must
Part I - Id	entification			-	
_	Name of exempt organization, employer, or other filer, see inst	ructions.		Taxpay	er identification number (TIN)
Type or Print	THINK REGENERATION			92-0	0998684
File by the	Number, street, and room or suite number. If a P.O. box, see in	nstructions.		•	
due date for filing your	23843 Kings Drive				
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign add	dress, see instruc	ctions.		
	Colona, IL 61241				
Enter the Re	eturn Code for the return that this application is for	or (file a sep	parate application for each return)		01
Application	n Is For	Return Code	Application Is For		Return Code
Form 990 d	or Form 990-EZ	01	Form 4720 (other than individual)		09
Form 4720	(individual)	03	Form 5227		10
Form 990-F	PF	04	Form 6069		11
Form 990-	T (section 401(a) or 408(a) trust)	05	Form 8870		12
Form 990-	T (trust other than above)	06	Form 5330 (individual)		13
Form 990-	T (corporation)	07	Form 5330 (other than individual)		14
Form 1041	-A ı enter your Return Code, complete either Part II	08	Form 990-T (governmental entities)		15
Pla Pla Pla	pplication is for an extension of time to file Form in Name In Number In Number (MM/DD/YYYY) In Year Ending (MM/DD/YYYYY) In Number To File for Internation of Time To File for Internation Internatio				
TelephorIf the orgIf this isIf this is	As are in the care of Ryan Slabaugh 23843 the No. (970) 389-5218 ganization does not have an office or place of but for a Group Return, enter the organization's four for the whole group, check this box	Fax No. siness in the -digit Group	e United States, check this box		-·
the org X ca ta 1 ta	est an automatic 6-month extension of time until panization named above. The extension is for the alendar year 20 24 or ax year beginning, 20, ax year entered in line 1 is for less than 12 montitial return	e organizatio and ending ths, check re	n's return for:	nizatio	n return for
3a If this a	application is for Forms 990-PF, 990-T, 4720, or undable credits. See instructions	6069, enter	the tentative tax, less any	3a	\$ 0.
b If this a tax pay	application is for Forms 990-PF, 990-T, 4720, or yments made. Include any prior year overpaymer	6069, enter nt allowed a	any refundable credits and estimated s a credit	3b	
c Balanc EFTPS	te due. Subtract line 3b from line 3a. Include you (Electronic Federal Tax Payment System). See	ır payment w instructions	vith this form, if required, by using	3с	\$ 0.

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	ne 2024 calen	dar yea	ar, or tax	year beg	ginning			, 202	24, and e	ending				, 20		
В	Check it	f applicable:	С										D Emp	loyer ider	ntification nu	mber	
	Ad	dress change	THIN	IK REG	ENERAT	ΓΙΟΝ							92	-0998	3684		
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	Ар	plication pending	F Nan	ne and add	ress of princ	cipal officer:	: Rya	n Slaba	ugh			. ,			ubordinates?	Yes	X _{No}
			Same	As C	Above	<u> </u>						Are all If "No,"	subordina " attach a l	tes includ list. See ii	ed? nstructions.	Yes	No
<u> </u>		exempt status:	X 501		501(c)			nsert no.)	4947(a)(1)	or 5	527						
J	Web	osite: ww			genera	tion.	com				H	(c) Group	exemption	number			
K	Form	of organization:	X Cor	poration	Trust	Assoc	iation	Other		L Year of t	formation	: 202	2 N	State of	legal domici	le: IL	
Pa	rt I	Summar	ʹϒ														
	1	Briefly descri	ibe the	organiza	ation's mi	ssion or	most s	significant a	ctivities: g	See So	chedu	ıle O					
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≗		Total number															0
Activities & Governance		Total number															20
ĕ		Total unrelate															0.
	b	Net unrelated	d busine	ess taxa	ble incom	ne from I	orm 9	190-1, Part 1	, line II								0.
	•	0 + : + :		t- (D	4 \ /111 1:	11-1) T	rior Yea	ar		rent Ye	
ē	8	Contributions	and gi	rants (Pa	art VIII, II	ne In)				>-((((<u> </u>	630,	
Revenue	9	Program serv Investment in	vice rev	/enue (P	art VIII, I	ine ∠g). 											986.
ě		Other revenu														Ι,	330.
		Total revenue													1	755	440
		Grants and s														755,	
		Benefits paid				1									1 L,	373,	155.
S		Salaries, oth															550.
Expenses	16a	Professional	fundrai	ising fee	s (Part IX	(, columi	n (A), I	line 11e)								<u>21,</u>	500.
- Q	b	Total fundrais	sing ex	penses	(Part IX,	column ((D), lin	e 25)		28,9	71.						
Ú	17	Other expens	ses (Pa	rt IX, co	lumn (A),	, lines 11	la-11d,	, 11f-24e)								249,	556.
	18	Total expens	es. Add	d lines 1	3-17 (mu	st equal	Part IX	K, column (A	A), line 25)	1					1.	677,	
	19	Revenue less	s expen	nses. Sul	btract line	e 18 fron	n line 1										088.
- 8 8 8			•									Beginnir	ng of Curr	ent Year	Enc	of Yea	
Net Assets of Fund Balance	20	Total assets	(Part X	(, line 16)							9		, 677.	<u> </u>		849.
Ass	21	Total liabilitie												421.			576.
₹	22	Net assets or	r fund h	nalances	Subtrac	t line 21	from I	ine 20					•	,256.			273.
	rt II	Signatur			· Gabtiao			20					55,	, 250.		131,	273.
		ties of perjury, I de			amined thic	return inch	uding acc	companying coh	adulas and st	atements :	and to the	heet of ~	ny knowled	ne and h	alief it is true	correct	
com	olete. De	eclaration of prepare	arer (othe	r than offic	er) is based	on all infor	mation of	f which prepare	r has any kno	wledge.	and to the	best of fi	ly Kilowieu	ige and be	ilei, it is tiue	, correct,	ariu
Siç	ın	Signature of	officer									Date					
He	re	Ryan S	Slaha	uiah							Fv	ecut i	lve Di	i rect	or		
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_		Preparer's r	name			Prepa	rer's sign	nature		Date			Check	if	PTIN		
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		INK REGENERALI					92-0	19986	34	Г	aye z
Par		nt of Program Sen chedule O contains a			a Alaia Dawi III						X
1		e organization's miss		to any mie n	I IIIIS Part III .						<u>A</u>
•	See Schedule	· ·									
		<u> </u>									. – – –
											. – – –
											. — — —
2	Did the organization	n undertake any signific	cant program servi	ces during the	year which wer	re not listed on	the prior				
	Form 990 or 990-E	EZ?	Schedule O.						Yes	Χ	No
3		on cease conducting,		ant changes i	n how it condu	ucts, any prog	ram services?.	П	Yes	X	No
	If "Yes," describe th	nese changes on Sched	dule O.								
4	Section 501(c)(3)	nization's program se and 501(c)(4) organiz y, for each program s	zations are requir	ments for ead red to report t	ch of its three he amount of	largest progra grants and all	m services, as ocations to oth	measur ers, the	ed by e total e	expen xpens	ses. ses,
4a	(Code:	_) (Expenses \$	1,595,461.	including gra	ints of \$	1,373,75	5. (Revenue	\$	12	3,98	36.
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		TS program. W								or	· — — —
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4b	(Code:	_) (Expenses \$		including gra	ints of \$	<u> </u>) (Revenue	\$)
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4c	(Code:	_) (Expenses \$		including gra	ints of \$) (Revenue	\$)
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	011										
4d		rvices (Describe on S		t		`	¢			`	
Ac	(Expenses \$	vice evpenses	including grant) (Rever	ue >)	
4e	Total program serv	vice expenses	1,595,	401.							

Form 990 (2024) THINK REGENERATION

Part IV Checklist of Required Schedules

92-0998684

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2024) THINK REGENERATION

92-0998684

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"			
20	complete Schedule L, Part IV	28c		X
29		29		Λ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			·Ш
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
		1c	X	(000
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Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7-		X
	services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	$oxed{oxed}$	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16		16		X
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		A
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
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a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?.... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or persons other than the governing body?..... 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: See Schedule O a The governing body?..... Χ 8a Χ **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates?. 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?..... X **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule 0 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 Χ 12c **13** Did the organization have a written whistleblower policy?..... 13 X **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... Χ 15a b Other officers or key employees of the organization... See .Schedule..O...... Χ 15h If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records. Ryan Slabaugh 23843 Kings Drive Colona IL 61241 (970) 389-5218

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relate	ed organiz	ation	con	nper	sate	d any	y cu	rrent officer, directo	or, or trustee.	
	(C)									
(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box.	unles	Pos heck ss pe	ition more rson irecto	than both Highest compensated employee	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Ryan Slabaugh	40									
Executive Dir.	0]		Χ				29,300.	0.	0.
_(2)_Kay_Meyer	1							OPI		
Director	0	X					_	750.	0.	0.
_(3) Ryan_Erisman	1			7						
Director	0	X		\				0.	0.	0.
(4) Jenni Harris	1									
Director	0	X						0.	0.	0.
(5) Kimberly Ratcliff	1]								
Director	0	X						0.	0.	0.
_(6) Audrey Dorsey	1]								
Director	0	X						0.	0.	0.
(7) Matt Woodson	1]								
Director	0	X						0.	0.	0.
_(8) Abbey Kingdon	1]								
President	0			Χ				0.	0.	0.
(9) Leigh Fonseca	1]								
Treasurer	0			X				0.	0.	0.
(10) Ben Trollinger	1	1								
Secretary	0			X				0.	0.	0.
(11)										
(12)										
(13)		_								
<u>(14)</u>										

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
				(C)							
(A) Name and title	(B) Average hours	box,	unles er an	s per d a d	more rson i irecto	than or is both a r/truste	an e)	(D) Reportable compensation from	Reportable compensation from related organizations (W-2/1099-		(F) ated amo	
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	the o	ensation organization organization and related anization	ion I	
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)								OPY				
(24)				1				0,				
(25)	-14											
1b Subtotal							٠.	30,050.	0.			0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							_	30,050.	0.			$\frac{0.}{0.}$
2 Total number of individuals (including but not limited										ensatio	n	
from the organization 0											Yes	No
3 Did the organization list any former officer, direct on line 1a? If "Yes,"complete Schedule J for suc.	tor, truste	ee, ke	ey ei	mplo	oyee	e, or h	nigh	nest compensated	employee	3	165	X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab r than \$1	le co 50,00	mpe 00?	nsa If "\	ition Yes,	and o	othe	er compensation ete Schedule J for	from			
such individual5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If "Yes	e comper	nsatio	n fr	om :	anv	unrel	ate	d organization or	individual			X
Section B. Independent Contractors	s, comple	ele S	crie	uuie	9 10	or suc	πρ	person		<u> </u>		X
Complete this table for your five highest compen compensation from the organization. Report compen	sated indessation for	epend the ca	dent alen	cor	ntra vear	ctors of	that	t received more the	nan \$100,000 of ganization's tax year.			
(A) Name and business address (B) Description of services									(C) ensatio	n	
			_	_	_							
2 Total number of independent contractors (including b	ut not lim	ited to) the	ا می	ister	1 ahov	رو) د	who received more	than			
\$100,000 of compensation from the organization	0	nou ll	<i>-</i> (,30 I	13100	. abov	∪ <i>)</i>	mio received more	uidii			

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Part VIII Statement of Revenue

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		Check if Schedule O contains a resp	ponse or note to any	/ line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
z, ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues					
ָּהָ פַּי	С	Fundraising events 1c					
ar /	d	Related organizations 1d					
S, G	е	Government grants (contributions) 1e	1,224,727.				
jon	f	All other contributions, gifts, grants, and					
털	_	similar amounts not included above 1f Noncash contributions included in	405,406.				
E B	y	lines 1a-1f					
ပြင်	h	Total. Add lines 1a-1f		1,630,133.			
_e			Business Code				
Υen	2a	Fees & Contracts Gov Agencies	110000	76,897.	76,897.		
Program Service Revenue	b	Services	110000	47,089.	47,089.		
Ş.	С						
Ser	d						
띪	е						
g		All other program service revenue					
<u>ā</u>	_	Total. Add lines 2a-2f		123,986.			
	3	Investment income (including dividends, other similar amounts)	interest, and	1,330.			1 220
	4	Income from investment of tax-exemp	1	1,330.			1,330.
	5	Royalties	·				
		(i) Real	(ii) Personal				
	6a	Gross rents 6a			OPI		
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c		17 C			
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
	′ ຶ	sales of assets					
	ь	Less: cost or other basis					
		and sales expenses 7b					
	l	Gain or (loss)					
	d	Net gain or (loss)					
ā	8a	Gross income from fundraising events					
Other Revenu		(not including \$					
ě		of contributions reported on line 1c).					
E.	١.	·	a				
‡		'	b				
0		Net income or (loss) from fundraising	evenio				
	9a	Gross income from gaming activities. See Part IV, line 19	la				
	h		b				
		Net income or (loss) from gaming acti	-				
		<u> </u>					
	IUa	Gross sales of inventory, less returns and allowances)a				
	b	Less: cost of goods sold)b				
	ı	Net income or (loss) from sales of inv	entory				
<u>s</u>			Business Code				
Miscellaneous Revenue	11a						
E Z	11a b c d						
	С						
<u>경</u> &		All other revenue					
Σ	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		1,755,449.	123,986.	0.	1,330.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (A) Total expenses (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service Management and Fundráising general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... 1,373,755. 1,373,755. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 0. 32,550. 32,550 0. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0. 0 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... 11 Fees for services (nonemployees): 250. 250. c Accounting..... 5,865 5,865. **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... 21,500 21,500. Other. (If line 11g amount exceeds 10% of line 25, column 95,073. 3,595. 91 478 (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion..... 228 3,225. 894. 1,109. 294 199 2,479 Information technology..... 14 15 Royalties 17 41,404. 34,712 3,406 3,286. Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 897 19 35,117 31,982 2,238. 21 Payments to affiliates..... Depreciation, depletion, and amortization.... 23 1,350. 1,350. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).... a <u>Hub Fees</u> 51,905 51,905 b 4,391 3,664 727 Dues & Subscriptions 2,530 c Printing and Publications 2,530 d Materials & Supplies _ _ _ 2,468 1,552 916 1,003. 364. 639. e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . . 1,677,361. 52,929. 1,595,461. 28,971. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here SOP 98-2 (ASC 958-720).....

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Part X Balance Sheet

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		Check if Schedule O contains a response or note to any line in the	is Part X	<u></u>	<u></u> .	
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.		53,926.	1	120,039.
	2	Savings and temporary cash investments		2		
	3	Pledges and grants receivable, net.			3	124,546.
	4	Accounts receivable, net	[112.	4	13,625.
	5	Loans and other receivables from any current or former officer, dire trustee, key employee, creator or founder, substantial contributor, o controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified persons (as def section 4958(f)(1)), and persons described in section 4958(c)(3)(B).			6	
	7	Notes and loans receivable, net.	1		7	
Ø	8	Inventories for sale or use.			8	
set	9	Prepaid expenses and deferred charges	1	1 (20	9	1 (20
Assets	-	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		1,639.	9	1,639.
		Less: accumulated depreciation			10c	
	11	Investments – publicly traded securities.			11	
	12	Investments – other securities. See Part IV, line 11	+		12	
	13	Investments – program-related. See Part IV, line 11	t t		13	
	14	Intangible assets	+		14	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line 33)	t t	55,677.	16	259,849.
	17	Accounts payable and accrued expenses		2,421.	17	128,576.
	18	Grants payable		OY	18	•
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities		, •	20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule			21	
Liabilities	22	Loans and other payables to any current or former officer, director, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	trustee,		22	
\Box	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties	L		24	
	25	Other liabilities (including federal income tax, payables to related the and other liabilities not included on lines 17-24). Complete Part X o			25	
	26	Total liabilities. Add lines 17 through 25		2,421.	26	128,576.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		·		·
<u>a</u>	27	Net assets without donor restrictions		53,256.	27	81,273.
Ba	28	Net assets with donor restrictions		,	28	50,000.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.				
5	29	Capital stock or trust principal, or current funds	 		29	
2	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
SS	31	Retained earnings, endowment, accumulated income, or other funds			31	
ţ,	32	Total net assets or fund balances	+	53,256.	32	131,273.
2	33	Total liabilities and net assets/fund balances	1	55,677.	33	259,849.
			*	33,011.		200,010.

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BAA

Form 990 (2024) THINK REGENERATION 92-0998684 Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI. Total revenue (must equal Part VIII, column (A), line 12)..... ,755,449. 2 Total expenses (must equal Part IX, column (A), line 25). 2 677,361. Revenue less expenses. Subtract line 2 from line 1 3 3 78,088 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))..... 4 53,256 5 Net unrealized gains (losses) on investments..... 5 6 Donated services and use of facilities 6 7 Investment expenses 7 8 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O). See Schedule O 9 9 -71 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 131,273. Part XII | Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII..... Yes No 1 Accounting method used to prepare the Form 990: Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Χ 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?..... Χ 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Consolidated basis Separate basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? Χ 2c If the organization changed either its oversight process or selection process during the lax year, explain on Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Χ Guidance, 2 C.F.R. Part 200, Subpart F?..... За **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

TEEA0112L 09/05/24

3b

Form 990 (2024)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2024

Open to Public Inspection

vame (or the	organization					Employer identilio	ation number	
THI	NK	REGENERATION					92-099868	34	
Par	t I	Reason for Public Cha	rity Status. (All o	rganizations must	comple	ete this	s part.) See instru	ctions.	
The c	rgar	nization is not a private found							
1	П	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in section					•		
3	П	A hospital or a cooperative h	ospital service organi	zation described in sec	ction 170)(b)(1)(A	V(iii).		
4		A medical research organization					• • •	Enter the hospital's	
_	Ш	name, city, and state:							
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6									
7	Χ	An organization that normally roin section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	t or from the general pu	blic described	
8		A community trust described		A)(vi). (Complete Part I	II.)				
9	П	An agricultural research organiz	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant coll	ege	
		or university or a non-land-grar							
		university:							
10	_	An organization that normally from activities related to its e investment income and unrel June 30, 1975. See section 5	exempt functions, sub lated business taxable	ject to certain exception income (less section	ns; and	(2) no r	nore than 33-1/3% of i	ts support from gros	S
11		An organization organized ar		•	ety. See	section	1 509(a)(4).		
12		An organization organized ar or more publicly supported or	rganizations describe	d in section 509(a)(1) d	r sectio	n 509(a	(2). See section 509(a	ut the purposes of o	ne on
а		lines 12a through 12d that de Type I. A supporting organization (s) the power to reconstruction (s) the recons	on operated, supervised	d, or controlled by its sur	ported o	rganizat	ion(s), typically by giving	g the supported on. You must	
h	$\overline{}$	complete Part IV, Sections A		EIA,	201 20				
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	the same persons that c	with its ontrol or	support	the supported organization (s), by	having control or tion(s). You	
С		Type III functionally integrate organization(s) (see instruction	ed. A supporting orga	anization operated in co plete Part IV, Sections	onnectio A, D, an	n with, a d E.	and functionally integra	ated with, its support	.ed
d	Ш	Type III non-functionally inte functionally integrated. The c instructions). You must comp	egrated. A supporting organization generally	organization operated must satisfy a distribu	in conne	ection w	rith its supported organ	nization(s) that is not	
е		Check this box if the organize			the IRS	that it is	a Type I Type II Typ	e III functionally	
_	ш	integrated, or Type III non-fu	nctionally integrated	supporting organization	1.	triat it is	, a Type I, Type II, Typ	- In functionally	
f	En	er the number of supported of	organizations						
g	Pro	vide the following information	n about the supported	d organization(s).					
•	(i) Nar	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instruction	
					Yes	No			
(A)									
(B)									
<u>- / </u>									
(C)									
(D)									
(E)									

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				186,321.	1,630,133.	1,816,454.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				·		0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	0.	0.	0.	186,321.	1,630,133.	1,816,454.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						201,524.
6	Public support. Subtract line 5 from line 4						1,614,930.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	0.	0.	0.	186,321.	1,630,133.	1,816,454.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		,	< C.	PY 873.	1,330.	2,203.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		IEN				0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	6					0.
11	Total support. Add lines 7 through 10						1,818,657.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	124,546.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)	X
Sec	tion C. Computation of Pul	blic Support P	ercentage				
14	Public support percentage for 20	24 (line 6, columi	n (f), divided by li	ne 11, column (f)))		%
15	Public support percentage from 2	2023 Schedule A,	Part II, line 14				%
16a	33-1/3% support test—2024. If the and stop here. The organization	he organization di qualifies as a pub	d not check the b	ox on line 13, and	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2023. If the and stop here. The organization	e organization did qualifies as a pul	d not check a box blicly supported o	on line 13 or 16a rganization	, and line 15 is 3	3-1/3% or more, o	theck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	e. Explain in Part '	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	test, check this become the test to the test test test test to the test test test test test test test	oox and stop here publicly supporte	Explain in Part ded organization	VI how the
18	Private foundation. If the organize	zation did not che	ck a box on line 1	13, 16a, 16b, 17a,	or 1/b, check th	is box and see ins	structions

BAA TEEA0402L 08/30/24 Schedule A (Form 990) 2024

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization 5

	fails to qualify under the te	ests listed below,	please complete h	Part II.)				
Sec	tion A. Public Support							
alen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	4	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b				6			
	Public support. (Subtract line 7c from line 6.)				JY,			
Sec	tion B. Total Support			10		Г		
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	4	(f) Total
	Amounts from line 6			•				
IUa	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	G						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	fth tax year as a	l section 501((c)(3)	
Sec	tion C. Computation of Pul	blic Support P	ercentage					
	Public support percentage for 20					H	15	%
	Public support percentage from 2						16	%
	tion D. Computation of Inv							
	Investment income percentage f	•		-		-	17	%
	Investment income percentage f					L	18	%
	33-1/3% support tests—2024. If it is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	s a publicly supp	orted organi	zation .	
b	33-1/3% support tests—2023. If t	.ne organization d	iid not check a box	k on line 14 or lin	e 19a, and line 10	b is more th	an 33-1	/3%, and 📉

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions..... BAA TEEA0403L 08/30/24 Schedule A (Form 990) 2024

line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . .

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

J CC	tion A. An Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
t	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
t	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/30/24 Schedule A (Form 990) 2024

Sche	edule A (Form 990) 2024 THINK REGENERATION 92-099	8684	F	age 5		
Par	₹ IV Supporting Organizations (continued)					
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No		
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,					
	the governing body of a supported organization?	11a				
b	A family member of a person described on line 11a above?	11b				
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c				
Sec	tion B. Type I Supporting Organizations					
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of c	ne 🗆	Yes	No		
,	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had me than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such power during the tax year.	ore				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)					
	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2				
Sec	tion C. Type II Supporting Organizations			<u> </u>		
			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees					
	of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of t supporting organization was vested in the same persons that controlled or managed the supported organization(s).	he 1				
Sec	tion D. All Type III Supporting Organizations	l	1			
_			Yes	No		
'	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax					
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).					
	the organization maintained a close and continuous working relationship with the supported organization(s).					
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3				
Sec	tion E. Type III Functionally Integrated Supporting Organizations		<u> </u>	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).				
á	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>					
ŀ	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>					
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).					
2	Activities Test. Answer lines 2a and 2b below.		Yes	No		
a	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those support organizations and explain how these activities directly furthered their exempt purposes, how the organization was	ed				
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a				
ŀ	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one o	r				
	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.					
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>					
â	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a				
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	its 3b				

BAA TEEA0405L 01/02/25 **Schedule A (Form 990) 2024**

Schedule A (Form 990) 2024 THINK REGENERATION 92-0998684 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain i t complete Sections <i>A</i>	n Part VI). See A through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount see instructions).) ₄		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA Schedule A (Form 990) 2024

e Excess from 2024.....

Schedule A (Form 990) 2024 THINK REGENERATION 92-0998684 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 **3** Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details 8 in Part VI). See instructions. 9 Distributable amount for 2024 from Section C, line 6

9

10 Line 8 amount divided by line 9 amount		10	
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)	760		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
- F (0004			

BAA Schedule A (Form 990) 2024

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number Name of the organization THINK REGENERATION 92-0998684 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining contributions totaling \$5,000 a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (Rev. 12-2024)

Schedule B (Form 990) (Rev. 12-2024)

1 2 Page 2

Name of organization

THINK DECEMEDATION

2 Page 2

92-0998684 THINK REGENERATION Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) Type of contribution (b) Name, address, and ZIP + 4 (a) No. (c) Total contributions Person Chicago Region Food System Fund **Pavroll** 200 W. Madison St., 2nd Floor 50,000. Noncash (Complete Part II for Chicago, Il 60606 noncash contributions.) (b) Name, address, and ZIP + 4 (a) No. (c) Total contributions (d) Type of contribution Person 2___ Comm. Foun. of Greater Memphis **Payroll** 1350 Concourse Ave suite 458 150,000. Noncash (Complete Part II for Memphis, TN 38104 noncash contributions.) (c)
Total contributions (b) (a) No. (d) Name, address, and ZIP + 4 Type of contribution Person 3 EnSoil Algae **Payroll** 1003 Landfall Way, Suite C Noncash (Complete Part II for Johns Island, SC 29455 noncash contributions.) (a) No. (c) Total contributions (d) Type of contribution Name, address, and ZIP Person Lumpkin Family Foundation **Payroll** 1632 Broadway Ave Suite 202 25,000. Noncash (Complete Part II for noncash contributions.) Mattoon, IL 61938 (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person OCIA International **Payroll** 5910 S 58th St, Ste B 112,130. Noncash (Complete Part II for Lincoln, NE 68516 noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions Name, address, and ZIP + 4 Person 6 Organic Farmers Association **Payroll** PO Box 709 6,000. Noncash (Complete Part II for noncash contributions.) Spirit Lake, IA 51360

BAA

TEEA0702L 01/02/25

Schedule B (Form 990) (Rev. 12-2024)

Page 2 Schedule B (Form 990) (Rev. 12-2024) Name of organization Employer identification numbe 92-0998684 THINK REGENERATION Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) Type of contribution (b) Name, address, and ZIP + 4 (c) Total contributions (a) No. Person Roy A Hunt Foundation **Payroll** 1 Bigelow Sq #630 30,000. Noncash (Complete Part II for Pittsburgh, PA 15219 noncash contributions.) (d) Type of contribution (b) Name, address, and ZIP + 4 (a) No. (c) Total contributions Person 8__ State of Illinois **Payroll** 325 West Adams Street 1,222,682. Noncash (Complete Part II for Springfield, IL 62704 noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person **Payroll** 41 CQf Noncash (Complete Part II for noncash contributions.) (a) No. (c) Total contributions (d) Type of contribution Name, address, Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (c) Total contributions (d) Type of contribution (a) No. (b) Name, address, and ZIP + 4

BAA TEEA0702L 01/02/25

Schedule B (Form 990) (Rev. 12-2024)

(Complete Part II for noncash contributions.)

Person Payroll Noncash

BAA

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

THINK REGENERATION

92-0998684

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I (a) No. from Part I (d) Date received (b) (c) FMV (or estimate) Description of noncash property given (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.) (d) Date received (a) No. (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) from Part I

TEEA0703L 01/02/25

Schedule B (Form 990) (Rev. 12-2024)

	3 (Form 990) (Rev. 12-2024)		1 1 Page 4					
Name of orga	anization REGENERATION		Employer identification number 92-0998684					
	Exclusively religious, charitable, et	or the year from any one cor empleting Part III, enter the total of a Enter this information once. See ins	tions described in section 501(c)(7), (8), ntributor. Complete columns (a) through (e) and exclusively religious, charitable, etc.,					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	N/A							
		(e) Transfer of gift						
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferor							
		CNTCL)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of gift						
	Transferee's name, address		Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee					

SCHEDULE D (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

TH]	INK REGENERATION	92-0998684
Pai	rt I Organizations Maintaining Donor Advised Funds or Other Similar Fu	inds or Accounts
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in don are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds for charitable purposes and not for the benefit of the donor or donor advisor, or for any other principals in the partial of the donor or donor advisor, or for any other principals are in the partial of the donor or donor advisor.	ourpose conferring
_	impermissible private benefit?	res No
Pai	rt II Conservation Easements	- 7
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	le /.
ı	Purpose(s) of conservation easements held by the organization (check all that apply).	o of a bishavically important land avec
		n of a historically important land area nof a certified historic structure
	Protection of natural habitat Preservation Preservation of open space	n or a certified historic structure
2		of a conservation accoment on the
_	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form last day of the tax year.	of a conservation easement on the
		Held at the End of the Tax Year
ä	a Total number of conservation easements	. 2a
ı	b Total acreage restricted by conservation easements	. 2b
•	c Number of conservation easements on a certified historic structure included on line 2a	. 2c
	d Number of conservation easements included on line 2c acquired after July 25, 2006, and not or	n
	a historic structure listed in the National Register	. 2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the	e organization during the
1	tax year Number of states where property subject to conservation easement is located	
		lling of violations
5	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing cons	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserva \$	tion easements during the year
8	Does each conservation easement reported on line 2d above satisfy the requirements of sectio and section 170(h)(4)(B)(ii)?	on 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that describes the conservation of the footnote in the organization of the organizat	expense statement and balance sheet, and scribes the organization's accounting for
Dai	conservation easements. rt III Organizations Maintaining Collections of Art, Historical Treasures, or	r Other Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 8.
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue stat historical treasures, or other similar assets held for public exhibition, education, or research in Part XIII the text of the footnote to its financial statements that describes these items.	tement and balance sheet works of art, furtherance of public service, provide in
t	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items.	ance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	\$
	(i) Revenue included on Form 990, Part VIII, line 1.(ii) Assets included in Form 990, Part X.	\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financi amounts required to be reported under FASB ASC 958 relating to these items.	al gain, provide the following
а	Revenue included on Form 990, Part VIII, line 1	\$
b	Assets included in Form 990, Part X	\$

Schedule D (Form 990) (Rev. 12-2024) THINK REGENERATION 92-0998684 Page 2 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply). Public exhibition Loan or exchange program Scholarly research Other h Preservation for future generations C 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets No Yes to be sold to raise funds rather than to be maintained as part of the organization's collection?..... **Escrow and Custodial Arrangements** Part IV Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?.... No **b** If "Yes," explain the arrangement in Part XIII and complete the following table. Amount 1c c Beginning balance..... **d** Additions during the year..... 1d e Distributions during the year..... 1e 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?..... No **b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII................ **Endowment Funds** Part V Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back **1a** Beginning of year balance..... ENT CO **b** Contributions..... c Net investment earnings, gains, **d** Grants or scholarships e Other expenditures for facilities and programs **f** Administrative expenses **q** End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment **b** Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by: (i) Unrelated organizations?.. 3a(i) (ii) Related organizations?..... 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?..... 3b Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other (c) Accumulated (d) Book value (investment) basis (other) depreciation **1a** Land..... **b** Buildings.....

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))..... 0. Schedule D (Form 990) (Rev. 12-2024)

c Leasehold improvements.....

	nents — Other Securities if the organization answered "Yes" on	Form 990 Part IV line	N/A 11h See Form 990 Part X line 12	
	ity or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
	98			,
• •	interests			
(3) Other				
(A)				
(B)				
(C) (C)				
(D)				
<u>`-'/</u>				
<u>` ´ </u>				
(G)				
(H)				
	ual Form 990, Part X, line 12, column (B))			
			N/A	
Complete	nents — Program Related if the organization answered "Yes" on	Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Descri	ption of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must eq	ual Form 990, Part X, line 13, column (B))			
Part IX Other A		N/A		
Complete	if the organization answered "Yes" on	Form 990, Part IV, line scription	Trd. See Form 990, Part X, line 15.	(b) Book value
(1)	(4) 20.	SCHPUOIT	U	(b) Book value
(2)	1	EN		
(3)				
(4)				
(5)	0			
(6)				
(7)				
(8)				
(9)		, (D))		
	ıst equal Form 990, Part X, line 15, c	olumn (B))		
	Liabilities Lif the organization answered "Yes" on	Form 990 Part IV line	11e or 11f. See Form 990, Part X, line	25
1.		iption of liability	7 110 01 111. 000 1 01111 000, 1 are X, 11110	(b) Book value
(1) Federal income t				(,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		(5)		
	st equal Form 990, Part X, line 25, co			. Date title . fam
			nancial statements that reports the organization's	

Schedule D (Form 990) (Rev. 12-2024) THINK REGENERATION

92-0998684

Page 4

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Tota	Il revenue, gains, and other support per audited financial statements	1	1,755,449.
2 Am	ounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net	unrealized gains (losses) on investments		
b Don	ated services and use of facilities		
c Rec	overies of prior year grants		
d Oth	er (Describe in Part XIII.)		
e Add	lines 2a through 2d.	2e	
3 Sub	tract line 2e from line 1	3	1,755,449.
4 Amo	unts included on Form 990, Part VIII, line 12, but not on line 1:		
a Inve	stment expenses not included on Form 990, Part VIII, line 7b		
b Oth	er (Describe in Part XIII.) 4b		
c Add	lines 4a and 4b .	4c	
5 Tota	ıl revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,755,449.
9 100	ii revenue. Add lines 3 and 46. (<i>this must equal Form 990, Part 1, line 12.).</i>	5	1,/33,443.
Part XI			
Part XII	Reconciliation of Expenses per Audited Financial Statements With Expenses per		'n
Part XII	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Retur	
1 Tota 2 Ame	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Retur	'n
1 Tota 2 Ame a Dor	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Sunts included on line 1 but not on Form 990, Part IX, line 25:	Retur	'n
1 Tota 2 Ame a Dor b Price	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Il expenses and losses per audited financial statements Dounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities 2a	Retur	'n
1 Tota 2 Ame a Dor b Pric c Oth	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Il expenses and losses per audited financial statements Dounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities Tryear adjustments. 2a 2b	Retur	'n
1 Tota 2 Ame a Dor b Pric c Oth d Oth	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Il expenses and losses per audited financial statements Dounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities Tryear adjustments 2b 1cr losses.	Retur	'n
1 Tota 2 Ame a Dor b Pric c Oth d Oth e Add	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Il expenses and losses per audited financial statements Jounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities Tryear adjustments Let losses Tryear (Describe in Part XIII.)	Retur	n 1,677,361.
1 Tota 2 Ame a Dor b Pric c Oth d Oth e Add 3 Sub	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Il expenses and losses per audited financial statements bunts included on line 1 but not on Form 990, Part IX, line 25: lated services and use of facilities r year adjustments er losses. er (Describe in Part XIII.) lines 2a through 2d.	Retur 1	'n
Part XII 1 Tota 2 Ame a Dor b Pric c Oth d Oth e Add 3 Sub 4 Ame	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Il expenses and losses per audited financial statements bunts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities r year adjustments er losses. er (Describe in Part XIII.) lines 2a through 2d. tract line 2e from line 1.	Retur 1	n 1,677,361.
Part XII 1 Tota 2 Ame a Dor b Pric c Oth d Oth e Add 3 Sub 4 Ame a Inve	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Il expenses and losses per audited financial statements Dounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities Tryear adjustments Per losses Per (Describe in Part XIII.) Inines 2a through 2d. Stract line 2e from line 1. Dounts included on Form 990, Part IX, line 25, but not on line 1: Street expenses not included on Form 990, Part VIII, line 7b. Per (Describe in Part XIII.) Per (Describe in Part XIII.) Per (Describe in Part XIII.)	Retur 1	n 1,677,361.
Part XII 1 Tota 2 Ame a Dor b Pric c Oth d Oth e Add 3 Sub 4 Ame a Inve b Oth c Add	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Il expenses and losses per audited financial statements Dounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities Tryear adjustments Per losses Per (Describe in Part XIII.) Innes 2a through 2d. Struct line 2e from line 1. Sunts included on Form 990, Part IX, line 25, but not on line 1: Struct expenses not included on Form 990, Part VIII, line 7b. Per (Describe in Part XIII.) Innes 4a and 4b.	1 2e 3	1,677,361.
Part XII 1 Tota 2 Ame a Dor b Pric c Oth d Oth e Add 3 Sub 4 Ame a Inve b Oth c Add 5 Tota	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Il expenses and losses per audited financial statements Dounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities Tryear adjustments Per losses Per (Describe in Part XIII.) Inines 2a through 2d. Stract line 2e from line 1. Dounts included on Form 990, Part IX, line 25, but not on line 1: Street expenses not included on Form 990, Part VIII, line 7b. Per (Describe in Part XIII.) Per (Describe in Part XIII.) Per (Describe in Part XIII.)	Retur	n 1,677,361.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) (Rev. 12-2024)

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the	organization					Employer	identifica	ation number
THINK	THINK REGENERATION 92-0998684							
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
1 Ind	icate whether the organization	raised funds thr	rough any	of the foll	owing activities. Check	all that apply.		
а	Mail solicitations			е	X Solicitation of nong	overnment gran	ıts	
b X	Internet and email solicitations	3		f	X Solicitation of gove	rnment grants		
сΧ	Phone solicitations			g	Special fundraising	events		
d X	In-person solicitations				<u> </u>			
2a Did em	the organization have a writter ployees listed in Form 990, Par	n or oral agreer t VII) or entity i	nent with a	any individion	dual (including officers, professional fundraising	directors, truste services?	es, or k	key X Yes No
b If "\ con	es," list the 10 highest paid indivnensated at least \$5,000 by the	iduals or entities e organization.	(fundraise	ers) pursua	nt to agreements under w	which the fundrais	er is to	be
(i) Nar	ne and address of individual or entity (fundraiser)	(ii) Activity	have custoo	fundraiser ly or control ibutions?	(iv) Gross receipts from activity	(v) Amount pa (or retained fundraiser liste col. (i)	by)	(vi) Amount paid to (or retained by) organization
Ca	rl Mehlhope	Fundraisin	Yes	No				
1 32:	21 Formby Lane	g Relationsh						
Fa	irfield CA 94534	ips		X	61,500.	21,	500.	40,000.
2								
3						7		
4					COF			
5		C.	IE	IA				
6								
7								
8								
9								
10								
Total					61,500.	21.	500.	40,000.
3 List or I	all states in which the organization							

Schedule G (Form 990) (Rev. 12-2024) THINK REGENERATION

92-0998684

Page 2

Par	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines and 6b. List events with gross receipts greater than \$5,000.					
		and ob. List events with gross rec	(a) Event #1	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through col. (c))
ne			(event type)	(event type)	(total number)	(c)
Revenue	1	Gross receipts				
∝	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Ses	6	Rent/facility costs				
Direct Expenses		Food and beverages				
ct Ex		Entertainment				
Dire	8					
	9	Other direct expenses				
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fr			l l	
Par		Gaming. Complete if the organiza	ation answered "Ye			ported more
		than \$15,000 on Form 990-EZ, lin	le 6a. ⊺			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	1	Gross revenue		10		
ses	2	Cash prizes	LIEN			
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes%	Yes %	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).			
	8	Net gaming income summary. Subtract li	ine 7 from line 1, colun	nn (d)		
	a Is th	er the state(s) in which the organization cone organization licensed to conduct gaming	onducts gaming activition gactivities in each of the	es:		. Yes No
		e any of the organization's gaming license es," explain:			he tax year?	
			TFFA3702I	11/20/24	Colored L Col	/Form 990) /Pay 12 202/

Sche	edule G (Form 990) (Rev. 12-2024) THINK REGENERATION	92-0998684	Page 3
11	Does the organization conduct gaming activities with nonmembers?	·····Yes	No
12	Is the organization a grantor, beneficiary, or trustee of a trust; or a member of a partnership or other entity administer charitable gaming?		No
13	Indicate the percentage of gaming activity conducted in:	1 1	
	a The organization's facility.		%
	b An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:	
	Name		
	Address		
ŀ	a Does the organization have a contract with a third party from whom the organization receives gaming reverb If "Yes," enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ to If "Yes," enter the name and address of the third party:	the amount	No
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Description of services provided Director/officer Employee Independent contractor Mandatory distributions:		
17	Mandatory distributions:		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year \$	n the	
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.	olumns (iii) and (ny additional	(v);

SCHEDULE I (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization						Employer identific	ation number	
THINK REGENERATION						92-099868	34	
Part I General Information on Grants and Assistance								
1 Does the organization maintain records and the selection criteria used to aw	ard the grants or assist	tance?		eligibility for the grants of	or assistance,		Yes X No	
2 Describe in Part IV the organization's p								
Form 990, Part IV, line 21								
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) Deeply Rooted Ranch LLC 6143 Chapelle Cir W							Pass through	
Memphis, TN 38120	88-3733820		150,000.	0.			grant	
(2) Down at the Farms LLC) 2959 N 2100 E Rd							Fiscal sponsor pass-through	
Fairbury, IL 61739	82-3828061		865,107.	0.			grant	
(3) Run-A-Way Buckers Club 14317 E 2000 S Rd	45.0560467		357),898.	OPY			Fiscal sponsor pass-through	
Pembroke, IL 60958 (4)	45-0568467		357,898.	0.			grant	
		C	LIE1.					
<u>(5)</u>								
(6)								
(7)								
(8)								
2 Enter total number of section 501(c)	(3) and government org	ganizations listed	n the line 1 table				0	
3 Enter total number of other organiza	tions listed in the line 1	1 table	· · · · · · · · · · · · · · · · · · ·	<u></u>	<u></u>		3	
BAA For Paperwork Reduction Act Notice	e see the Instructions	for Form 990		TEF 439011	11/13/24	Schedule I (Form	990) (Rev. 12-2024)	

Schedule I (Form 990) (Rev. 12-2024) THINK REGENERATION

92-0998684

Page 2

can be duplicated if additional space is needed.									
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
1									
2									
3									
4									
5									
6									

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.



7

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

THINK REGENERATION

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

92-0998684

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

THINK REGENERATION IS 501(C)(3) NONPROFIT COALITION OF ORGANIZATIONS, FARMERS, RANCHERS, SCIENTISTS, RESEARCHERS, AND PHILANTHROPISTS WHO WANT TO ACCELERATE ON-THE-GROUND REGENERATIVE FOOD SUPPLY PROJECTS. OUR PROGRAMS SUPPORT PROJECTS THAT REPAIR FOOD-GROWING ECOSYSTEMS REVERSE TRENDS IN CHRONIC DISEASE RATES, ELEVATE THE VOICES OF REGENERATIVE GROWERS, AND BUILD MORE COMMUNITY RESILIENCE.

Form 990, Part III, Line 1 - Organization Mission

THINK REGENERATION IS 501(C)(3) NONPROFIT COALITION OF ORGANIZATIONS, FARMERS, RANCHERS, SCIENTISTS, RESEARCHERS, AND PHILANTHROPISTS WHO WANT TO ACCELERATE ON-THE-GROUND REGENERATIVE FOOD SUPPLY PROJECTS. OUR PROGRAMS SUPPORT PROJECTS THAT REPAIR FOOD-GROWING ECOSYSTEMS REVERSE TRENDS IN CHRONIC DISEASE RATES, ELEVATE THE VOICES OF REGENERATIVE GROWERS, AND BUILD MORE COMMUNITY RESILIENCE.

Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation of Meetings
Our organization does not have committees.

Form 990. Part VI. Line 11b - Form 990 Review Process

We will share the 990 with our board before the next board meeting and open for discussion and feedback. If we have an audited 990, we will invite the auditors in for questions and answers with the board. We will vote on any actions or approval of the 990 before filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

We check regularly with our board members on grant programs and other potential overlaps.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The executive director's pay is established by the board of directors as we move from contract to payroll. We realize we are below industry average for pay and are

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THINK REGENERATION

Employer identification number
92-0998684

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Our board treasurer reviews payroll on a quarterly basis.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances



Form 3115

(Rev. December 2022)

Department of the Treasury
Internal Revenue Service

Application for Change in Accounting Method

OMB No. 1545-2070

Go to www.irs.gov/Form3115 for instructions and the latest information.

Attachment Sequence No. **315**

Internal Revenue 3			1		<u> </u>		
Name of filer (name	e of parent corporation if a consoli	idated group) (see instructions)		fication number (see instructions)			
			92-	0998684	:		
Principal business activity code number (see instructions)							
	SENERATION If room or suite no. If a P.O. box, s	can the instructions	Tay vo	ear of change begins (MM/DD/YYYY			
		see the instructions.		ear of change ends (MM/DD/YYYY)	1/01/2024		
23843 Kir				of contact person (see instructions)	12/31/2024		
Colona, I	L 61241 s) (if different than filer) and ident	ification number(s) (see instructi	Rya	n Slabaugh	Contact person's telephone nun	nher	
	-, (,				
Doos the filer	want to receive a conv of	the change in method o	f accounting to	tter ruling or other corres	(970) 389-5218		
related to this	Form 3115 by fax or encr	rypted email attachment	? If "Yes," see	instructions	Yes	No	
				d (see instructions for whe			
check this box						🔟	
type of application	to indicate the	Cooperative (Section		ck the appropriate box to i nod change being request		inting	
Individual	_	Partnership	1361)	iou change being request	cui occ manachona.		
Corporatio	n	S corporation		Depreciation or Amortizat	ion		
—	eign corporation (Section 957)	Insurance company (Section	916(0))	Financial Products and/or			
-	tion (Section 904(d)(2)(E))	Insurance company (Section		Financial Institutions	Tillancial Activities of		
	personal service	Other (specify):	·	011			
☐ corporation	n (Section 448(d)(2))		Ш				· — — –
	ganization. Enter on: 501c3				 1		
Caution: To be	e eligible for approval of t	he requested change in	method of acco	ounting, the taxpayer must	nrovide all information the	nat is rel	levant
to the taxpaye	r or to the taxpayer's requ	uested change in method	of accounting	in This includes (1) all releven if not specifically requestrictions.	rant information requester	d on this	;
The taxpave	cluding its instructions), a er must attach all applical	and (2) any other relevan ble statements requeste	t information, e e d throughout f	even if not specifically requ this form.	uested on Form 3115.		
	formation for Autom			U		Yes	
1 Enter the	e applicable designated a	utomatic accounting me	thod change nu	umber ('DCN') for the reque	ested automatic change.		
Enter on 'Other,' a See insti	and provide both a descrip	ovided for in guidance potion of the change and	ublished by the a citation of the	umber ('DCN') for the reque BIRS. If the requested cha e IRS guidance providing t	nge has no DCN, check he automatic change.		
a (1) DCN:	122 (2) DCN:	(3) DCN:	(4) DCN:	(5) DCN:	(6) DCN:		
	(8) DCN:	(9) DCN:	(10) DCN:	(11) DCN:	(12) DCN:		
-	Description:		 : : <u></u>	· · · ·			
	of the eligibility rules restrict change procedures (see			ed change using the			X
	• • • • • • • • • • • • • • • • • • • •	•		this form and (b) by the Li			
				ions		X	
Note: Co	mplete Part II and Part IV	of this form, and, Sche	dules A throug	h E, if applicable.			
Part II In	formation for All Re	quests				Yes	No
				ge in the trade or business			X
				ear of change under Regu			
							Х
	o to line 6a.	. F 2115 f H.:	0				
it Yes,	the applicant cannot file a						
Sign	Under penalties of perjury, I dec and belief, the application conta	clare that I have examined this a ains all the relevant facts relating	pplication, including to the application,	g accompanying schedules and state and it is true, correct, and complete	ements, and to the best of my kno e. Declaration of preparer (other th	wledge an	
Here			I.	1			
TICIC	Signature of filer (and spouse, i	if joint return)	Date	Name and title (print or type)			
				Ryan Slabaugh, I	Executive Direct	or	
Preparer	Print/Type preparer's name			Preparer's signature		Date	
(other than	Catherine J Ruiz	z, EA		Catherine J Ruiz	, EA		
filer/applicant)	Firm's name Key Fig	gures LLC					
		orthcross Dr Un:	it 9708				
	Austin,	, TX 78766					

Forn	1 3115 (Rev. 12-2022) THINK REGENERATION 92-0998684	F	Page 2
Par		Yes	No
6 8	Does the applicant (or any present or former consolidated group in which the applicant was a member during the applicable tax year(s)) have any federal income tax return(s) under examination (see instructions)?		Х
ŀ	Is the method of accounting the applicant is requesting to change an issue under consideration (with respect to either the applicant or any present or former consolidated group in which the applicant was a member during the applicable tax year(s))? See instructions.		
(Enter the name and telephone number of the examining agent and the tax year(s) under examination.		
	Name Telephone number Tax year(s)		
(Has a copy of this Form 3115 been provided to the examining agent identified on line 6c?		
7 a	Does audit protection apply to the applicant's requested change in method of accounting? See instructions		
ł	If 'Yes,' check the applicable box and attach the required statement. X Not under exam		
8 8	Does the applicant (or any present or former consolidated group in which the applicant was a member during the applicable tax year(s)) have any federal income tax return(s) before Appeals and/or a federal court?		X
ŀ	Is the method of accounting the applicant is requesting to change an issue under consideration by Appeals and/or a federal court (for either the applicant or any present or former consolidated group in which the applicant was a member for the tax year(s) the applicant was a member)? See instructions		
	If 'Yes,' attach an explanation.		
(If 'Yes,' enter the name of the (check the box) Appeals officer and/or counsel for the government,		
	telephone number, and the tax year(s) before Appeals and/or a federal court.		
	Name Telephone number Tax year(s)		
(Has a copy of this Form 3115 been provided to the Appeals officer and/or counsel for the government identified on line 8c?		
9	If the applicant answered 'Yes' to line 6a and/or 8a with respect to any present or former consolidated group, attach a statement that provides each parent corporation's (a) name, (b) identification number, (c) address, and (d) tax year(s) during which the applicant was a member that is under examination, before an Appeals office, and/or before a federal court.		
	If for federal income tax purposes, the applicant is either an entity (including a limited liability company) treated as a partnership or an S corporation, is it requesting a change from a method of accounting that is an issue under consideration in an examination, before Appeals, or before a federal court, with respect to a federal income tax return of a partner, member, or shareholder of that entity?		
11 a	Has the applicant, its predecessor, or a related party requested or made (under either an automatic or non-automatic change procedure) a change in method of accounting within any of the 5 tax years ending with the tax year of change?		X
ŀ	If 'Yes,' for each trade or business, attach a description of each requested change in method of accounting (including the tax year of change) and state whether the applicant received consent.		
(If any application was withdrawn, not perfected, or denied, or if a Consent Agreement granting a change was not signed and returned to the IRS, or the change was not made or not made in the requested year of change, attach an explanation.		
12	Does the applicant, its predecessor, or a related party currently have pending any request (including any concurrently filed request) for a private letter ruling, change in method of accounting, or technical advice?		Х
	If 'Yes,' for each request attach a statement providing (a) the name(s) of the taxpayer, (b) identification number(s), (c) the type of request (private letter ruling, change in method of accounting, or technical advice), and (d) the specific issue(s) in the request(s).		
13	Is the applicant requesting to change its overall method of accounting?	Х	
	If 'Yes,' complete Schedule A on page 4 of the form.		

If 'No,' attach an explanation.

	1 3115 (Rev. 12-2022) THINK REGENERATION 92-0998684		age :
Pa	Information for All Requests (continued)	Yes	No
14	If the applicant is either (i) not changing its overall method of accounting, or (ii) changing its overall method of accounting and changing to a special method of accounting for one or more items, attach a detailed and complete description for each of the following (see instructions):		
ā	a The item(s) being changed.		
b	The applicant's present method for the item(s) being changed.		
C	The applicant's proposed method for the item(s) being changed.		
c	The applicant's present overall method of accounting (cash, accrual, or hybrid).		
15 a	Attach a detailed and complete description of the applicant's trade(s) or business(es). See section 446(d).		
ŀ	If the applicant has more than one trade or business, as defined in Regulations section 1.446-1(d), describe (i) whether each trade or business is accounted for separately; (ii) the goods and services provided by each trade or business and any other types of activities engaged in that generate gross income; (iii) the overall method of accounting for each trade or business; and (iv) which trade or business is requesting to change its accounting method as part of this application or a separate application.		
	Note: If you are requesting an automatic method change, see the instructions to see if you are required to complete lines 16a–6c.		
16 a	a Attach a full explanation of the legal basis supporting the proposed method for the item being changed. Include a detailed and complete description of the facts that explains how the law specifically applies to the applicant's situation and that demonstrates that the applicant is authorized to use the proposed method.		
	Include all authority (statutes, regulations, published rulings, court cases, etc.) supporting the proposed method.		
	Include either a discussion of the contrary authorities or a statement that no contrary authority exists.		
17	Will the proposed method of accounting be used for the applicant's books and records and financial statements? For insurance companies, see the instructions	. X	
18	Does the applicant request a conference with the IRS National Office if the IRS National Office proposes an		
	adverse response?		X
19 a	a If the applicant is changing to either the overall cash method, an overall accrual method, or is changing its method of accounting for any property subject to section 263A, any long-term contract subject to section 460 (see 19b), or inventories subject to section 471 or 474, enter the applicant's gross receipts for the 3 tax years preceding the tax year of change.		
	1st preceding year ended: mo. 12 yr. 2023 2nd preceding year ended: mo. yr. 3rd preceding year ended: mo. yr. yr.		
	\$ 187,754. \$		
Ł	o If the applicant is changing its method of accounting for any long-term contract subject to section 460, in addition to completing 19a, enter the applicant's gross receipts for the 4th tax year preceding the tax year of change:		
	4th preceding year ended: mo yr\$		
Pa	rt III Information for Non-Automatic Change Request	Yes	No
20	Is the applicant's requested change described in any revenue procedure, revenue ruling, notice, regulation, or other publishe guidance as an automatic change request?	d	
	If 'Yes,' attach an explanation describing why the applicant is submitting its request under the non-automatic change procedures.		
21	Attach a copy of all documents related to the proposed change (see instructions).		
22	Attach a statement of the applicant's reasons for the proposed change.		
23	If the applicant is a member of a consolidated group for the year of change, do all other members of the consolidated group use the proposed method of accounting for the item being changed?		

Form **3115** (Rev. 12-2022)

Form	1 3115 (Rev. 12-2022)	THINK REGENE	RATION		92-0998684	F	Page 4
Par	t IV Section 481	(a) Adjustment				Yes	No
25	Does published guida requested change in i	nce require the appl method of accountin	licant (or permit the applicag on a cut-off basis?	ant and the applicant is electing) to	implement the		X
	If 'Yes,' attach an exp	lanation and do not	complete lines 26, 27, 28,	and 29 below.			
26	Enter the section 481	(a) adjustment. Indi	cate whether the adjustmen	t is an increase (+) or a decrease ((-) in		
	component. If the apprection 1.59A-3(c)(6)	ion 481(a) adjustme plicant waived any d (i), include a summa e application, attach	nt. If it is based on more the eductions with respect to the respe	ation and an explanation of the me lan one component, show the comp ne method of accounting pursuant to s. If more than one applicant is app identification number, and (c) the a	outation for each o Regulations olying for the		
27			ount in the year of change a "Yes," enter the amount.	any remaining portion of a section 4			X
28	Is the applicant making	ng an election to tak x for the applicable o	te the entire amount of the elective provision used to m	adjustment into account in the tax ynake the election (see instructions).			
29	Is any part of the sec consolidated group, a If 'Yes,' attach an exp	controlled group, or	ent attributable to transaction of the related parties?	ons between members of an affiliate	ed group, a		
			1 ()				
Scr	edule A – Change	in Overall Metr	nod of Accounting (If S	Schedule A applies, Part I below mu	ust be completed.)		
Par	t I Change in C	Overall Method (see instructions)				
1	Check the appropriate	e boxes below to ind	licate the applicant's preser	nt and proposed methods of accour	iting.		
	Present method:	X Cash	Accrual	Hybrid (attach descript	ion)		
	Proposed method:	Cash	X Accrual	Hybrid (attach descript	ion)		
2	Enter the following ar providing a breakdow	nounts as of the close n of the amounts en	se of the tax year preceding tered on lines 2a through 2	g the year of change. If none, state			nent
						ount	
			s accounts receivable)		\$	<u>N</u>	<u>None</u>
	income and the legal	basis for the propos	sed method	d payments) Attach a description o			<u>None</u>
	Expenses accrued bu						<u>None</u>
	Prepaid expenses pre	-					None
		-		d			None
		•		al basis for its inclusion in the calcu			<u>None</u>
9	the section 481(a) ad	,	· ·			1	<u>None</u>
h	or decrease (-) in inco	ome. Also enter the	net amount of this section	her the adjustment is an increase (481(a) adjustment amount on Part	Ίν,		0.
3	Is the applicant also r	requesting the recurr	ring item exception under s	ection 461(h)(3)?	Yes	N	о
4	of the tax year preced sheet. If books of acc return (such as tax-ex	ding the year of char count are not kept, a xempt organization r	nge. Also attach a statemer ttach a copy of the busines	40) for farmers) and the balance sh nt specifying the accounting method is schedules submitted with the fed ne amounts in Part I, lines 2a through the differences.	I used when preparing eral income tax return	the ba	lance
5	accrual method for pu	urchases and sales of	of inventory and uses the ca	method in which a taxpayer uses a ash method for computing all other		XN	o
Par				hange Request (see instruction	s)		
	· -	-	thod must attach the follow	•			
	used in carrying out t	he business.	·	or sale is an income-producing fac	•		es
2	An explanation as to	wnether the applica-	nt is required to use an acc	rual method under any section of the	ne Code or regulations		

92-0998684

Page 5

Schedule B – Changes Related to the Deferral Method for Advance Payments, Cost Offset Methods, and/or the Applicable Financial Statement Income Inclusion Rule (see instructions)

- If the applicant is requesting to change to the deferral method for advance payments under Regulations section 1.451-8(c) or (d), as described in the instructions, attach the information specified in the instructions.
- 2 If the applicant is requesting to change to or within a cost offset method under Regulations section 1.451-3(c) and/or Regulations section 1.451-8(e), as described in the instructions, attach the information specified in the instructions.
- If the applicant is requesting to change to or within a method to conform to the applicable financial statement (AFS) income inclusion rule under section 451(b) and Regulations section 1.451-3, as described in the instructions, attach a detailed description of the proposed method including the information specified in the instructions.

Schedule C — Changes Within the LIFO Inventory Method (see instructions)

Part I General LIFO Information

Complete this section if the requested change involves changes within the LIFO inventory method. Also, attach a copy of all **Forms 970**, Application To Use LIFO Inventory Method, filed to adopt or expand the use of the LIFO method.

- 1 Attach a description of the applicant's present and proposed LIFO methods and submethods for each of the following items:
- a Valuing inventory (for example, unit method or dollar-value method).
- **b** Pooling (for example, by line or type or class of goods, natural business unit, multiple pools, raw material content, simplified dollar-value method, inventory price index computation (IPIC) pools, vehicle-pool method, etc.).
- c Pricing dollar-value pools (for example, double-extension, index, link-chain, link-chain index, IPIC method, etc.).
- **d** Determining the current-year cost of goods in the ending inventory (such as, most recent acquisitions, earliest acquisitions during the current year, average cost of current-year acquisitions, rolling-average cost, or other permitted method).
- 2 If any present method or submethod used by the applicant is not the same as indicated on Form(s) 970 filed to adopt or expand the use of the method, attach an explanation.
- 3 If the proposed change is not requested for all the LIFO inventory, attach a statement specifying the inventory to which the change is and is not applicable.
- 4 If the proposed change is not requested for all of the LIFO pools, attach a statement specifying the LIFO pool(s) to which the change is applicable.
- 5 Attach a statement addressing whether the applicant values any of its LIFO inventory on a method other than cost. For example, if the applicant values some of its LIFO inventory at retail and the remainder at cost, identify which inventory items are valued under each method.
- 6 If changing to the IPIC method, attach a completed Form 970.

Part II Change in Pooling Inventories

- 1 If the applicant is proposing to change its pooling method or the number of pools, attach a description of the contents of, and state the base year for, each dollar-value pool the applicant presently uses and proposes to use.
- 2 If the applicant is proposing to use natural business unit (NBU) pools or requesting to change the number of NBU pools, attach the following information (to the extent not already provided) in sufficient detail to show that each proposed NBU was determined under Regulations sections 1.472-8(b)(1) and (2):
- a A description of the types of products produced by the applicant. If possible, attach a brochure.
- **b** A description of the types of processes and raw materials used to produce the products in each proposed pool.
- c If all of the products to be included in the proposed NBU pool(s) are not produced at one facility, state the reasons for the separate facilities, the location of each facility, and a description of the products each facility produces.
- **d** A description of the natural business divisions adopted by the taxpayer. State whether separate cost centers are maintained and if separate profit and loss statements are prepared.
- e A statement addressing whether the applicant has inventories of items purchased and held for resale that are not further processed by the applicant, including whether such items, if any, will be included in any proposed NBU pool.
- **f** A statement addressing whether all items including raw materials, goods-in-process, and finished goods entering into the entire inventory investment for each proposed NBU pool are presently valued under the LIFO method. Describe any items that are not presently valued under the LIFO method that are to be included in each proposed pool.
- **g** A statement addressing whether, within the proposed NBU pool(s), there are items both sold to unrelated parties and transferred to a different unit of the applicant to be used as a component part of another product prior to final processing.
- If the applicant is engaged in manufacturing and is proposing to use the multiple pooling method or raw material content pools, attach information to show that each proposed pool will consist of a group of items that are substantially similar. See Regulations section 1.472-8(b)(3).
- 4 If the applicant is engaged in the wholesaling or retailing of goods and is requesting to change the number of pools used, attach information to show that each of the proposed pools is based on customary business classifications of the applicant's trade or business. See Regulations section 1.472-8(c).

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Page 6

Schedule D — Change in the Treatment of Long-Term Contracts Under Section 460, Inventories, or Other Section 263A Assets (see instructions)

	art I Change in Reporting Income From Long-Term Contracts (Also com	plete Part III on p	pages 7 and 8.)			
1	To the extent not already provided, attach a description of the applicant's present and princome and expenses from long-term contracts. Also, attach a representative actual confor the requested change. If the applicant is a construction contractor, attach a detailed cactivities.	tract (without anv	deletions)	7		
	2a Are the applicant's contracts long-term contracts as defined in section 460(f)(1) (see instructions)? b If 'Yes,' do all the contracts qualify for the exception under section 460(e) (see instructions)? Yes Yes					
С	Is the applicant requesting to use the percentage-of-completion method using cost-to-co section 1.460-4(b)?	st under Regulatio	ons	Yes	No	
	If line 2c is "Yes," in computing the completion factor of a contract, will the applicant use method described in Regulations section 1.460-5(c)?			Yes	No	
е	If line 2c is 'No,' is the applicant requesting to use the exempt-contract percentage-of-contract percentage-of-co		under	Yes	No	
	If line 2e is 'Yes,' attach an explanation of what method the applicant will use to determine completion factor. If line 2e is 'No,' attach an explanation of what method the applicant is using and the authority to the second					
b	Does the applicant have long-term manufacturing contracts as defined in section 460(f)(2) If 'Yes,' attach a description of the applicant's manufacturing activities, including any regmanufactured goods.	uired installation	of	Yes	□No	
	Does the applicant enter into cost-plus long-term contracts?		-	Yes	∐No	
	Does the applicant enter into federal long-term contracts?		L	Yes	∐ No	
	rt II Change in Valuing Inventories Including Cost Allocation Change	(Also complete	Part III on page	es 7 an	d 8.)	
	Attach a description of the inventory goods being changed.					
2	Attach a description of the inventory goods (if any) NOT being changed.		Г	7		
	Is the applicant subject to section 263A? If 'No,' go to line 4a	ructions)?		Yes Yes	No No Ory Method	
		Inventory Method	Being Changed	IIIVEIII	ny wiethou	
		•	3 3	Not Bei	ng Changed	
4a	Check the appropriate boxes in the chart.	-			ng Changed	
4 a	Check the appropriate boxes in the chart. Identification methods:	Present method	Proposed method	Pr	resent ethod	
4a	Check the appropriate boxes in the chart. Identification methods: Specific identification	Present	Proposed	Pr	esent	
4a	Check the appropriate boxes in the chart. Identification methods: Specific identification	Present	Proposed	Pr	esent	
4a	Identification methods: Specific identification. FIFO.	Present	Proposed	Pr	esent	
4 a	LIFO	Present	Proposed	Pr	esent	
4 a	Check the appropriate boxes in the chart. Identification methods: Specific identification. FIFO. LIFO. Other (attach explanation). Valuation methods:	Present	Proposed	Pr	esent	
4a	LIFOOther (attach explanation)	Present	Proposed	Pr	esent	
4a	LIFO Other (attach explanation). Valuation methods: Cost	Present	Proposed	Pr	esent	
4a	LIFO Other (attach explanation) Valuation methods:	Present method	Proposed	Pr	esent	
4 a	LIFO. Other (attach explanation). Valuation methods: Cost. Cost or market, whichever is lower.	Present method	Proposed	Pr	esent	
4a	LIFO. Other (attach explanation). Valuation methods: Cost Cost or market, whichever is lower. Retail cost.	Present method	Proposed	Pr	esent	
	LIFO. Other (attach explanation). Valuation methods: Cost Cost or market, whichever is lower. Retail cost. Retail, lower of cost or market.	Present method	Proposed	Pr	esent	
	LIFO. Other (attach explanation). Valuation methods: Cost Cost or market, whichever is lower. Retail cost. Retail, lower of cost or market Other (attach explanation).	Present method	Proposed method	Pr	resent ethod	
b 5	LIFO. Other (attach explanation). Valuation methods: Cost Cost or market, whichever is lower. Retail cost. Retail, lower of cost or market. Other (attach explanation). Enter the value at the end of the tax year preceding the year of change.	Present method	Proposed method	Pr	resent ethod	
b 5 a	LIFO. Other (attach explanation). Valuation methods: Cost. Cost or market, whichever is lower. Retail cost. Retail, lower of cost or market. Other (attach explanation). Enter the value at the end of the tax year preceding the year of change. If the applicant is changing from the LIFO inventory method to a non-LIFO method, attach	Present method h the following in r the applicant is	Proposed method formation (see changing to the	Pr	resent ethod	
b 5 a b	LIFO. Other (attach explanation). Valuation methods: Cost Cost or market, whichever is lower. Retail cost. Retail, lower of cost or market. Other (attach explanation). Enter the value at the end of the tax year preceding the year of change. If the applicant is changing from the LIFO inventory method to a non-LIFO method, attack copies of Form(s) 970 filed to adopt or expand the use of the method. Only for applicants requesting a non-automatic change. A statement describing whether	Present method the the following in the applicant is a different method	Proposed method formation (see changing to the diagram)	Pr m	resent ethod	
b 5 a b	Other (attach explanation). Valuation methods: Cost Cost or market, whichever is lower. Retail cost. Retail, lower of cost or market. Other (attach explanation). Enter the value at the end of the tax year preceding the year of change. If the applicant is changing from the LIFO inventory method to a non-LIFO method, attact copies of Form(s) 970 filed to adopt or expand the use of the method. Only for applicants requesting a non-automatic change. A statement describing whether required by Regulations section 1.472-6(a) or (b), or whether the applicant is proposing a Only for applicants requesting an automatic change. The statement required by section	Present method h the following in r the applicant is a different method 23.01(5) of Rev.	Proposed method formation (see changing to the diagram)	Pr m	resent ethod	

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Part III Method of Cost Allocation (Complete this part if the requested change involves either property subject to section 263A or long-term contracts as described in section 460.) See instructions.

Section A — Allocation and Capitalization Methods

Attach a description (including sample computations) of the present and proposed method(s) the applicant uses to capitalize direct and indirect costs properly allocable to real or tangible personal property produced and property acquired for resale, or to allocate direct and indirect costs required to be allocated to long-term contracts. Include a description of the method(s) used for allocating indirect costs to intermediate cost objectives such as departments or activities prior to the allocation of such costs to long-term contracts, real or tangible personal property produced, and property acquired for resale. The description must include the following:

- 1 The method of allocating direct and indirect costs (for example, specific identification, burden rate, standard cost, or other reasonable allocation method).
- 2 The method of allocating mixed service costs (for example, direct reallocation, step-allocation, simplified service cost using the labor-based allocation ratio, simplified service cost using the production cost allocation ratio, or other reasonable allocation method).
- 3 Except for long-term contract accounting methods, the method of capitalizing additional section 263A costs (for example, simplified production with or without the historic absorption ratio election, modified simplified production with or without the historic absorption ratio election, simplified resale with or without the historic absorption ratio election including permissible variations, the U.S. ratio, or other reasonable allocation method).

Section B — Direct and Indirect Costs Required To Be Allocated

Check the appropriate boxes showing the costs that are or will be fully included, to the extent required, in the cost of real or tangible personal property produced or property acquired for resale under section 263A or allocated to long-term contracts under section 460. Mark 'N/A' in a box if those costs are not incurred by the applicant. If a box is not checked, it is assumed that those costs are not fully included to the extent required. Attach an explanation for boxes that are not checked.

		Present method	Proposed method
1	Direct material.		
2	Direct labor.		
3	Indirect labor		
4	Officers' compensation (not including selling activities)		
5	Pension and other related costs		
6	Employee benefits		
7	Indirect materials and supplies		
8	Purchasing costs		
9	Handling, processing, assembly, and repackaging costs		
10	Offsite storage and warehousing costs		
11	Depreciation, amortization, and cost recovery allowance for equipment and facilities placed		
	in service and not temporarily idle		
12	in service and not temporarily idle		
13	Rent		
	Taxes other than state, local, and foreign income taxes		
15	Insurance		
16	Utilities		
17	Maintenance and repairs that relate to a production, resale, or long-term contract activity		
18	Engineering and design costs (not including section 174 research and experimental		
10	expenses).		
	Rework labor, scrap, and spoilage		
	Tools and equipment		
21	Quality control and inspection		
22	3 - 1		
23	Licensing and franchise costs		
24	Capitalizable service costs (including mixed service costs).		
	Administrative costs (not including any costs of selling or any return on capital)		
26 27	Research and experimental expenses attributable to long-term contracts		
27	Interest		
<u> </u>	Other costs (Attach a list of these costs.).		

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Part III Method of Cost Allocation (continued) See instructions.

Section C — Other Costs Not Required To Be Allocated (Complete Section C only if the applicant is requesting to change its method for these costs.)

		Present method	Proposed method
1	Marketing, selling, advertising, and distribution expenses		
2	Research and experimental expenses not included in Section B, line 26		
3	Bidding expenses not included in Section B, line 22		
4	General and administrative costs not included in Section B		
5	Income taxes		
6	Cost of strikes.		
7	Warranty and product liability costs		
8	Section 179 costs.		
9	On-site storage		
10	Depreciation, amortization, and cost recovery allowance not included in Section B, line 11		
11	Other costs (Attach a list of these costs.).		

Schedule E — Change in Depreciation or Amortization (see instructions)

Applicants requesting approval to change their method of accounting for depreciation or amortization complete this section. Applicants **must** provide this information for each item or class of property for which a change is requested.

Note: See the Summary of the List of Automatic Accounting Method Changes in the instructions for information regarding automatic changes under sections 56, 167, 168, or 197, or former sections 168, 14001, or 1400L. **Do not** file Form 3115 with respect to certain late elections and election revocations. See instructions

000			
1	Is depreciation for the property determined under Regulations section 1.167(a)-11 (CLADR)?	es	No
2	Is any of the depreciation or amortization required to be capitalized under any Code section, such as section 263A? If 'Yes,' enter the applicable section	es	No
3	Has a depreciation, amortization, expense, or disposition election been made for the property, such as the election under sections 168(f)(1), 168(i)(4),179, 179C, or Regulations section 1.168(i)-8(d)?	es	No
	If 'Yes,' state the election made		
4a	Attach a statement describing the property subject to the change. Include the property's description, type, placed-in-service year, and use in the applicant's trade or business or income-producing activity. Also include the type and amount of any federax credit claimed or grant received, along with any necessary adjustments to basis required under the Internal Revenue Cod with respect to the property.	eral e,	_
b	If the property is residential rental property, did the applicant live in the property before renting it?	es	No

- To the extent not already provided in the applicant's description of its present method, attach a statement explaining how the property is treated under the applicant's present method (for example, depreciable property, inventory property, supplies under Regulations section 1.162-3, nondepreciable section 263(a) property, property deductible as a current expense, etc.).
- If the property is not currently treated as depreciable or amortizable property, attach a statement of the facts supporting the proposed change to depreciate or amortize the property.
- If the property is currently treated and/or will be treated as depreciable or amortizable property, provide the following information for both the present (if applicable) and proposed methods:
- a The Code section under which the property is or will be depreciated or amortized (for example, section 168(g)).
- The applicable asset class from Rev. Proc. 87-56, 1987-2 C.B. 674, for each asset depreciated under section 168 (MACRS) or under former section 1400L; the applicable asset class from Rev. Proc. 83-35, 1983-1 C.B. 745, for each asset depreciated under former section 168 (ACRS); an explanation why no asset class is identified for each asset for which an asset class has not been identified by the applicant.
- c The facts to support the asset class for the proposed method.
- d The depreciation or amortization method of the property, including the applicable Code section (for example, 200% declining balance method under section 168(b)(1)).
- e The useful life, recovery period, or amortization period of the property.
- f The applicable convention of the property.

c Is the property public utility property?

- g Whether the additional first-year special depreciation allowance (for example, as provided by section 168(k), 168(l), 168(m), or former section 168(n), 1400L(b), or 1400N(d)) was or will be claimed for the property. If not, also provide an explanation as to why no special depreciation allowance was or will be claimed.
- h Whether the property was or will be in a single asset account, a multiple asset account, or a general asset account.

Form 3115 (Rev. 12-2022)

No

2024

Form 3115 Attachments

Page 1

THINK REGENERATION

92-0998684

Attachment 1
Form 3115, Part IV, Line 26
Methodology Used to Determine the Section 481(a) Adjustment

An adjusted trial balance as of the end of 12/31/2023 was prepared to calculate the difference between the balance sheet reported on the TY2023 990EZ, and the balance sheet prepared on an accrual basis. There were no differences between the adjusted trial balance prepared on an accrual basis and the TY2023 990EZ; however, the TY2023 990EZ stated that it was prepared on a cash basis, but the TY2023 990EZ balance sheet was reported on an accrual basis. Consequently, there is no amount to enter in in Schedule A-Change in Overall Method of Accounting, Part IV, Line 26.



Form 3115

Think Regeneration Statement 1

EIN: 92-0998684

Part IV, Line 26

Adjusted Trial Balance As of December 31, 2023

	Balance as of 12/31/2023	on TY2023 990EZ	Adjustments		Balance as of 12/31/2023 - Accrual Bas	
Account	Debit	Credit	Debit	Credit	Debit	Credit
Bluevine Business Checking	53,682.09				53,682.09	
Paypal	244.04				244.04	
Accounts Receivable	111.51				111.51	
Prepaid expenses	1,639.00				1,639.00	
Accounts Payable & Accrued Expenses		2,421.00				2,421.00
Contributed income		2,070.32				2,070.32
Contributed income: Corporate & foundation grants		10,000.00				10,000.00
Contributed income: Corporate Donations		174,320.00				174,320.00
Contributed income: Donations directed by individuals		542.00				542.00
PayPal Sales		791.00				791.00
Program Revenue		560.20				560.20
Interest Earned		873.03				873.03
Awards & grants to others	10,521.14				10,521.14	
Contract & professional fees	1,500.00				1,500.00	
Contract & professional fees: Consultant Fees	60,815.00				60,815.00	
Contract & professional fees:Professional Fees	6,720.00				6,720.00	
Office expenses:Office supplies	1,063.61				1,063.61	
Office expenses:Software & apps	4,823.68				4,823.68	
Office expenses: Website	898.54				898.54	
Office expenses: Printing & photocopying	473.41				473.41	
Office expenses:Bank fees & service charges	34.00				34.00	
Office expenses:Merchant account fees	168.58				168.58	
PayPal Fees	51.64				51.64	
Travel	12,701.77				12,701.77	
Meals and Entertainment	3,311.51				3,311.51	
Travel:Hotels	8,569.49				8,569.49	
Travel:Taxis or shared rides	619.79				619.79	
Travel: Vehicle rental	1,659.42				1,659.42	
Event Expense	17,901.20				17,901.20	
Advertising & marketing	4,068.13				4,068.13	
Total	191.577.55	191.577.55	0.00	0.00	191.577.55	191.577.55

Income Statement (Profit and Loss)

THINK REGENERATION NFP For the year ended December 31, 2023 Accrual Basis

	2023
Income	
Contributed income	2,070.32
Contributed income:Corporate & foundation grants	10,000.00
Contributed income:Corporate Donations	174,320.00
Contributed income:Donations directed by individuals	542.00
PayPal Sales	791.00
Program Revenue	560.20
Total Income	188,283.52
Gross Profit	188,283.52
Operating Expenses	
Advertising & marketing	4,068.13
Awards & grants to others	10,521.14
Contract & professional fees	1,500.00
Contract & professional fees:Consultant Fees	60,815.00
Contract & professional fees:Professional Fees	6,720.00
Event Expense	17,901.20
Meals and Entertainment	3,311.51
Office expenses:Bank fees & service charges	34.00
Office expenses:Merchant account fees	168.58
Office expenses:Office supplies	1,063.61
Office expenses:Printing & photocopying	473.41
Office expenses:Software & apps	4,823.68
Office expenses:Website	898.54
PayPal Fees	51.64
Travel	12,701.77
Travel:Hotels	8,569.49
Travel:Taxis or shared rides	619.79
Travel:Vehicle rental	1,659.42
Total Operating Expenses	135,900.91
Operating Income	52,382.61
Other Income / (Expense)	
Interest Earned	873.03
Total Other Income / (Expense)	873.03

Income Statement (Profit and Loss) THINK REGENERATION NFP Oct 17, 2025

Income Statement (Profit and Loss)	
	2023
Net Income	53,255.64

Balance Sheet

THINK REGENERATION NFP As of December 31, 2023 Accrual Basis

	DEC 31, 2023
ssets	
Current Assets	
Cash and Cash Equivalents	
Bluevine Business Checking	53,682.09
Paypal	244.04
Total Cash and Cash Equivalents	53,926.13
Accounts Receivable	111.51
Prepaid expenses	1,639.00
Total Current Assets	55,676.64
Total Assets	55,676.64
iabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable & Accrued Expenses	2,421.00
Total Current Liabilities	2,421.00
Total Liabilities	2,421.00
Equity	
Current Year Earnings	53,255.64
Total Equity	53,255.64
Total Liabilities and Equity	55,676.64

Balance Sheet | THINK REGENERATION NFP | Oct 17, 2025 Page 1 of 1

Zoho Sign Document ID: 2C24CFD		BIO5UP7YIATB0RX-5DV	'K		Page 2
	the instructions for Part II) n used Schedule O to respond to any	guestion in this Part II			
			eginning of year		(B) End of year
22 Cash, savings, and investments				22	53,926
23 Land and buildings				23	
24 Other assets (describe in Schedule	•		0	24	1,751
25 Total assets 26 Total liabilities (describe in Sche			0	25 26	55,677 2,421
27 Net assets or fund balances (lin	,		0	_	53,256
<u> </u>	am Service Accomplishments			Ť	Expenses
	n used Schedule O to respond to any	question in this Part III	🗵		quired for section 501(c) and 501(c)(4)
What is the organization's primary ex- THINK REGENERATION IS 501(C)(3) I SCIENTISTS, RESEARCHERS, AND PH FOOD SUPPLY PROJECTS. OUR PROGE REVERSE TRENDS IN CHRONIC DISEA MORE COMMUNITY RESILIENCE.	NONPROFIT COALITION OF ORGANIZ ILANTHROPISTS WHO WANT TO ACC RAMS SUPPORT PROJECTS THAT REP	ELERATE ON-THE-GROU AIR FOOD-GROWING EC	ND REGENERATIVE OSYSTEMS,	òrg	anizations; optional for ers.)
Describe the organization's program s measured by expenses. In a clear and benefited, and other relevant informa	I concise manner, describe the servic			<u> </u>	
28 See Additional Data Table					
(Grants \$)	If this amount includes foreign gra	ints, check here	. ▶ □	28a	
29				29a	
(Grants \$)	If this amount includes foreign gra	ints, check here	. • 🗆		
30				30a	
(Grants \$) 31 Other program services (describe	If this amount includes foreign grain Schedule O)		. • 🗆		
(Grants \$)	If this amount includes foreign gra		. ▶ □	31a	
32 Total program service expense				+ +	61,315
	ors, Trustees, and Key Employees n used Schedule O to respond to any				
(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health ben contributions to er benefit plans, deferred compen	nploye and	(e) Estimated amount of other compensation
RYAN SLABAUGH	40.00	16,000			
EXECUTIVE DI					
ABBEY KINGDON SMITH	1.00	0			
PRESIDENT					
BEN TROLLINGER	1.00	0			
SECRETARY					
LEIGH FONSECA	1.00	0			
TREASURER					
KIMBERLY RATCLIFF	1.00	0			
BOARD MEMBER					
JENNI HARRIS	1.00	0			
BOARD MEMBER					
RYAN ERISMAN	1.00	0			
BOARD MEMBER					
BOARD MEMBER	<u> </u>				
					+
					Form QQD_F7 (2023)

95Zoĥo Sign Document ID: 2C24CFDF-BM06ZES2WG-TT YEQLCLNJG8IO5UP7YIATB0RX-5DVK Return Explanation Reference

FORM 990-EZ, PART II, LINE 24

Zoho Sign Document ID: 2C24CFDF-BM06ZES2WG-TT_YEQLCLNJG8IO5UP7YIATB0RX-5DVK					
Return Reference	Explanation				
FORM 990- EZ, PART II, LINE 26	ACCOUNTS PAYABLE AND ACCRUED EXPENSES 0 2,421				