



# MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

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<b>Organisation</b>	Nexis Worldwide
<b>Statement owner</b>	Kate Bohn, Director
<b>Financial year covered</b>	Year ending May 2026
<b>Published</b>	May 2026
<b>Next review</b>	May 2027
<b>Prepared under</b>	Modern Slavery Act 2015, Section 54

## 1. Introduction

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This statement is made by Nexis Worldwide Limited pursuant to Section 54 of the Modern Slavery Act 2015. It sets out the steps taken during the financial year ending May 2026 to ensure that modern slavery and human trafficking are not taking place within our business or supply chain.

*Nexis Worldwide has a zero-tolerance approach to modern slavery in all its forms. We are committed to acting ethically, with integrity and transparency in all business dealings, and to implementing effective controls to ensure that slavery and human trafficking are not taking place anywhere in our business or the businesses of those we work with.*

## 2. About Nexis Worldwide Limited

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Nexis Worldwide is a specialist advisory and consulting business operating in the financial services sector. We provide strategic advisory, transformation leadership and consulting services to financial services organisations including banks, asset managers, fintechs and accelerators.

Our operations are primarily based in the United Kingdom. We work with a focused network of clients, partners and specialist contractors across the UK and internationally.

As a small professional services firm, our exposure to complex supply chains or high-risk manufacturing processes is limited. Our principal activities involve knowledge-based advisory services delivered by experienced professionals.

## 3. Our supply chain

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Our supply chain is relatively straightforward and low-risk by nature, reflecting the professional services environment in which we operate. It principally includes:

- Individual consultants and specialist contractors engaged on advisory and project work
- Technology and software providers — including cloud services, productivity tools and communications platforms
- Professional service providers — legal, accounting, insurance and HR
- Event, travel and accommodation providers

Most of our suppliers are UK-based professional services organisations operating within established regulatory environments. We do not source physical goods or operate in sectors typically associated with high modern slavery risk.

## 4. Policies in relation to slavery and human trafficking

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Nexis Worldwide maintains the following commitments in relation to modern slavery:

- We conduct our own business with full regard for the rights and welfare of all individuals we work with
- We expect our contractors, consultants and partners to share our commitment to ethical conduct and fair working practices
- We will not knowingly engage with any organisation or individual involved in modern slavery, forced labour, child labour or human trafficking
- We review our supplier relationships on an ongoing basis and will exit relationships where concerns about labour practices cannot be satisfactorily resolved

This statement should be read alongside our Anti-Bribery & Corruption Policy, which reflects our broader commitment to ethical business conduct.

## 5. Due diligence

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Given the nature and scale of our operations, our due diligence approach is proportionate and focused on the areas of greatest relevance:

### 5.1 Supplier and contractor onboarding

When engaging new suppliers or contractors, we consider their working practices, terms of engagement and compliance with applicable employment law. We prioritise working with organisations that demonstrate transparency and ethical conduct.

### 5.2 Contractual commitments

Where appropriate, our contracts and engagement letters include provisions requiring counterparties to comply with applicable law, including the Modern Slavery Act 2015, and to conduct their own businesses ethically.

### 5.3 Ongoing review

We keep our supplier relationships under periodic review and remain alert to any indicators of risk or concern. Any material concern identified during an engagement will be investigated and, where necessary, acted upon.

## 6. Risk assessment

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We consider our overall risk profile in relation to modern slavery to be low, for the following reasons:

- Our business operates in the professional services sector, which carries lower inherent modern slavery risk than manufacturing, agriculture, hospitality or construction
- Most of our engagements involve senior professionals engaged on clearly defined advisory and consulting terms
- Our supply chain is short, predominantly UK-based and consists primarily of regulated or professional services organisations
- We do not source goods from high-risk geographies or sectors

We nevertheless recognise that no organisation is entirely without risk and remain committed to ongoing vigilance.

## 7. Training and awareness

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Nexis Worldwide ensures that those working within the business understand the importance of identifying and preventing modern slavery. This includes awareness of:

- What modern slavery is and the forms it can take
- The indicators that may suggest an individual is a victim
- How to raise a concern if modern slavery is suspected

We will continue to develop our awareness and capability in this area as our business grows.

## 8. How to raise a concern

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Anyone who suspects that modern slavery or human trafficking is taking place within our business or supply chain is encouraged to raise a concern without delay.

Concerns should be raised directly with Kate Bohn (Director). All concerns will be taken seriously, handled with discretion and investigated appropriately. Nexis Worldwide will not tolerate any retaliation against a person who raises a concern in good faith.

*If you believe someone is in immediate danger, contact the police on 999. The Modern Slavery Helpline is also available on 0800 0121 700 (24 hours, 7 days a week).*

## 9. Continuous improvement

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We are committed to reviewing and improving our approach to combating modern slavery on an ongoing basis. This statement will be reviewed and updated annually. Future iterations will reflect any material changes to our business, supply chain or the applicable legal and regulatory framework.

## 10. Board approval

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This statement has been approved by the Directors of Nexis Worldwide Limited and will be reviewed and reissued annually.

Signed: 

Date: 12 May 2026

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Kate Bohn, Director

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May 2026