

Jere Mason
131 W. Liberty Ave.
Covington, TN 38019
(901)356-1030 cell (901)726-3854 office
jere@huffmanfirm.com

Jere Mason, J.D., MBA **(Attorney/Teaching/Law Enforcement/Consulting)**

Applicant Current Position:

Kixx Consulting, LLC – member (2018-present)

Huffman Mason Law Firm Attorney (2013 – present)

Owner / Chief Instructor – Mason's Martial Arts (2000-present)

Description of Work Experience:

Huffman Butler Mason Managing Partner – January 2017 - present

Huffman Law Firm Attorney at Law/CMO October 2016-January 2017

Huffman Law Firm CFO May 2015-October 2016

Remington College Adjunct Professor in Criminal Justice June 3, 2016-February 1, 2017

Mason's Martial Arts owner April 2000-present

Huffman Law Firm Law Clerk May 2013-May 2015

Tipton County Sheriff's Office Patrol Sergeant March 2002-August 2012

Expert Witness (Use of Force, Probable Cause) in the following cases:

- *Gladys Sipes, et al. v. Madison County Sheriff's Department, et al.*, TNWD No. NO. 1:12-CV-01130-JDB-egb: testified in depositions as use of force expert
- *Jonathan Parr and David Heath Conrad v Lauderdale County Sheriff's Office, et al.*, TNWD No. 2:16-cv-02034-FTF-tmp: provided probable cause opinion and testified in depositions as probable cause expert

Currently, the Managing Partner and active trial lawyer for the regional Huffman Mason Law Firm. Possess both a Juris Doctor and Master of Business Administration degrees. As Managing Partner, responsible for marketing, lead generation, budget production, staff management, payroll, and scheduling. Also balance efforts as a trial lawyer servicing some 50 to 75 clients at one time. Has extensive experience in teaching and instruction in a variety of law, law enforcement related, and martial arts fields.

Have owned and operated Mason's Martial Arts, a martial arts school, since April 1, 2000. The operation of this business requires:

- Sales and Marketing experience
- Customer Service
- Employee Management
- Payroll, Budget, and Accounting Analysis
- Curriculum Development

Previously served as a reserve deputy for the Tipton County Sheriff's Office from March 2001 to March of 2002. Served as a full-time deputy sheriff for Tipton County in the patrol division from March 2002 to August 2012 as a full-time police officer. Served as a member of the Tipton County SWAT team for 4 years and a department FTO ("Field Training Officer") trainer for 7 years. In 2008 promoted to Corporal. In August 2012 was promoted to Sergeant. Served as a shift supervisor on all three shifts during career at the sheriff's office. Duties while at the sheriff's office included the following:

- Familiarity with the state laws of Tennessee
- Drafting of arrest reports, affidavits, offense reports, criminal citations, etc.
- Service of civil process
- Court room security
- Testifying in court
- Supervising patrolman
- High risk search warrant drafting and execution
- Illegal narcotics investigation

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- Threat assessment
- Civil dispute resolution; property pick-ups, child custody issues, etc.
- Instructing multiple departments and officers in the areas of:
 - o Search and Seizure
 - o Constitutional Law
 - o DUI Detection
 - o Firearms
 - o Defensive Tactics
 - o Officer Safety

In August 2012 entered the University of Memphis Cecil C. Humphrey's School of Law, While enrolled in law school took courses focusing on the Healthcare and Health Law industries as well as Business development; Health Law I, Health Law II, and Health Law Practicum (worked with Le Bonheur Hospital Memphis in developing preventative measures for childhood asthma in inner-city youth), Business Organization, and Legislation. Third year of law school was selected to attend the 2015 Tennessee District Attorney General Associations Advanced Criminal Prosecution Course.

Began work as a law clerk for Bryan Huffman, Esq. of the Huffman Law Firm during the summer of 2013 eventually becoming the managing partner in early 2017. Experience there included the following areas:

- Business Consulting and training to clients on sales, marketing, and finance
- Drafting Tennessee and Arkansas state appeals
- Drafting Sixth Circuit Federal Appeals
- Legal Research for general legal questions and trial briefs
- Criminal defense strategy and litigation
- General civil litigation including family, civil, property, and civil rights complaints
- Employee management, discipline, payroll, and training

Founder and lead consultant for the business consulting & safety solutions firm, Kixx Consulting offering marketing, security training, and other products to businesses.

Consultant Business References:

- Total Fitness – Covington, TN – Jason Glass (Owner) – 901-491-5179
- Erica's Little Kitchen – Covington, TN – Erica Lindsey (Owner) – 901-633-9934
- Hall of Heroes – Ripley, TN – David Cannon (Owner) – 731-693-8089
- Inman Photography – Brighton, TN – Parker Inman (Owner) 901-440-7723

Academic:

- Covington High School Graduate Cum Laude (1997)
- Dyersburg State Community College (1997 – 2002)
- Tennessee Law Enforcement Training Academy Graduate (2002)
- Bachelor's Degree in Criminal Justice Cum Laude - Bethel University (2011)
- Master of Business Administration – Bethel University (2017)
- Juris Doctor - U of M Cecil C. Humphrey's School of Law (May 9, 2015)

Certified in or have received specialized training in the following law enforcement areas:

- 2011 Officer of the Year Award
- G.R.A.C.I.E. Defensive Tactics Instructor
- Civilian PPCT Instructor
- S.T.O.P.S. Instructor
- ASP Baton & Handcuffing Instructor
- PPCT Offensive / Defensive Knife Instructor
- PPCT S.H.A.R.P. Instructor

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- Firearms Instructor (10-23-09)
- Distractionary Device Instructor
- Field Training Officer (FTO) certified trainer
- Tactical Rappel certified (10-16-09)
- Basic SWAT school
- Advanced SWAT Shield deployment certified
- GHSO Grant Writing Training
- TCSO GHSO Committee member 2008-2009
- 4 years of management experience (as a Cpl./Sgt.)
- 7 years of instructional experience (as an FTO)

Certified in or have received specialized training in the following martial arts related areas:

- Nationally Certified Martial Arts Instructor (ATA)
- 6th degree Black Belt Master nominee in taekwondo
- Founder of the Complete Combat program
- President of the High Octane Fighting Championship company
- Owner / Chief Instructor of Mason's Martial Arts since 2000
- Undefeated Professional MMA fighter (2-0)
- 2009 TN State ISCF Representative
- Recognized as an Expert in the field of martial arts by the State of TN House of Representatives and Senate Subcommittee on MMA
- 23 years of instructional experience
- 18 years of management experience (via Mason's Martial Arts and Tipton County Sheriff's Office)
- Warrior Krav Maga Level 1 Instructor (certified 1-14-18)
- Warrior XFit Kickboxing Instructor (certified 1-14-18)

Teaching Experience

- Mason's Martial Arts Head Instructor - teaching martial arts and business operations to all ages since 1996
- Tipton County Sheriff's Office Lead Defensive Tactics/Firearms/SWAT Instructor – 2005-2011
- Numerous Police Agencies – instructing Defensive Tactics, Firearms, Constitutional Law, Search and Seizure, DUI trial strategies, and Officer Safety 2005 – present
 - o Agencies include:
 - Tipton County Sheriff's Office
 - Millington Police Department
 - Covington Police Department
 - Fayette County Sheriff's Office
 - Shelby County Sheriff's Office
 - U.S. Navy Security Forces (Millington, TN Naval Base)
 - Threat Assessments and training for Professional Counseling Services West Tennessee network
- Remington College Adjunct Instructor – 2016-2017 (Juvenile Justice courses, classes terms 6-1-16, 7-20-16, Introduction to Criminal Justice classes)
- TACDL (Tennessee Association of Criminal Defense Lawyers) Roundtable DUI instructor (Summer 2017, January 2018)

Special Awards/Accomplishments:

- 2011 Officer of the Year (Tipton County Exchange Club)
- 2002 ATA Special Merit Award (taekwondo)
- 1997-2005 U.S. Taekwondo Team appointment

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- 2015-2016 Appointed Coach of Regional Team Sparring Team
- 2016 District Forms/Sparring Champion
- Tennessee State Champion every year since 2000
- 2014 & 2015 Business voted as "Best Recreational Activity" in the Covington Leader's Reader's Choice Awards
- 2015 & 2017 Law firm voted as "Best Law Firm" in the Covington Leader's Reader's Choice Awards
- Visited North Korea, South Korea, and China as part of the U.S. Taekwondo Team
- In 2014, served in a federal court civil rights case as an expert witness in use of force.
- Attended and completed the 2015 TN District Attorney General Association's Advanced Trial Advocacy Course – March 9-13, 2015
- TACDL DUI Conference CLE completion 2017
- Mental Health Summit Seminar – September 11, 2015
- Article Published – myatatoday.com "What is Tradition?" September 2, 2016
- Dean's Distinguished Pro Bono Award Silver Level – 2014-2015 academic year

Community Service:

- Big Hatchie Boys and Girls Club board member 2011-2012
- Instructs marital arts to "at risk" youth via the Project Excel/Succeed Program (Tipton Co. Board of Ed.) 2005-present
- Provides self-defense and sexual harassment/assault prevention training for civic organizations (Baptist Tipton Hospital, Professional Counseling Services [PCS], local churches, Girl Scouts)
- Tipton County Dancing with the Stars participant (2015) to benefit Carl Perkins Center for abused youth
- Pro Bono Legal Services via both the Shelby County and Tipton County BAR associations monthly free legal clinics – 2015 - present

Professional Organizations:

- TACDL (Tennessee Association of Criminal Defense Lawyers) active member – October 2016 – present)
- Tennessee BAR Association active member – October 2016 – present
- Tipton County BAR Association active member – October 2016 – present
- American BAR Association active member – 2016 - present
- ATA (American Taekwondo Association) active member – 1994- present
- Big Hatchie Boys & Girls Club Committee member 2011-2012

Personal References:

- Jason Poyner – current ADA – 901-475-2523
- Jason Glass – friend – 901-491-5179
- Betsy Stevens – former employer – 901-461-2504
- Sean Cullen – former supervisor – 901-233-1946
- Lyle Jones – colleague/ALJ – 901-628-9301

Special Consideration:

- Tested under high pressure situations
- Motivated by new challenges

Note from Mr. Mason:

I am a highly motivated and ambitious person. I have good work and personal ethics. I have exceptional people skills that have already been an asset in my previous profession and my current business

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endeavors. I do not fear new challenges, but instead view them as opportunities for growth. I have developed experience in high stress, high pressure environments while operating my own successful businesses, competing on the international martial arts stage, in my duties as a supervising police officer, and during my work as an attorney. Thank you for your time and consideration.

Contact:

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