

Jere Mason
304 E. Liberty Ave.
Covington, TN 38019
(901)356-1030 cell (901)726-3854 office
jere@huffmanfirm.com
Updated 1-11-21

Jere Mason, J.D., MBA **(Attorney/Teaching/Law Enforcement/Consulting)**
Current CV available at jeremason.com

Applicant Current Position:

HMRS Attorneys (2018 – present)
Kixx Consulting, LLC – member (2018-present)
Owner / Chief Instructor – Mason’s High Octane Martial Arts (2000-present)
BAJRS Laser Solutions, LLC – COO (2018 – present)

Description of Work Experience:

HMRS Attorneys – June 2020 - present
Huffman Mason Raynor Law Firm Managing Partner – January 2020 – June 2020
Huffman Mason Law Firm Managing Partner – January 2018 – December 2019
Huffman Butler Mason Managing Partner – January 2017 – December 2017
Huffman Law Firm Attorney at Law/CMO October 2016-January 2017
Huffman Law Firm CFO May 2015-October 2016
Kixx Consulting (Safety Solutions) Managing Member – 2015 - present
Remington College Adjunct Professor in Criminal Justice June 3, 2016-February 1, 2017
Mason’s Martial Arts owner April 2000-present
Huffman Law Firm Law Clerk May 2013-May 2015
Tipton County Sheriff’s Office Patrol Sergeant March 2002-August 2012
Expert Witness (Use of Force, Probable Cause) in the following cases:

- *Gladys Sipes, et al. v. Madison County Sheriff's Department, et al.*, TNWD No. NO. 1:12-CV-01130-JDB-egb: testified in depositions as use of force expert
- *Jonathan Parr and David Heath Conrad v Lauderdale County Sheriff's Office, et al.*, TNWD No. 2:16-cv-02034-FTF-tmp: provided probable cause opinion and testified in depositions as probable cause expert

BAJRS Laser Solutions, LLC – Chief Operating Officer – 2018 – present
Millington Police Department Reserve Officer – August 2018 – present
Java Bombs, LLC Managing Member – January 2021 – present

Currently, the Managing Partner and active trial lawyer for the regional HMRS Attorneys Law Firm. Possess both a Juris Doctor and Master of Business Administration degrees. As Managing Partner, responsible for marketing, lead generation, budget production, staff management, payroll, and scheduling. Also balance efforts as a trial lawyer servicing some 50 to 75 clients at one time. Has extensive experience in teaching and instruction in a variety of law, law enforcement related, and martial arts fields.

Have owned and operated Mason’s Martial Arts (High Octane Martial Arts), a martial arts school, since April 1, 2000. The operation of this business requires:

- Sales and Marketing experience

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- Customer Service
- Employee Management
- Payroll, Budget, and Accounting Analysis
- Curriculum Development
- Internet Marketing

Previously served as a reserve (later full-time) deputy for the Tipton County Sheriff's Office from March 2001 to March of 2002. Served as a full-time deputy sheriff for Tipton County in the patrol division from March 2002 to August 2012 as a full-time police officer. Served as a member of the Tipton County SWAT team for 4 years and a department FTO ("Field Training Officer") trainer for 7 years. In 2008 promoted to Corporal. In August 2012 was promoted to Sergeant. Served as a shift supervisor on all three shifts during career at the sheriff's office. Duties while at the sheriff's office included the following:

- Familiarity with the state laws of Tennessee
- Drafting of arrest reports, affidavits, offense reports, criminal citations, etc.
- Service of civil process
- Court room security
- Testifying in court
- Supervising patrolman
- High risk search warrant drafting and execution
- Illegal narcotics investigation
- Threat assessment
- Civil dispute resolution; property pick-ups, child custody issues, etc.
- Instructing multiple departments and officers in the areas of:
 - o Search and Seizure
 - o Constitutional Law
 - o DUI Detection
 - o Firearms
 - o Defensive Tactics
 - o Officer Safety

In August 2012 entered the University of Memphis Cecil C. Humphrey's School of Law, while enrolled in law school took courses focusing on the Healthcare and Health Law industries as well as Business development; Health Law I, Health Law II, and Health Law Practicum (worked with Le Bonheur Hospital Memphis in developing preventative measures for childhood asthma in inner-city youth), Business Organization, and Legislation. Third year of law school was selected to attend the 2015 Tennessee District Attorney General Associations Advanced Criminal Prosecution Course.

Began work as a law clerk for Bryan Huffman, Esq. of the Huffman Law Firm during the summer of 2013 eventually becoming the managing partner in early 2017. Experience there included the following areas:

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- Business Consulting and training to clients on sales, marketing, and finance
- Drafting Tennessee and Arkansas state appeals
- Drafting Sixth Circuit Federal Appeals
- Legal Research for general legal questions and trial briefs
- Criminal defense strategy and litigation
- General civil litigation including family, civil, property, and civil rights complaints
- Employee management, discipline, payroll, and training

Founder and lead consultant for the business consulting & safety solutions firm, Kixx Consulting offering marketing, security training, and other products to businesses since 2015.

Consultant Business References:

- Millington Police Department – Sgt. Brian Childress – 901-592-8232
- Tipton County Sheriff’s Office – Sgt. Sean Cullen – 901-475-3300
- Total Fitness – Covington, TN – Jason Glass (Owner) – 901-491-5179
- Erica’s Little Kitchen – Covington, TN – Erica Lindsey (Owner) – 901-633-9934
- Hall of Heroes – Ripley, TN – David Cannon (Owner) – 731-693-8089
- Inman Photography – Brighton, TN – Parker Inman (Owner) 901-440-7723
- BAJRS Laser Solutions, LLC – Covington, TN – 901-726-3854
- Java Bombs, LLC – Brighton, TN – javabombs.com

Media/Publication:

- Scorpion The Criminal Defense Show Podcast aired January 2021
<https://www.scorpion.co/law-firms/videos/the-criminal-defense-show/>
- Host of “Law Talk”, weekly Podcast hosted by Jere Mason himself since 2019
- For the Defense Journal article: Mason, J. (2020). Lawyer Marketing I: Harnessing Your Why for Market Growth. *For The Defense*, 33(2), 13-15.
doi:<https://www.dropbox.com/s/ho25zhmj5w9nvs9/2020%20For%20The%20Defense%20The%20Fall%20Issue.pdf?dl=0>

Academic:

- Covington High School Graduate Cum Laude (1997)
- Dyersburg State Community College (1997 – 2002)
- Tennessee Law Enforcement Training Academy Graduate (2002)
- Bachelor’s Degree in Criminal Justice Cum Laude - Bethel University (2011)
- Master of Business Administration – Bethel University (2017)
- Juris Doctor - U of M Cecil C. Humphrey’s School of Law (May 9, 2015)

Certified in or have received specialized training in the following law enforcement areas:

- 2011 Officer of the Year Award
- G.R.A.C.I.E. Defensive Tactics Instructor
- Civilian PPCT Instructor
- S.T.O.P.S. Instructor

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- ASP Baton & Handcuffing Instructor
- PPCT Offensive / Defensive Knife Instructor
- PPCT S.H.A.R.P. Instructor
- Firearms Instructor (10-23-09)
- Distractionary Device Instructor
- Field Training Officer (FTO) certified trainer
- Tactical Rappel certified (10-16-09)
- Basic SWAT school
- Advanced SWAT Shield deployment certified
- GHSO Grant Writing Training
- TCSO GHSO Committee member 2008-2009
- 4 years of management experience (as a Cpl./Sgt.)
- 7 years of instructional experience (as an FTO)

Certified in or have received specialized training in the following martial arts related areas:

- Nationally Certified Martial Arts Instructor (ATA)
- 6th degree Black Belt Master nominee in taekwondo
- Founder of the Complete Combat program
- President of the High Octane Fighting Championship company
- Owner / Chief Instructor of Mason's Martial Arts since 2000
- Undefeated Professional MMA fighter (2-0)
- 2009 TN State ISCF Representative
- Recognized as an Expert in the field of martial arts by the State of TN House of Representatives and Senate Subcommittee on MMA
- 23 years of instructional experience
- 18 years of management experience (via Mason's Martial Arts and Tipton County Sheriff's Office)
- Warrior Krav Maga Level 1 Instructor (certified 1-14-18)
- Warrior XFit Kickboxing Instructor (certified 1-14-18)

Teaching Experience

- Mason's Martial Arts Head Instructor - teaching martial arts and business operations to all ages since 1996
- Tipton County Sheriff's Office Lead Defensive Tactics/Firearms/SWAT Instructor – 2005-2011
- Numerous Police Agencies – instructing Defensive Tactics, Firearms, Constitutional Law, Search and Seizure, DUI trial strategies, and Officer Safety 2005 – present
 - o Agencies include:
 - Tipton County Sheriff's Office
 - Millington Police Department
 - Covington Police Department

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- Fayette County Sheriff's Office
- Shelby County Sheriff's Office
- U.S. Navy Security Forces (Millington, TN Naval Base)
- Threat Assessments and training for Professional Counseling Services West Tennessee network
- Remington College Adjunct Instructor – 2016-2017 (Juvenile Justice courses, classes terms 6-1-16, 7-20-16, Introduction to Criminal Justice classes)
- TACDL (Tennessee Association of Criminal Defense Lawyers) Roundtable DUI instructor (Summer 2017, January 2018)
- University of Tennessee at Martin Professor – 2018-present (Criminal Justice, Business, Marketing Courses)
- DUIDLA (DUI Defense Lawyers Association) National Speaker – Nashville, TN “Young Guns” Conference April 4-6, 2019

Special Awards/Accomplishments:

- 2011 Officer of the Year (Tipton County Exchange Club)
- 2002 ATA Special Merit Award (taekwondo)
- 1997-2005 U.S. Taekwondo Team appointment
- 2015-2016 Appointed Coach of Regional Team Sparring Team
- 2016 District Forms/Sparring Champion
- Tennessee State Champion every year since 2000
- 2014 & 2015 Business voted as “Best Recreational Activity” in the Covington Leader's Reader's Choice Awards
- 2015, 2017, & 2019 Law firm voted as “Best Law Firm” in the Covington Leader's Reader's Choice Awards
- 2019 voted “Best Lawyer” in the Reader's Choice Awards
- 2020 Best of the Best DUI Lawyer Award
- Visited North Korea, South Korea, and China as part of the U.S. Taekwondo Team
- In 2014, served in a federal court civil rights case as an expert witness in use of force.
- Attended and completed the 2015 TN District Attorney General Association's Advanced Trial Advocacy Course – March 9-13, 2015
- TACDL DUI Conference CLE completion 2017
- Mental Health Summit Seminar – September 11, 2015
- Article Published – myatatoday.com “What is Tradition?” September 2, 2016
- Dean's Distinguished Pro Bono Award Silver Level – 2014-2015 academic year
- TACDL Dynamic Cross Examination Course completion – September 2018
- TACDL DUI Conference CLE completion 2018
- AACDL Death Penalty Seminar (Rogers, AR November 2018)
- Rule 31 Listed Mediator Training (October 2018)
- DUIDLA National Conference April 2019 (speaker & attendee)
- TACDL DUI Conference CLE completion 2019
- NACDL “Pozner on Cross: Advanced Tech. Using the Chapter Method” CLE 2020

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- TACDL DUI Conference CLE completion 2020
- TACDL Capital Defense Seminar CLE 2020
- NACDL Mastering the Science & Technique of DUI Defense CLE completion 2020
- NCDD SFSTs NHTSA CLE Course, Colorado, CO CLE July 2020

Community Service:

- Big Hatchie Boys and Girls Club board member 2011-2012
- Instructs marital arts to “at risk” youth via the Project Excel/Succeed Program (Tipton Co. Board of Ed.) 2005-present
- Provides self-defense and sexual harassment/assault prevention training for civic organizations (Baptist Tipton Hospital, Professional Counseling Services [PCS], local churches, Girl Scouts)
- Tipton County Dancing with the Stars participant (2015) to benefit Carl Perkins Center for abused youth
- Pro Bono Legal Services via both the Shelby County and Tipton County BAR associations monthly free legal clinics – 2015 – present
- CHS High School Mock Trial Coach – 2018-2019
- Tipton County Chamber of Commerce board member 2019-present
- Tipton County Fine Arts Council board member 2019-present
- Drug Free Tipton Coalition member 2019-present

Professional Organizations:

- TACDL (Tennessee Association of Criminal Defense Lawyers) active member – October 2016 – present)
- Tennessee BAR Association active member – October 2016 – present
- Tipton County BAR Association active member – October 2016 – present
- American BAR Association active member – 2016 - present
- ATA (American Taekwondo Association) active member – 1994- present
- Big Hatchie Boys & Girls Club Committee member 2011-2012
- DUIDLA (DUI Defense Lawyer Association) MEMBER – October 2018-present
- NCDD (National College for DUI Defense) MEMBER – May 2020-present
- NACDL (National Association of Criminal Defense Lawyers) – June 2020-present

Personal References:

- Jason Poyner – current ADA – 901-475-2523
- Jason Glass – friend – 901-491-5179
- Betsy Stevens – former employer – 901-461-2504
- Sean Cullen – former supervisor – 901-233-1946
- Lyle Jones – colleague/ALJ – 901-628-9301
- David Stowers – business partner – 901-573-6980

Special Consideration:

- Tested under high pressure situations

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- Motivated by new challenges
- Diverse life experiences

Note from Mr. Mason:

I am a highly motivated and ambitious person. I have good work and personal ethics. I have exceptional people skills that have already been an asset in my previous profession and my current business endeavors. I do not fear new challenges, but instead view them as opportunities for growth. I have developed experience in high stress, high pressure environments while operating my own successful businesses, competing on the international martial arts stage, in my duties as a supervising police officer, and during my work as an attorney. Thank you for your time and consideration.

Contact:

Jere W. Mason
131 W. Liberty Ave.
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SurDragon@msn.com
jere@huffmanfirm.com

Websites:

jeremason.com
highoctanemartialarts.com
kixxconsulting.com
huffmanfirm.com
tnDUIdestroyer.com