



WATER INSECURITY SOLUTIONS

Healthy Waters for Healthy People

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Diversity and Inclusion Policy for Clients and Services

Date: December 23, 2023

Water Insecurity Solutions LLC
Diversity and Inclusion Policy for Clients and Services

1. Policy Statement:

Water Insecurity Solutions LLC is dedicated to fostering a culture of diversity, equity, and inclusion (DEI) in all its interactions with clients, partners and the community. We recognize the importance of embracing diverse perspectives and experiences, especially in the field of water insecurity, which impacts people from all walks of life.

2. Commitment to Diverse Clientele:

We are committed to serving a diverse client base. Our services are designed and offered with the aim of being accessible and beneficial to individuals and communities regardless of race, gender, age, religion, disability, socioeconomic status or any other aspect of diversity.

3. Inclusive Service Design and Delivery:

Our solutions and services are developed with inclusivity in mind. We strive to consider the unique needs and circumstances of different groups, ensuring our offerings are sensitive to cultural, social and economic diversity.

4. Cultural Competence:

In our work, we aim to demonstrate cultural competence and sensitivity. This includes continual learning and adaptation to understand the varying needs and contexts of the communities we serve.

5. Non-Discrimination in Service Provision:

We adhere to a strict non-discrimination policy in all our client interactions and service provisions. Discrimination based on any personal characteristic will not be tolerated.

6. Partner and Supplier Diversity:

We seek to collaborate with a diverse range of partners and suppliers. This helps support broader community initiatives and ensures that our services benefit from a wide range of perspectives and expertise.

7. Accessibility and Accommodation:

Our services and communications are designed to be accessible to all clients, including those with disabilities. We are committed to making reasonable accommodations to ensure our services are accessible to everyone.

8. Feedback and Continuous Improvement:

Client feedback is invaluable to us. We encourage and welcome feedback on how we can improve our services to be more inclusive and meet the diverse needs of our clients.

9. Community Engagement:

We are committed to engaging with diverse communities. This includes participating in dialogues, events, and initiatives that promote DEI within the water insecurity sector.

10. Policy Review and Adaptation:

This policy will be reviewed annually to ensure it remains relevant and effective in promoting DEI in all aspects of our operations.

11. Implementation and Accountability:

As the sole proprietor, I am personally responsible for implementing this policy and ensuring that our services and interactions reflect these values of diversity and inclusion.

Curtis G Cude, Principal
Water Insecurity Solutions LLC