

Good day,

Thank you for your interest in becoming an Independent Courier Driver with FLED!

This is a **1099 contract position**, meaning you'll use your own vehicle and be responsible for maintenance, fuel, insurance, and taxes at the end of the year.

**Insurance Requirements:**

* Cargo Vans or larger: **30/50/100 or a Commercial Policy**
* Pick-up Trucks, Mini Vans, SUVs, or Cars: **Combined insurance coverage of $100,000** *Proper insurance is required for any vehicle used for deliveries.*

**Payment Structure:**

We compensate drivers based on vehicle type:

* **SUVs/Mini Vans:** 68% of the delivery rate per job
* **Pick-up Trucks/Mini Cargo Vans (City Vans):** 70% of the delivery rate
* **Cargo Vans (Mid/High Roof):** 73% of the delivery rate
* **Box Trucks:** 75% of the delivery rate

Payments are issued **via direct deposit every two weeks**, so a bank account is required. Drivers currently earn **between $800.00 - $1,800 per pay period**, with increased income potential based on availability.

**Work Schedule & Delivery Rates:**

* **Monday-Friday:** 7:30 AM - 5:30 PM
* **Saturday:** 7:30 AM - 3:00 PM
* Delivery rates are determined by product type, customer distance, time, and fuel costs.

**Requirements:**

* Ability to lift **50 lbs.**
* Willingness to haul **tires** (this comprises a significant portion of deliveries but is not the only service provided)
* **Smartphone** required for dispatching (there is a **$15 app fee per pay period**)

**Hiring Process:**

1. Complete the attached **IC Application** and **W9**
2. Submit copies of your **Driver’s License, Insurance proof, and a picture of your vehicle**
3. Once received, we will conduct a **phone interview** and answer any questions
4. Email all insurance, driver’s license and vehicle pictures to:

onboarding@fledelivery.com

**About Us:**

We have been serving the **Jacksonville area for 11 years** and are rapidly expanding.

 To begin working with us, you must provide **proof of insurance** and a **completed IC Agreement**.

If you have any questions, feel free to reach out via email. We look forward to working with you!

**Kristen Scarborough**

Fast Lane Express Delivery

www.fledelivery.com

(904) 646-7556 Direct Line

(904) 646-7150 Dispatch/ Office Line



*OUR Business is Handling YOUR Business with Professionalism & Care.*