2022 ANNUAL REPORT

REBUILDING THEIR FUTURE FOUNDATION, INC.

The Rebuilding Their Future Foundation, Inc. (RTFF) was established in 2018 and is a recognized 501(c)(3) not-for-profit corporation based in the Commonwealth of Pennsylvania. RTFF was founded on the belief that an educational scholarship could change the future of an individual recovering from the devastating loss or disabling injury of a loved one that occurred while the loved one was attempting to save the lives of others. The mission of RTFF is to provide scholarships to surviving family members of mine rescue team members, fire fighters, or other emergency first responders who perished or became severely disabled and are unable to execute their job duties. We believe that providing opportunities to reach an educational goal could change the future of a family or family members recovering from the devastating loss or disabling injury of a loved one who was working to save the lives of others. The focus of the foundation is to award scholarships for all levels of secondary and post-secondary education to individuals with the desire and intention to earn a high school diploma, complete an approved program of vocational education or training, or acquire a degree from an approved four-year college or university. This report provides a summary of major activities during 2022 to fulfill our mission.

1. Board Meetings and Press Announcements

Monthly Board meetings were held throughout 2022 to conduct the business of the Foundation. On September 26, 2022, the Foundation issued a press release announcing the notice of inaugural scholarship awards. All press release documents can be found on our website.

2. Annual Internal Financial Review

An internal review of RTFF financial records for the interval from January 1, 2022 through December 31, 2022 was completed on January 30, 2023. No irregularities were discovered or identified during the review process.

3. Proposals for Research Work

Several research ideas were discussed throughout the year. RTFF Board members continue to develop and mature new research project ideas. The process of maturing the proposals takes time along with securing industry collaborators and formal research concept support. It is anticipated that we will be prepared to submit formal research proposals in late 2023 and early 2024.

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4. RTFF PA State Registration Actions

RTFF received a renewal of their certificate by the Pennsylvania Bureau of Corporation and Charitable Organization which means that the Foundation can lawfully solicit donations.

5. RTFF Federal Government Registration

In November, the Foundation registration in the System for Award Management (SAM) was renewed and a unique entity identification was provided to RTFF. SAM registration renewal is a requirement to submit bids and propose work to the federal government.

6. RTFF Website

The RTFF website is up-to-date. The website serves as a major avenue of information transfer about our activities and as the portal for RTFF scholarship information dissemination and application submissions. The RTFF website was successfully linked to other like-minded organizations to expand the awareness of RTFF and our scholarship opportunities.

7. RTFF Scholarship Awards

The RTFF scholarship application period opened on January 10, 2022 and remained open through April 30, 2022. On July 15, 2022, the RTFF Board of Directors announced that Larkin Garden of Weaverville, NC and Frank Fouts VI of Bourbonnais, IL were selected to receive inaugural RTFF scholarships valued at \$2,500 each. Awarded scholarship funds were subsequently paid directly to the students after successful completion of the academic term following the award announcements.

8. Fundraising Opportunity – Golf Outing

The RTFF Golf Outing that was scheduled for August 8, 2022 at the Cranberry Highlands Golf Course, Cranberry Township, PA was cancelled because we were unable to attract enough players to guarantee a profitable outcome. The golf course Director of Golf Operations was formally notified of our decision on July 14, 2022 with a request for return of our deposit. As of January 31, 2023, the golf outing has been indefinitely postponed.

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9. RTFF Board of Directors

In January 2022, the RTFF Officers were reelected to their positions. The Board of Directors and scientific and engineering staff of the Foundation include the following:

Michael A. Trevits, PG, President and Co-Founder: President of Xtraction Science and Technology, Inc., Bethel Park, PA.

Robert P. Kudlawiec, PE, Treasurer and Co-Founder: Senior Project Manager, Tetra Tech Inc., Pittsburgh, PA

Brandon D. Coneby, Esq., Secretary and Co-Founder: Partner with Dinsmore and Shohl LLP in the Energy and Natural Resources Group, Pittsburgh, PA.

John E. Urosek, PE, Co-Founding Board Member: Owner of John Urosek Mine Consulting, LLC.

Steven Cotten, Co-Founding Board Member: Owner of Subsurface Problem Solutions, Lockport, NY.