

## **2023 ANNUAL REPORT**

### **REBUILDING THEIR FUTURE FOUNDATION, INC.**

The Rebuilding Their Future Foundation, Inc. (RTFF) was established in 2018 as a recognized 501(c)(3) not-for-profit corporation based in the Commonwealth of Pennsylvania. RTFF was founded on the belief that an educational scholarship could change the future of an individual recovering from the devastating loss or disabling injury of a loved one that occurred while the loved one was attempting to save the lives of others. The mission of RTFF is to provide scholarships to surviving family members of mine rescue team members, fire fighters, or other emergency first responders who perished or became severely disabled and are unable to execute their job duties. We believe that providing opportunities to reach an educational goal could change the future of a family or family members recovering from the devastating loss or disabling injury of a loved one who was working to save the lives of others. The focus of the foundation is to award scholarships for all levels of secondary and post-secondary education to individuals with the desire and intention to earn a high school diploma, complete an approved program of vocational education or training, or acquire a degree from an approved four-year college or university. This report provides a summary of major activities during 2023 to fulfill our mission. All Annual Reports have been posted to the RTFF website under the “About Our Foundation” area.

#### **1. Board Meetings and Press Announcements**

Monthly Board meetings were held throughout 2023 to conduct the business of the Foundation. On August 14, 2023, the Foundation issued a press release announcing the notice of two scholarship awards. This document and all previous Press Releases can be found on our website under the “News” area.

#### **2. Annual Internal Financial Review**

An internal review of RTFF financial records for the interval from January 1, 2023 through December 31, 2023 was completed on March 18, 2024. No irregularities were discovered or identified during the review process.

#### **3. Proposals for Research Work**

Several research ideas were discussed throughout the year. RTFF Board members continue to develop and mature new research project ideas. We are in the process of conducting preliminary internal research studies to prepare our research concepts and for proposal submission as appropriate funding opportunities become available.

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**4. RTFF PA State Registration Actions**

RTFF received a renewal of its certificate by the Pennsylvania Bureau of Corporation and Charitable Organization which means that the Foundation can lawfully solicit donations.

**5. RTFF Federal Government Registration**

In November 2022, the Foundation registration in the System for Award Management (SAM) was renewed for 2023. SAM registration renewal is a requirement to submit bids and propose work to the federal government.

**6. RTFF Website**

The RTFF website has been regularly maintained. The website serves as a major avenue of information transfer about our activities and as the portal for RTFF scholarship information dissemination and application submissions. The RTFF website was successfully linked to other like-minded organizations to expand the awareness of RTFF and our scholarship opportunities.

**7. 2023 RTFF Scholarship Awards**

The RTFF scholarship application period opened on January 1, 2023 and remained open through April 30, 2023. On July 14, 2023, the RTFF Board of Directors announced that Larkin Garden of Weaverville, NC (second consecutive RTFF scholarship award) and Caitlyn McGhee of Methuen, MA were selected to receive RTFF scholarships valued at \$2,000 each. Awarded scholarship funds were subsequently paid directly to the students after successful completion of the academic term following the award announcements.

**8. Fundraising Strategy**

Our Board members are currently developing a new long-term fundraising strategy for RTFF. It is anticipated that we will pursue several independent paths for gathering financial support for the Foundation. Our plan will also include evolving Foundation exposure in the social media arenas.

**9. RTFF Board of Directors**

In November 2022, the RTFF Officers were reelected to their 2023 positions. The Board of Directors of the Foundation include the following:

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Michael A. Trevits, PG, President and Co-Founder: President of Xtraction Science and Technology, Inc., Bethel Park, PA.

Robert P. Kudlawiec, PE, Treasurer and Co-Founder: Senior Project Manager, Tetra Tech Inc., Pittsburgh, PA

Brandon D. Coneby, Esq., Secretary and Co-Founder: Counsel with Peacock Keller, LLP in Washington, PA.

John E. Urosek, PE, Co-Founding Board Member: Owner of John Urosek Mine Consulting, LLC., Connellsville, PA.

Steven Cotten, Co-Founding Board Member: Owner of Subsurface Problem Solutions, Lockport, NY.