

Barry County Emergency Services E9-1-1

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support@barrycountye911.gov

ANNUAL COMPENSATION ESTIMATE

Position: **Probationary Emergency Telecommunicator**

Hourly Wage: \$19.90 \$20.55 Overtime Rate: \$29.85 \$30.83

> *Hire Date *After 6 months probation/training

Although a paycheck is the most visible indication of compensation, Barry County Emergency Services E9-1-1 also pays for many unseen benefits. As a new employee with Barry County Emergency Services E9-1-1, we want to offer you a visual representation of the value we place on our employees. Below is an estimate of the total compensation package for the position you were hired for - salary & benefits.

	On Hire Date	After 6 months training
Gross Salary:	<u>\$22,765.60</u>	<u>\$23,509.72</u>
Social Security Tax	\$1,411.47	\$1,457.60
Medicare Tax	\$330.10	\$340.89
Health Insurance -	\$4,084.02	\$4,084.02
Dental Insurance -	\$219.66	\$219.66
Vision Insurance-	\$42.18	\$42.18
Life Insurance -	\$28.68	\$28.68
LAGERS Retirement Plan Employer		
Contribution (12.6%)	No Contribution Period	\$2,962.22
6 Month Gross Salary & Benefits	<u>\$28,881.71</u>	<u>\$32,644.98</u>
Annual 1st year Salary before benefits		\$46,275.32
Total Annual 1st year Including Benefits		<u>\$61,526.69</u>

Paid Time Off:

The following benefits result in time off work for the employee, while receiving their regular pay. Figures are based on an 12 hour work day.

Vacation - hours after 1 year	40	\$822.00
Sick Leave - hours after 90 days	72	\$1,479.60
Holiday Paid Off (after 90 days) *	56	\$1,150.80
Holiday Worked 1 1/2 hourly rate		
(after 90 days) *	60	\$1,849.50
Personal Time - hours	12	\$246.60
* Estimated holiday hours will vary		
based on schedule	Total Paid Time Off:	<u>\$5,548.50</u>

In addition, you may also receive some of the following benefits and should consider their value when looking at your total compensation package:

* Occasional Overtime

* up to \$200/month dependent health care credit

* Paid training

- * 50% supplemental insurance credit
- * Unemployment coverage
- *1 chiropractor or massage visit every 30 days
- * Workers Compensation Coverage *Longevity annual stipend and additional vacation days after 5 years
- * Licenses & Certifications
- * Variety of 1st Responder discounts
- * Supplemental Insurance Plans
- * Rotating Schedule includes 3-day weekend every other week

The monetary value of this total compensation package including salary, benefits & paid time off is at least:

\$67,075.19