



Barry County Emergency Services E9-1-1

417-846-4911

PO Box 910
4011 Main Street
Cassville, MO 65625

support@barrycountye911.org

ANNUAL COMPENSATION ESTIMATE

Position: Probationary Emergency Telecommunicator

Hourly wage: \$16.58

\$17.21

*Hire Date

*After 6 months probation/training

Although a paycheck is the most visible indication of compensation, Barry County Emergency Services E9-1-1 also pays for many unseen benefits. As a new employee with Barry County Emergency Services E9-1-1, we want to offer you a visual representation of the value we place on our employees. Below is an estimate of the total compensation package for the position you were hired for - salary & benefits.

Table with 3 columns: Description, On Hire Date, After 6 months training. Rows include Gross Salary, Social Security Tax, Medicare Tax, Health Insurance, Dental Insurance, Vision Insurance, Life Insurance, LAGERS Retirement Plan Employer Contribution (11%), 6 Month Gross Salary & Benefits, Annual 1st year Salary before benefits, and Total Annual 1st year Including Benefits.

Paid Time Off:

The following benefits result in time off work for the employee, while receiving their regular pay. Figures are based on an 12 hour work day.

Table with 3 columns: Description, Hours, Value. Rows include Vacation - hours after 1 year, Sick Leave - hours after 90 days, Holiday Paid Off (after 90 days) *, Holiday Worked 1 1/2 hourly rate (after 90 days) *, Personal Time - hours, and Total Paid Time Off.

In addition, you may also receive some of the following benefits and should consider their value when looking at your total compensation package:

- * Occasional Overtime
* Paid training
* Unemployment coverage
* Workers Compensation Coverage
* Licenses & Certifications
* Supplemental Insurance Plans
* Rotating Schedule includes 3-day weekend every other week
* up to \$200/month dependent health care credit
* 50% supplemental insurance credit
* 1 chiropractor or massage visit every 30 days
* Longevity annual stipend and additional vacation days after 5 years
* Variety of 1st Responder discounts

The monetary value of this total compensation package including salary, benefits & paid time off is at least:

\$54,384.55