

Barry County Emergency Services E9-1-1

417-846-4911

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support@barrycountye911.gov

ANNUAL COMPENSATION ESTIMATE

Position: Probationary Emergency Telecommunicator

<u>Hourly Wage:</u> \$18.90 \$19.55 Overtime Rate: \$28.35 \$29.33

*Hire Date *After 6 months probation/training

Although a paycheck is the most visible indication of compensation, Barry County Emergency Services E9-1-1 also pays for many unseen benefits. As a new employee with Barry County Emergency Services E9-1-1, we want to offer you a visual representation of the value we place on our employees. Below is an estimate of the total compensation package for the position you were hired for - salary & benefits.

	On Hire Date	After 6 months training
Gross Salary:	<u>\$21,621.60</u>	<u>\$22,365.72</u>
Social Security Tax	\$1,340.54	\$1,386.67
Medicare Tax	\$313.51	\$324.30
Health Insurance -	\$4,084.02	\$4,084.02
Dental Insurance -	\$219.66	\$219.66
Vision Insurance-	\$42.12	\$42.12
Life Insurance -	\$26.64	\$26.64
LAGERS Retirement Plan Employer		
Contribution (12.6%)	No Contribution Period	\$2,818.08
6 Month Gross Salary & Benefits	<u>\$27,648.09</u>	<u>\$31,267.22</u>
Annual 1st year Salary before benefits		\$43,987.32
Total Annual 1st year Including Benefits		\$58,915.31

Paid Time Off:

The following benefits result in time off work for the employee, while receiving their regular pay. Figures are based on an 12 hour work day.

Vacation - hours after 1 year	40	\$782.00
Sick Leave - hours after 90 days	72	\$1,407.60
Holiday Paid Off (after 90 days) *	56	\$1,094.80
Holiday Worked 1 1/2 hourly rate		
(after 90 days) *	60	\$1,759.50
Personal Time - hours	12	\$234.60
* Estimated holiday hours will vary		
based on schedule	Total Paid Time Off:	\$5,278.50

In addition, you may also receive some of the following benefits and should consider their value when looking at your total compensation package:

- * Occasional Overtime * up to \$200/month dependent health care credit

- * Workers Compensation Coverage *Longevity annual stipend and additional vacation days after 5 years
- * Supplemental Insurance Plans
- * Rotating Schedule includes 3-day weekend every other week

The monetary value of this total compensation package including salary, benefits & paid time off is at least:

\$64,193,81