



TIMBERLINE LACROSSE



DRUG-FREE PARTICIPATION POLICY CONTRACT

- The Timberline High Lacrosse Club desires to provide a healthy and safe environment in which to play lacrosse, therefore prohibits the use of drugs (other than prescription drugs prescribed to player) and alcohol.
- The Club will randomly select players for drug testing throughout the season. Randomly selected players will be required to complete the test at the time they are selected. A player will be automatically suspended for 14 days if the player does not complete the test.
- The results of the testing will remain confidential. A board member or coach will contact the parent of any player that tests "positive." Any player testing positive for drug or alcohol, or who receives a school suspension for alcohol or drug use, will remain ineligible to participate for 14 calendar days for the first offense. Players that test positive will be required to participate in any additionally scheduled random drug testing. Any player who receives a confirmed positive drug and/or alcohol test result will be immediately ineligible to participate in any Club games until the period of suspension has expired.
- A player, who receives a second school suspension or second positive drug and/or alcohol test result in the same academic year, will be not be eligible to participate for the remainder of the Club season.
- A player who is reasonably suspected to be under the influence of drugs or alcohol at a Club event, game or practice by any of the coaches will be required to submit to a drug or alcohol test as determined by the board of the Club. Reasonable suspicion will be based on a player's specific behavior or play performance on the day in question.
- The Club's policy is separate from any consequences a player may have for violating the Boise School District Alcohol, Drug and Tobacco Policy. If the consequences for violating the Club's policy are more severe than that of the Boise School District, the Club's policy will take precedence.

Testing Procedures:

- All sample collection, reporting, testing, cut-off levels, record keeping, validity, confidentiality, and security for drugs and alcohol tests will be in accordance with applicable law.
- A third party representative will interpret, evaluate, and monitor the drug testing program and results.
- The Club and/or third party representative will determine the drug testing technique (e.g., urine sample, breath sample, or otherwise provided by law) to be administered.
- Any player testing positive for drugs or alcohol may request additional testing of the same sample at a mutually agreed upon laboratory. The player will bear the cost of any additional testing and the player must request such retest within seven calendar days from the date of the positive test notification.
- If the retest is negative, the report the negative results will be provided to board/coach and the player will no longer be suspended from participation in practices, games or events.