

Mr. Perry has six years of experience as an environmental and biological services technician. He has extensive field experience conducting environmental surveying and sampling activities, conducting site maintenance Best Management Practices (BMPs) in rough field conditions, and assisting senior level biologists and environmental scientists with report writing and logistical support tasks. In this capacity, he has often filled site health and safety Officer and Site Superintendent roles and provided valuable field assistance to enable challenging projects to be completed on time and within budgetary constraints.

He has broad field experience using different types of land maintenance equipment including, but not limited to mowers, herbicide applicators, and augers. In addition, he has extensive experience collecting and transporting soil and water samples, proficiently using specialized field equipment such as XRF and PID meters in the field, and assisting with biological surveying and monitoring processes for species of concern. In this capacity he has gained observation and field handling experience with California Tiger Salamander (*Ambystoma californiense*). Further, he has over five years of experience conducting environmental inspections of properties in connection with Phase I Environmental Site Assessments.

## EDUCATION

**High School Diploma, Benicia High School, Benicia, CA**

## WORK HISTORY

- **Biological Technician:** Condor Country Consulting, Inc. Martinez, California (June 2024 – present). Main responsibilities include assisting with biological surveys and monitoring, habitat restoration, and conducting BMP on lands managed by Condor Country Consulting, Inc. Target species have included, but not been limited California tiger salamander, California red-legged frog (*Rana draytonii*), and burrowing owl (*Athene cunicularia*).
- **Environmental Technician, Administration: Adanta, Napa, CA** (September 2019 – June 2024). Main field responsibilities have included soil, air, and groundwater sampling, serving as on-site health and safety officer, biological monitor, and site supervisor. Office responsibilities included budget tracking, payroll, inputting invoices, processing expense reports, and categorizing expenses.

## CERTIFICATION/TRAINING

### *Professional*

- CPR/AED/First Aid: NationalCPRfoundation, (July 2024) Certification # 32932C
- OSHA 40 hour HAZWOPER certification, Safety Unlimited, Inc, Certification # 190909128245
- OSHA 8 hour HAZWOPER Supervisor Certification, Safety Unlimited, Inc, Certification # 2010074298245
- USACE 40 hour EM385-1-1 Certification, American Safety Council, Certification # 000017682274

### *Wildlife*

### *Observation & Handling Experience Summary:*

- California Tiger Salamander
  - Total # Handled: 1 (adult), Total Survey Hours: 100
  - Survey methods included: Pitfall traps, visual inspection
- California Red-legged frog
  - Total # Handled: 0, Total Survey Hours: 100
  - Survey methods included: Pitfall traps, visual inspection

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- Burrowing Owls (Egg, Juvenile, and Adult – All life stages)
    - Total # Handled: 0, Total Survey Hours: 16
    - Survey methods included: Visual inspection

## PROJECT EXPERIENCE

- ***US Navy Base Realignment and Closure Commission / Biological Services for the former Naval Weapons Station, Seal Beach Detachment / Concord, CA.*** *July 2024 – ongoing*  
Field Technician. Assisted in the wildlife exclusion fence maintenance and biological surveying of seven sites in accordance with USFWS issued trapping protocols for the collection and relocation of California Red-legged frog and California tiger salamander. Duties include trap setting, checking, and the processing of target and non-target species. Pitfall traps were opened and checked daily during heavy rainfall events to collect and relocate captured species. Work was undertaken under USFWS Biological Opinion #81420-2011-F-0313 for the Environmental Investigations on the Former Naval Weapons Station Seal Beach Detachment-Concord (2012 BO and 2018 Amendment).
- ***U.S. Army Corps of Engineers, Sacramento / Wetland Restoration and Enhancement Project / Alameda Point, CA*** *August 2021 – August 2023*  
Field Technician. Assisted in the installation of soil solarization plots covering approximately three acres adjacent to tidal and seasonal wetlands and near a known nesting colony of federally endangered California least terns. Duties included assisting with the soil surface and plot perimeter prior to the installation of solarization material and responding to issues with the solarization material installation processes as required while adhering to all requisite site protocols and regulations. The objectives of this project are to develop, enhance, and establish tidal wetlands; eradicate highly invasive weed species; and promote native cover. The goals include restoring native tidal marsh plant species; restoring herbaceous vegetation in transition zone; allowing the natural formation of small, unvegetated salinas and marsh pond; avoiding impacts on California least tern colony; maintaining the California least tern viewshed by ensuring vegetation does not exceed two feet above the ground surface; and controlling invasive plants.
- ***US Navy Base Realignment and Closure Commission / Remedial Investigation Red Rock Debris Area / Concord, CA*** *May-Oct. 2021*  
Field Technician. Assisted with the conduction of remedial investigation activities at Red Rock Debris Area, an approximately four-acre parcel located within the former Naval Weapons Station Seal Beach Detachment Concord, in Concord, CA. Project duties included collecting and transporting soil and groundwater samples for analysis, assisting with daily biological monitoring focusing on California tiger salamander, California red-legged frog, burrowing owl, and nesting bird species covered by the Migratory Bird treaty Act (MBTA); assisting with scheduling and coordinating daily site materials delivery and subcontractor activity; and interacting with the client.