



CONDOR COUNTRY CONSULTING, INC.

Statement of Qualifications

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Our Business

Condor Country Consulting, Inc. (CCCI), est. 2001, provides expert biological, botanical, wetland, and cultural resource consulting services for clients in the public and private sectors.

Our Company's Mission

Our mission is to provide our clients with high quality natural and cultural resource products and services so that they can make informed resource management decisions. Our experienced staff will help you navigate the often complex permitting process so you can get your project done efficiently. We understand that project needs and timelines often change, and we readily adapt to those changes. Furthermore, with our community and environmental values in mind, we make sure to donate a small portion of our profits and labor to ongoing non-profit conservation programs.

Services and Familiarity with Pertinent Regulatory Processes

Condor Country Consulting, Inc. provides a range of expert natural and cultural resource services, including resource surveys, monitoring, NEPA and CEQA compliance, resource assessments, and mitigation planning.

Environmental Services

- National Environmental Policy Act (NEPA) and California Environmental Quality Act (CEQA) compliance analysis, documentation, and permitting

Natural Resources

- Initial Study/(Mitigated)Negative Declarations, and EIS/EIR sections for Biological Resources
- U.S. Fish and Wildlife Service (USFWS) Endangered Species Act (ESA) Section 7 and Section 10 consultation
- Working knowledge of permitting processes with a variety of State and Federal Agencies such as the U.S. Army Corps of Engineers (USACE), USFWS, CA Dept. of Fish & Wildlife (CDFW), and others
- Biological Assessments (BA) and Natural Environment Studies (NES)
- Special status wildlife & botanical surveys
- Wetland delineations and stream mapping for USACE and CDFW compliance.
- Habitat assessments
- Mitigation, monitoring, and reporting measures
- Construction monitoring
- USFWS 10(a)(1)(A) permits for the following species:
 - CA tiger salamander
 - CA red-legged frog
 - Vernal pool fairy shrimp

Cultural & Paleontological Resources

- Archeological/Paleontological surveys
- Eligibility assessments and Impact mitigation planning
- Initial Study/Negative Declarations, and EIS/EIR sections for Cultural Resources
- National Historic Preservation Act Section 106 Consultation
- Native American consultation
- Historic society consultation, historic archival research
- Construction monitoring
- Established work relationships with State and Federal Permitting Agencies such as California Office of Historic Preservation, USACE, and others

GPS/GIS mapping and data analysis services

- Production of maps, GIS datasets, and analysis using ESRI® ArcGIS v10.2 software.
- Sub-meter accurate DGPS units with mobile mapping capabilities.

GSA Contract: 47QRAA22D001Q

Unique Identity: NH67BJN9A2Q5

CAGE Code: 3PZT3

Dun & Bradstreet Number (DUNS): 03-990-8814

North American Industry Classification Codes (NAICS): 541370, 541620, 541690, 541618, 541720

Key Benefits for our Clients

Our firm conveys a wide variety of benefits to our clients. The most important benefits that we provide include:

- Professional Integrity: CCCI subscribes to the ethical codes of the Society for California Archaeology, the Society for American Archaeology, The Wildlife Society, the Association of Environmental Professionals, and the American Public Works Association.
- Experienced Professional Staff: Members of our staff are experts in their field, actively participate in their respective professional societies, and have over a half-century combined experience in the environmental field. We have worked side by side with diverse partners such as project proponents, regulators, planners, engineers, and the interested public, to collectively move our client's projects forward as efficiently as possible.
- Reliability: CCCI understands the importance of meeting project budgets and schedules. We meet these targets through implementing proper project management.

As an added value to our clients, CCCI possesses the following certifications, which can assist private and public agencies meet their goals:

- Small Business Enterprise (SBE), California State Department of General Services
- Small Business Enterprise (SBE) and Local Business Enterprise (LBE), Contra Costa County

Demonstrated Competence in Preparation of Environmental Analyses and Documentation

Condor Country Consulting, Inc. has experience with, and expertise in, a variety of project types. Our involvement with these projects included providing environmental documents in support of CEQA/NEPA activities, performing archaeological and wildlife surveys, habitat assessments, preparing technical Environmental Studies, GIS/GPS mapping, mitigation site analysis, and surveys and/or trapping for sensitive and endangered species.

Examples of project types CCCI has worked on throughout California include:

- Utilities (gas pipelines, telecommunication, construction monitoring)
- Transportation/Public Works (roads, trains, bridges, road maintenance, airports)
- Water (dams, canals, flood control projects, pipelines, mitigation and monitoring)
- Facilities (marinas, campuses, buildings, active and decommissioned military bases)
- Timber harvest projects
- Residential and commercial developments

Demonstrated Evidence of the Continuity of the Firm

Condor Country Consulting, Inc. has successfully served clients in California since 2001. The key people in our firm have decades of experience working with private, local, and state/federal governmental clients. We have successfully balanced our workload, maintained a continuity of staff, and met or exceeded complex work schedules for many clients throughout California.

Condor Country Consulting has provided professional services to various clients including:





Condor Country Consulting, Inc. provides ongoing volunteer labor and a portion of our profits to the following non-profit organizations:



Summary of the Specialized Experience and Education of Key Personnel



Ms. Kathryn Monroy-Dexter, Chief Executive Officer, has over 20 years of experience in municipal government program development, staffing and project management. She received her Master of Arts from Bowling Green State University, Bowling Green, Ohio and her Bachelor of Arts from California State University, Sonoma. Her leadership and project management experience lend themselves well to her responsibilities at Condor, which includes business management and development with emphasis on enhancing systems and day-to-day operations, implementing strategies and procedures to enhance and expand current business, exploring opportunities to reach new and emerging partners in environmental resource management and conservation and reinvigorate the company's commitment to community and environmental organizations.



Mr. Sean Dexter, Chief Financial Officer/Principal Biologist and Archaeologist, has three decades of experience as a project manager and an interdisciplinary team member. He has managed and made significant contributions to a number of Environmental Assessments and Environmental Impact Statements/Reports to support National Environmental Policy Act and California Environmental Quality Act activities. He has successfully managed small to large multi-million dollar scale projects, from single firm to an assembly of a dozen firms with 100+ project assigned staff. Mr. Dexter received a BA from the University of California in Anthropology with an emphasis in zooarchaeology (study of the skeletal remains of California fauna) and attended graduate school at CSU Chico. Mr. Dexter is an experienced Archaeologist with 28 years of experience focused on the prehistory of California. Mr. Dexter has also managed and/or worked on various projects focusing on small mammals, California tiger salamander (CTS), San Francisco

Garter Snake (SFGS), Alameda whipsnake (ALWS), California red-legged frog (CRLF), Western pond turtle

(WPT) Swainson's hawk, northern spotted owl, golden eagle, burrowing owl, and migratory avian species projects. While with the US Forest Service, he received training and performed surveys for burrowing owl, northern goshawk, and eagle/raptor surveys. Mr. Dexter possesses a USFWS 10(a)(1)(A) permit to handle and study CTS and CRLF. He has observed and successfully identified larval stage, sub-adult, and adult specimens; he has weighed, measured, and sexed numerous individuals of the above species. Mr. Dexter has served as an (archaeological and/or biological) construction monitor for over twenty years on numerous projects throughout California.



Mr. Joseph Schwennessen, Senior Biologist, has over 18 years of experience as a Wildlife Biologist, Project Manager, Project Site Superintendent, and Health and Safety Officer. As a Wildlife Biologist, Mr. Schwennessen has been responsible for conducting field surveys and biological monitoring for California Tiger Salamander; California Red-legged Frog; Salt Marsh Harvest Mouse, Burrowing Owl; San Joaquin Kit Fox; and other species of concern in ecologically sensitive areas throughout California. In this capacity, Mr. Schwennessen has gained over 11 years of experience conducting surveys for California Tiger Salamander and California Red-legged Frog throughout the greater Bay Area and surrounding regions of California. In addition, he has attended seminars and volunteered for extracurricular activities focusing on these species.



Mr. McNally has ten years of experience in wildlife surveying and laboratory and academic research. He received his B.A. in zoology from the University of Santa Barbara and a Master of Science in Biology from San Francisco State University. He has extensive knowledge of the biodiversity and conservation issues in California and the Western United States, from oceans to deserts to alpine ecosystems. He has broad field experience in surveying, monitoring, and research involving threatened, endangered, and special-status species. Species include California-red legged frog, Yosemite toad, Sierra Nevada yellow-legged frog, southern mountain yellow-legged frog, California tiger salamander, Santa Cruz long-toed salamander, giant garter snake, San Francisco garter snake, western pond turtle, salt marsh harvest mouse, northern goshawk, northern and California spotted owl, sandhill crane, western bumblebee, Paiute cutthroat trout,

Lahontan cutthroat trout, and western pearlshell mussel.



Mr. David Cao is a wildlife and fisheries biologist with experience in the environmental consulting industry. Mr. Cao possesses a BS in Biology from Sacramento State, and has extensive experience in wildlife and fish handling and collection, conducting biological monitoring and special-status species surveys, and field interactions with clients, subcontractors, regulatory personnel, and the public. He possesses technical processes and procedures for instrument use in the biological sampling field, with the use of quality assurance and control as well as documentation. Mr. Cao has experience in the construction and writing of NEPA and CEQA documents such as Environmental Assessments and Biological Evaluations.



Ms. Marissa Pacheco, Staff Biologist, has over five years of professional experience in environmental consulting, especially avian and mammalian surveys. Ms. Pacheco spent over two years working on a long-term Western snowy plover monitoring program with California State Parks in San Luis Obispo County, California. She also has experience conducting various avian and mammalian population surveys including but not limited to, night surveys for Northern spotted owls in second-growth redwood forest, preconstruction nesting bird surveys, bat population point counts, Roosevelt elk radio monitoring using Omni and Yagi antennas, assisted with mist-netting passerines at a Monitoring Avian Productivity and Survivorship (MAPS) bird banding station. Ms. Pacheco also

has experience in construction monitoring and writing of NEPA and CEQA documents such as Environmental Assessments and Biological Evaluations.

Dr. Graham Goodwin, Ph.D., Staff Archaeologist, is an archaeologist with a decade of academic and professional experience. He has conducted archaeological fieldwork and research in a variety of contexts. He received his BA in archaeology from Willamette University where conducted excavations at a neolithic site in Orkney Islands, Scotland. He then received an MA in anthropology from University of Nebraska-Lincoln where he received extensive training in digital methodologies such as GIS and conducted fieldwork at the ancient Maya city of Copan, Honduras. In addition, he took part in collections and archaeological research at the National Park Service, Midwest Archaeological Center. Finally, he has completed an MA and PhD in Interdisciplinary Humanities from the University of California-Merced through their Anthropology and Heritage studies department. His PhD research focused on utilizing new and emerging technologies such as digital photogrammetry and lidar to reconstruct the ancient Maya cave site of Las Cuevas, Belize. Where he conducted extensive field research over two summers. He also took part in digitally documenting and reconstructing a rock art site in Merced County, California as part of an academic fellowship with the Luce Foundation.

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Project References:

Condor Country Consulting, Inc. has been employed to provide environmental and archeological services on many projects throughout California. Our client base ranges from private landowners to large public agencies. We specialize in providing services to public agencies including public infrastructure projects and we have worked for many entities including various branches of the US Military, the Midpeninsula Open Space District, California State Parks, Contra Costa County Public Works Department, San Mateo County Public Works Department, San Francisco Public Utilities Commission, California Department of Transportation, Golden Gate Bridge and Highway District, The State Route 4 Bypass Authority, Solano Transportation Authority, Contra Costa Transportation Authority, the cities of Martinez, Hercules, Ione, San Francisco, Mountain View, Lafayette, San Pablo, and San Jose. Below are just a few examples of the kind of services we provide.



Client:

Contact:

Services:

Ms. Leigh Chavez, Environmental Group Manager, 255 Glacier Drive, Martinez, CA 94553

Full-service Environmental Resources on-call services – various projects including:

30+ small projects throughout County, Byron Airport Master Plan Archaeological Survey,

Vasco Road Wildlife Movement Study, Vasco Road Emergency Safety Project,

Vasco Road Safety Improvement Project Phase I Construction Monitoring

Year:

2006-Current

Value:

\$2,225,000

Description of services rendered: Condor Country Consulting, Inc. has performed various small to large task orders under this contract. The largest representative cultural resource tasks provided for the county included the Byron Airport master plan Archaeological Survey, for which staff performed archaeological surveys, evaluated impacts, and authored technical reports to support CEQA documentation. The Vasco Road project has been our largest project, which is related to a safety improvement at an “urban boundary rural” highway carrying about 33,000 cars per day in eastern Contra Costa County. Staff completed the field work and data analysis for a multi-year wildlife movement study, conducted further geoarchaeological and paleontological surveys, and delivered several complete documents to the client including an Archaeological Survey Report, Historic Property Survey Report, Paleontological Identification and Evaluation Report, wildlife permeability report, Biological Assessment, Natural Environment Study, and Planning Survey Report. These documents resulted from over two years of intensive field work, data management, consultation, and reporting by CCCI, whose services and dedication on this project helped the client navigate the complex permitting process to acquire CEQA and NEPA clearance for this large project. The client continues to consult with CCCI frequently as experts on the environmental resources in the project area.



Clients:

(Project owner) Dept. of the Navy Base Realignment and Closure (BRAC) Program Management Office (Primes), Tetra Tech, Helios, OTIE, Sealaska Environmental, St. George Chadux Corporation, TriEco LLC, SSC/ECM JV, and CB&I

Contact: Mr. Stephen DelHomme, P.E., Engineering Director

2901 Wilcrest Drive, Suite 410, Houston, TX 77042

Services: Biological Support – Trapping at former Naval Weapons Station Seal Beach Detachment Concord
Naval Facilities Engineering Command Southwest

Year: 2010-2020

Value: ~\$ 3,000,000

Description of services rendered: Condor Country Consulting, Inc. performed numerous activities for the US Navy Base Closure and Realignment Commission under this contract for the former Concord Naval Weapons Station. Activities performed included a base wide habitat assessment for the endangered California red-legged frog, California tiger salamander, and Alameda whipsnake; creation of a work plan to exclude these species for the remedial investigations on the base; authoring a Biological Assessment and conducting the associated consultation with US Navy and US Fish and Wildlife biologists to permit the project. Condor Country Consulting staff has constructed nearly 10,000 feet of exclusion fencing at the base to trap and exclude the endangered species of concern from the proposed work areas so that remediation activities can proceed. Staff continues to trap the exclusion areas and will perform on-site biological monitoring during the remediation activities.



Clients:

(Project owner) Parks Reserve Forces Training Area (PRFTA) at the Camp Parks Base, Dublin, CA
(Prime) Ahtna Environmental Inc.

Contact: Mr. Bruce Wilcer, 2255 Contra Costa Blvd, St 312, Pleasant Hill CA 94523

Services: Biological surveying, monitoring, and reporting

Year: 2015-ongoing

Value: \$221, 517

Description of services rendered: Ahtna Environmental, Inc. contracted Condor Country Consulting, Inc. (CCCI) to provide biological support at the Parks Reserve Forces Training Area (PRFTA) at the Camp Parks Army Base in Dublin, California. CCCI biologists performed preconstruction surveys for nesting birds, San Joaquin kit fox, burrowing owls, California tiger salamanders, and California red-legged frogs. CCCI biologists monitored soil characterization ground-disturbing activities for California tiger salamanders, California red-legged frogs, and burrows. CCCI biologists also performed trapping activities within the project site to trap California tiger salamanders and California red-legged frogs prior to invasive site clean-up.





Owner & Client: Tracy Unified School District

Contact: Mr. Gary Krebbs, Coordinator of Custodial, Maintenance and Grounds Services for Tracy Unified School District. 1875 W. Lowell Ave., Tracy, CA 95376

Services: Western burrowing owl surveys and passive eviction at the Merrill F. West High School soccer field.

Year: 2016-2017

Value: \$13,000

Description of services rendered:

Condor Country Consulting, Inc. (CCCI) performed protocol-level surveys and passive eviction for western burrowing owls at Merrill F. West High School in Tracy, San Joaquin County, California. Surveys followed the 2012 California Department



of Fish and Game's staff report on Burrowing Owl Mitigation and were conducted to determine if young of the year had fledged prior to initiating the passive eviction process. CCCI authored a western burrowing owl eviction plan that was sent to and approved by the California Department of Fish and Wildlife (CDFW). Prior to initiating eviction, CCCI helped CDFW band one juvenile burrowing owl at the project site as part of an ongoing research project. CCCI implemented passive eviction and successfully evicted all owls from the soccer field so that Tracy Unified School District could prepare the soccer field for men's and women's soccer.



Client: Midpeninsula Regional Open Space District

Contact: Mt. Matt Baldzikowski, Resource Planner I
330 Distel Circle, Los Altos, CA 94022

Services: Biological Services for La Honda Trail San Francisco garter snake (SFGS) Habitat Assessment; Big Dipper Ranch Culvert Replacement; Mindego Ranch Landfill Removal Project; and SFGS trapping and CRLF egg mass ID at Wool Ranch.

Year: 2007-2010

Value: \$36,000



Description of services rendered: Condor Country Consulting, Inc. has performed a variety of biological projects for the District including a SFGS habitat assessment for a proposed culvert replacement at the Big Dipper Ranch, a trapping study at Wool Ranch in La Honda for the Midpeninsula Regional Open Space District, and a San Francisco garter snake habitat assessment in association with the proposed La Honda Trail. We also provided a Biological Constraints Analysis for the Mindego Ranch Landfill Removal Project.



Client: State Route 4 Bypass Authority

Contact: Ms. Nancy Wein,
Staff/Senior Civil Engineer
255 Glacier Drive, Martinez, CA 94553

Services: Biological Services for State Route 4, Segment 3

Year: 2006-2008

Value: \$206,000

Description of services rendered: Condor Country Consulting, Inc. reviewed all environmental documentation for this project and prepared a monitoring program for the remaining two years of the project. Species at issue included California red-legged frog, San Joaquin kit fox, Swainson's hawk, burrowing owl, and nesting birds. CCCI coordinated with wildlife agencies, Bypass representatives, species experts, engineers, and contractors to ensure that wildlife were protected during the construction of the new road. CCCI performed all pre-construction surveys and monitoring for this project. Exclusion of hundreds of burrowing owl dens and daily monitoring of two Swainson's hawk nesting pairs were the largest project issues.



Client: Golden Gate Bridge Highway and Transportation District

Contact: Mr. John Eberle, Supervising Civil Engineer

PO Box 9000, Presidio Station, San Francisco, CA 94129

Services: Cultural Resources Monitoring for Golden Gate Bridge Security Project – North Side;
Cultural Resources Monitoring for Golden Gate Bridge Retrofit Cleanup Project – South Side



Year: 2006-2008

Value: \$22,500

Description of services rendered: Condor Country Consulting, Inc. performed archaeological monitoring and surveying for security and seismic retrofit projects along the shoreline of the Golden Gate Bridge. These multi-year monitoring projects involved coordination with the National Park Service and Golden Gate National Recreation Area staff to comply with National Historic Preservation Act Section 106 permitting requirements. Staff performed ongoing construction monitoring, recordation of historic archaeological deposits, archival research, and prepared formal monitoring reports.



Client: **SAN FRANCISCO Public Utilities Commission**

Contact: Ms. Ellen Natesan, San Francisco Public Utilities Commission, 1145 Market Street, 4th Floor, San Francisco, CA 94103

Services: As-needed Environmental Services – *California Tiger Salamander Surveys* (Contract #837.D);

As-needed Environmental Services – *Western snowy plover monitoring*. (Contract #CS-833.R)

Year: 2007-2008

Value: \$23,800

Description of services rendered: Condor Country Consulting, Inc. performed non-protocol surveys for larval California tiger salamander (*Ambystoma californiense*) on portions of the SFPUC's Alameda Watershed in Alameda and Santa Clara Counties, California. The intent of the surveys was to provide information on the locations of the threatened California tiger salamander and any other special status species, predators, or competitors encountered during the survey. CCCI provided a report to describe the species, survey methods employed, and the results of the surveys including habitat availability; we also included a discussion of survey results in relation to previous survey efforts, methods for maintaining existing populations, and suggestions for prioritizing future surveys. CCCI also provided construction monitoring for western snowy plover at the Ocean Beach sewer outfall.



Client: University of California, Santa Cruz, Physical Planning and Construction

Contact: Ms. Alisa Klaus, Senior Environmental Planner
1156 High St, Barn G, Santa Cruz, CA 95064

Services: Cultural and Biological Resource Services for Infrastructure Improvements

Year: 2008-2016

Value: \$75,000





Description of services rendered: Condor Country Consulting, Inc. has performed various small task orders under this contract. CCCI mapped and recorded prehistoric and historic archaeological sites on the campus and the Landels Hill-Big Creek Reserve, evaluated impacts, and authored technical reports to support CEQA documentation. CCCI staff has also conducted surveys for special-status plant species at various sites.



Owner: U.S. Department of the Navy - NAVFAC Southwest - Naval Facilities Engineering

Command

Client: Kleinfelder, West Inc.

Contact: Mr. Joseph Caruso, Project Manager, 1320 Columbia St. Suite 310 San Diego, CA 92101

Services: Biology for the Remedial Investigation at the Paint Waste Area and Vicinity at Former Mare Island Naval Shipyard, Vallejo, CA

Year: 2014-ongoing

Value: \$40,000

Description of services rendered. Condor Country Consulting Inc. (CCCI) is contracted by Kleinfelder, West Inc. to provide biological oversight for the Remedial Investigation at the Paint Waste Area and Vicinity at Former Mare Island Naval Shipyard in Vallejo CA. CCCI biologists conducted preconstruction surveys for nesting migratory birds, including the Samuel's song sparrow, Ridgway's rail, black rail, and the salt marsh harvest mouse. CCCI developed and provided environmental training to workers onsite and monitored construction activities. Biologists identified and removed empty bird and salt marsh harvest mouse nests during pickle weed removal and remedial investigations. Currently, CCCI staff provides ongoing annual botanical survivorship monitoring of site restoration areas.



Owner: Department of Transportation

Client: AECOM Technical Services, Inc.

Contact: Ms. Susan Chang, 2020 L Street, Suite 300, Sacramento, CA 95811

Services: Archaeological Monitoring

Year: 2013

Value: \$157,725

Description of services rendered: Condor Country Consulting, Inc (CCCI) provided archeological monitoring of construction activities and submitted monitoring reports. The California Department of



Transportation and Federal Highway Administration improved State Route 101 in Willits, creating a four-lane highway.

Archaeologists monitored for presence of subsurface cultural materials that were not previously identified within the construction area. Construction Monitoring Reports include stratigraphic profiles, photographs, and ArcGIS mapping. CCCI archaeologists conducted field surveys, shovel test pits, and excavations to identify and document archaeological resources. During project implementation, CCCI provided assistance in the recordation of previously unrecorded resources, the designation of environmentally sensitive areas, prehistoric site evaluations, and the writing of data recovery reports. CCCI identified and catalogued cultural resources, including numerous lithics and assisted with Native American site visits.



Client: CirclePoint

Owner: Solano Transportation Authority

Contact: Ms. Audrey Darnell, 135 Main Street, Suite 1600, San Francisco, CA 94105

Services: Biological Resources for the I-80 HOT/Express Lanes Project

Year: 2011-2015

Value: \$545,307

Description of services rendered:

CCCI authored a Biological Assessment (BA), Natural Environment Study (NES), and Fisheries NES for a High Occupancy Toll lane project for a 12-mile stretch along both sides of Interstate 80 between Fairfield and Vacaville, Solano County, California. CCCI performed a literature search to prepare for the wetland and waters survey and coordinated with the client to acquire access to dozens of private and municipal parcels. The crew had to strategically plan surveys to work safely around freeway and street traffic. Condor Country was responsible for all technical studies supporting the Caltrans required documentation, including an extensive field survey for potentially jurisdictional wetlands, habitat assessments for California tiger salamander (CATS) and California red-legged frog (CRLF), migratory bird and burrowing owl surveys, protocol surveys for listed fairy shrimp, CATS, CRLF, and bats.



Owner: City of Stockton Public Works Department

Client: C.C. Myers, Inc

Contact: Cale Sherman, Project Engineer, 3286 Fitzgerald Road, Rancho Cordova, CA 95742

Services: Contractor Supplied Biological Services for the French Camp I-5 Interchange

Year: 2012- 2014

Value: \$250,000.00



Description of services rendered: Condor Country Consulting is subcontracted by C.C. Myers to comply with Caltrans District 10's Local Assistance requirements to perform biological monitoring services for the French Camp I-5 Interchange Project in Stockton, California. The project consists of widening I-5 and re-constructing the French Camp exit. It covers over 1.5 miles of interstate freeway and includes portions the French Camp Slough. Initial services included pre-construction surveys for sensitive wildlife species (western pond turtle, giant garter snake, riparian woodrat, and riparian brush rabbit) and biological resources (wetlands, riparian vegetation, elderberry shrubs, and oak trees). Currently, surveys and monitoring continue for giant garter snake in sensitive riparian corridors, as well as for nesting migratory birds and raptors throughout the project area. Condor Country Consulting biologists establish and maintain exclusion buffers and exclusion devices for sensitive resources. A Condor Country Consulting biologist attends weekly project management meetings to discuss environmental issues with the clients and regulatory agencies, and submits subsequent reports on a weekly, monthly, and annual basis discussing all survey and monitoring work that takes place in the project area.



Client: **AECOM**SM



Owner: **Caltrans**

Contact: Ms. Susan Sanders, 2020 L Street, Suite 400, Sacramento, CA 95811

Services: Biological Services for Seismic Retrofit Glenn 162 Project at Butte City, CA.

Year: 2016

Value: \$ 82,853.06



Description of services rendered: Condor Country Consulting Inc. (CCCI) was contracted by AECOM for biological services. CCCI biologists conducted pre-construction surveys for valley elderberry longhorn beetle and bats, mapped project and plant community boundaries, performed wetlands studies, and wrote a biological assessment for the Butte City Bridge Seismic Retrofit Project. CCCI biologists surveyed and mapped all elderberry bushes larger than one inch with a sub-meter GPS unit along SR-162 within the project limits. All elderberry shrubs containing elderberry longhorn beetle exit holes were documented. CCCI biologists also performed wetlands studies, conducting a wetland delineation using the Army Corps of Engineers three-perimeter method. Plant and habitat communities were identified and mapped with a GPS within the project area. As part of the services, CCCI

prepared multiple reports including a Biological Assessment and a separate Fisheries Biological Assessment that contained all impacts to any federally listed species, which may be found within the project area, a Wetland Delineation report, and a Plant Communities report. CCCI used the current Biological Assessment checklist and the USFWS Biological Assessment Checklist found on the California Department of Transportation website.

*Client:**Contact:* Ms. Kristina Bischel, Project Manager, AECOM, 300 California St., San Francisco CA 94104, (415) 955-2862*Services:* Biological Services for Caltrans State Route 1(SR-1) San Pedro Creek Bridge Replacement Project, Pacifica, CA*Year:* 2014-2016*Value:* \$217,817

Description of services rendered: Condor Country Consulting, Inc. (CCCI) provided biological support for the first and second phases of the Caltrans SR-1 San Pedro Creek Bridge Replacement and Flood Control Project, in Pacifica, CA. CCCI's principal biologist was responsible for finalizing the trapping plan for California red-legged frog. In addition, CCCI installed drift fences and traps for California red-legged frog. During the preconstruction phase, CCCI biologists also trapped, and hand captured California red-legged frogs using seine and dip-nets and relocated them outside wildlife exclusion fencing to USFWS-approved locations prior to creek dewatering. Night surveys for

adult frogs were performed to facilitate captures. Biologists surveyed the worksite prior to construction for nesting migratory birds, and active nests were monitored and buffered for avoidance. Environmental training was provided for all workers and a biological monitor was onsite during active construction. CCCI biologists carefully monitored perimeter fence installation, vegetation removal, and dewatering activities in addition to ensuring that construction activities met all water and wildlife agency permit requirements. CCCI biologists assisted NMFS-permitted biologists in removal of steelhead and other fish from the construction site during dewatering efforts. CCCI biologists additionally provided photo-documentation of project activities and reported project findings daily to the client.

*Owner:*

Client: **AECOMSM**
Caltrans

Owner: **Caltrans**

Contact: Ms. Kristina Bischel, Project Manager, AECOM, 300 California St., San Francisco CA 94104, (415) 955-2862

Services: Biological Services for Caltrans State Route (SR-152)
Hecker Pass Safety Improvement Project, Gilroy, CA

Year: 2016



Value: \$ 104,117.

Description of services rendered: Condor Country Consulting, Inc. (CCCI) provided biological support for Hecker Pass Safety Improvement Project outside Gilroy CA. Biologists conducted preconstruction surveys for nesting birds along SR-152. Active nests were avoided and bird behavior was monitored from a distance on a daily basis. Biologists monitored the excavation and construction of retaining walls for California tiger salamander, California red-legged frog, and



San Francisco dusky footed wood rat. CCCI biologists assisted with the relocation of the midden. Biologists provided Worker Environmental Awareness Training.



Client: East Contra Costa County
Habitat Conservancy

Contact: Ms. Abigail Fateman, East Contra Costa County Habitat Conservancy, 30 Muir Rd., Martinez, CA,

Services: Biology for the Hess Creek Restoration Project, Contra Costa County, CA.

Year: 2012-present

Value: \$60,000

Description of services rendered: Condor Country Consulting Inc. is contracted by the East Contra Costa County Habitat Conservancy to provide biological surveys and monitoring on an as-needed basis. Services have included annual surveys for fairy shrimp on all suitable Conservancy property surveys for California red-legged frog (CRLF) and capturing and relocating CRLF. Condor provided biological monitoring services for restoration projects in Pittsburg, Byron, Clayton, and Concord, CA. We conducted protocol level preconstruction surveys for San Joaquin kit fox, burrowing owl, and golden eagle and delivered Construction Monitoring Plans. Surveys were also performed for nesting migratory birds. Biologists provided environmental training to workers and monitored the installation of environmentally sensitive area exclusion fencing. Condor Country staff were available on-call in the event special status species were seen. As special status species experts, Condor consults with the Conservancy on habitat restoration goals and design,



provides environmental training and monitoring for restoration projects, and assists with habitat assessment of owned and potential property purchases.

Client: Clark Design/Build of California, Inc.



Owner:

HIGHLANDHOSPITAL

A member of Alameda Health System



Contact: Steven J. Dell'Orto, Senior Vice President, 180 Howard Street, Suite 1200, San Francisco, CA, 94105
Year: 2016

Services: Biological Services for removal and monitoring of nesting birds and bird nests at the Highland Hospital Acute Care Replacement in Oakland, CA.

Value: \$2,400.00

Description of services rendered: Condor Country Consulting Inc. (CCCI) was contracted for biological services for the surveys and removal of nests at the Highland Hospital Acute Care Replacement in Oakland, CA. CCCI biologists were tasked in removing three nests located on site and monitor for additional nests in the proximity of the site. Two different site assessments of Building H spaced a few months apart were performed to ensure that no additional bird nests were present.



Client/Owner: City of Martinez

Contact: Dave Scola, Public Works Director,
255 Glacier Dr., Martinez, CA 94553

Year: 2016-2017

Services: Biological Monitoring and
Archaeological Services for culvert replacement and roadway repairs along Linton Terrace creek crossing.

Value: \$30,000.00

Description of services rendered: Condor Country Consulting Inc. (CCCI) was contracted for biological services and archaeological surveys for replacement of a culvert and roadway repairs along the Linton Terrace creek crossing. All activities asked of CCCI would help in procuring a Streambed Alteration Agreement between the City of Martinez and The California Department of Fish and Wildlife (CDFW). CCCI staff were tasked with preparing a project description and report on how the project would be managed. CCCI biologists conducted wetland delineation, an archaeological assessment, a biological assessment, and an initial site study, all in support for a mitigated negative declaration. The project included an application for a streambed alteration agreement which was supported using the field investigations performed by the CCCI staff.





CONDOR COUNTRY CONSULTING, INC.

Our Business Locations

Our main office is located at:
815 Estudillo Street
Martinez, CA 94553-1617

Our Sierra/Central Valley office address is:
3856 Pinecrest Drive
Mariposa, CA 95338-9014

Main Phone: (925) 335-9308

Fax: (925) 231-0571

E-Mail: info@condorcountry.com

Web address: www.condorcountry.com

Résumés

Employee résumés are available upon request.

Schedule of Rates

Our 2023 schedule of rates is available upon request.

GSA Authorized Federal Supply Schedule 899 (Small Business)
available upon request

Dun & Bradstreet Number (DUNS): 039908814
North American Industry Classification System Codes (NAICS):
541370, 541690, 541618, 541720