



# News of Peace

November 2018

## Dates to Remember for November

Nov. 4	Worship	9:00 am
	SS/Bible Study	10:30 am
Nov. 11	Worship	9:00 am
	SS/Bible Study	10:30 am
Nov. 12	Elder's Mtg.	9:00 am
Nov. 13	Council Mtg	6:30 pm
Nov. 14	LWML Mtg	9:30 am
Nov. 15	Thrivent Dinner/Mtg.	
Nov. 18	Worship	9:00 am
	SS/Bible Study	10:30 am
Nov. 21	Thanksgiving Eve Service	5:00 pm
Nov. 22	Thanksgiving Day	
Nov. 19	Newsletter Deadline	9:00 am
Nov. 25	Worship	9:00 am
	SS/Bible Study	10:30 am

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It is now twenty weeks AP. A special thanks to our three Elders Bob, Dale and Earl, and our vacancy Pastors Anderegg, Brandt, Hertwig, Lampe and Freeman for leading our services! I also credit each and every member who has attended the services, they have led, for your attendance and making all feel welcome.

The Call and Planning Committee has not gotten much of what we had anticipated accomplished; mainly the member survey and any contact on the Plus One Initiative. District said the member survey would be to us by early September and we would be able to get started with the Plus One Initiative when

we had signed their agreement and appointed our representative, which was accomplished in late September.

I have sent follow up inquiries with no response. I will make a trip to see our Circuit Counselor late in October, to ascertain where we are, why we have not received the member survey information and if there is anything else they would like us to do to get this moving.

As I do every month, I want to stress the importance of growing our membership. We have a congregation of approximately 70 confirmed and baptized members. We have about 57 percent of that membership attend on any Sunday. Continue to welcome our guests. Many of them are future members. Also don't miss an opportunity to bring a friend, an acquaintance, a neighbor or someone who has moved into your neighborhood to visit Peace.

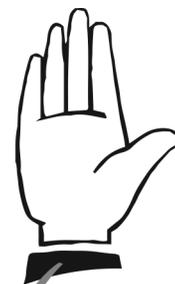
## Voters' Meeting

Our quarterly voters' meeting was held October 16, 2018. We had a good turnout, and hopefully the voters left with a better understanding of where we are, what we are doing, and why. Among other discussions about our Pastoral vacancy, Call/Planning Committee meetings, and our financial condition, we elected officers and directors for 2019-2020, and adopted an aggressive budget for 2019, that seeks to maximize how our funds are used here in God's house for his glory.

As we always do, the minutes of that meeting will be distributed in this newsletter. This is done so those who could not, or chose not to attend, can see how our congregation is functioning. Take the time to read them.

A special thanks to those who attended. We had approximately 42 percent of our membership who took the time and participated. This is a little lower than our normal membership church attendance of 57 percent.

It was our pleasure to announce that we had received a \$1,000 check, from one of our members, as a donation toward the HVAC (heating, ventilating and air conditioning) unit that we need to replace at the church. This mem-



**VOTERS MEETING**

(continued on page 2)

# Newsletter DEADLINE

The deadline for the **December newsletter** is **Monday, Nov. 19 at 9 am**. When you have an article, or any information to submit, please email it to [plccamdenton@gmail.com](mailto:plccamdenton@gmail.com). You may also email the information to Sheryl Bald at [countrygalsf@gmail.com](mailto:countrygalsf@gmail.com)



**Peace Lutheran Church**  
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Camdenton, MO 65020

**Phone:** 573-836-3959

**Office Hours:**  
Monday-Thursday  
8:30 to 11:00 am

**Church email:**  
[plccamdenton@gmail.com](mailto:plccamdenton@gmail.com)

**Website:**  
[www.plccamdenton.org](http://www.plccamdenton.org)

## Our Mission

*"We the members of Peace Lutheran Church gather and grow together as God's children and rejoice in the name of our Lord and Savior Jesus Christ, proclaim His word, and reach out with his love to: each other, our community, and the world."*

(continued from page 1)

ber also offered a *challenge to the congregation*. This member will match up to \$3,000 donated by other members, in the congregation, toward the purchase and installation of this new HVAC unit. If you wish to contribute to this fund, place your check in an envelope, clearly mark it HVAC Challenge, and put your church number on the outside of the envelope. The challenge will last through November 25<sup>th</sup>. **On Sunday October 21st we received eight special donations totaling \$1,605.00, which takes us to 53 percent of our \$3,000.00 goal.**

One thing that did come out of the meeting was, there may be some misunderstanding of explanations that have been made in that meeting, or in conversations made amongst ourselves. At one point the question was asked, what is the biggest sticking point to our "calling" a new pastor. My personal explanation has consistently been cost.

From what we have been told, there are two simple measurements, attendance at church and pastoral support, or cost. First we have been told it takes a regular attendance of around 70 to 75 members to support a church. We do not currently have 70 members, but not that attendance on a regular basis. Secondly, it will take around \$8,000 a month in pastoral support. Our pastoral support has been in the range of \$5,800 to \$6,000 a month.

What is pastoral support? Pastoral support includes: fringe benefits (health, vision, dental, disability and retirement), salary, total FICA and Medicare taxes (both employer and employee portions, the Pastor pays as an independent contractor), travel expenses while on church business and some continuing education costs. The fringe benefits, taxes, travel expenses and continuing education costs make up approximately 42-44 percent of total pastoral support. This does not include any income taxes that the Pastor would have to pay out of the support, net of fringe benefits, taxes, travel expense income or educational costs.

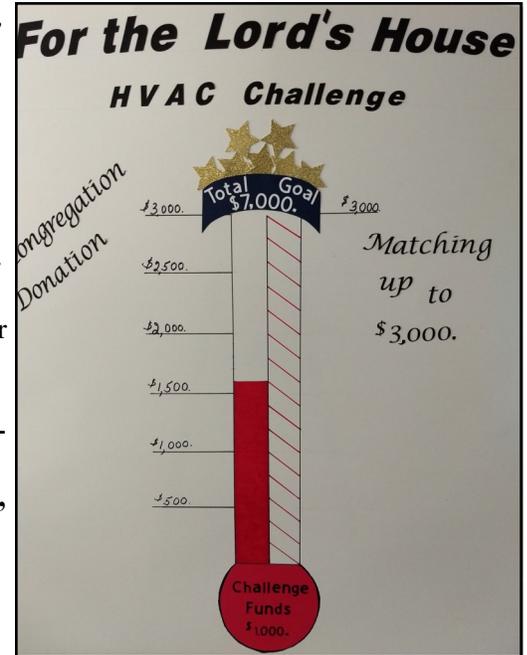
If these numbers are correct, and I believe they are, it means the Pastor's salary is really 56 to 58 percent of that anticipated future \$8,000 a month. So the Pastor's income is more in line with that of an experience teacher.

We were able to get along with something significantly less for Stewart Pepper, because we did not have to pay health care costs, and he was making less when he left than when he came. Like everything else in life, you get what you pay for, or you get out of life what you are willing to put in.

Finally, the new format for the meeting seemed to work well. Almost all of those attending had taken the time to read the packet of information dispensed at the October 14<sup>th</sup> worship service. I believe each of you was better prepared to join in the discussions we had.

Our next voters' meeting is scheduled for January 15<sup>th</sup>, 2019.

Good health and God's grace to all of you,  
*Mic Carlson*





## Save the Date!!

We will decorate the Sanctuary for Christmas on Saturday, December 1, 2018 at 9 a.m. We will need men and women, so please plan to join us.

## Thrivent Meeting

This month's Thrivent meeting will be held on November 15. Watch the bulletin for the time and place. You do not need to be a Thrivent member to join us.

## Ushers

We always have a need for ushers. It is not a difficult task, and you perform the duties during church. We are also looking for a couple of people to train to operate the sound and recording equipment. See Bob Borgmann if you could serve in either of these positions.

## Membership Update

There were seven members removed from the membership who have moved but not transferred their membership, and twenty-seven members placed on the inactive rolls who have not attended for more than one year.

## HAPPY BIRTHDAY

### Nov. Birthdays

- 5 Norma Flenker
- 8 Joe Stauch
- 9 Jim Janssen
- 11 Janet Thomas
- 13 Linda Schaumburg
- 14 Cathie Mueller
- 20 Dale Montague
- 28 Sheila Hartenstein
- 29 Dale Murrell
- 30 Greg Cordry



### Nov. Wedding Anniversaries

- 10 Joe & Vicki Stauch
- 24 David & Sheryl Bald

*If your birthday or anniversary is incorrect or not listed, please contact the office so that we can correct the information in Shepherd's Staff. Thank you!!!*



when working at the church, please remember to turn off the lights before leaving.

Thank you!!

## Service Opportunity

Now that summer is gone, fall is here and winter is fast approaching, there is a small amount of mowing left to do. Also with fall comes the big job of raking up the leaves.

We have three members sharing the duties now, but if you could devote a couple of hours or a half day, contact Chuck Kral. He will train you on our equipment and add you on the schedule.



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## Bible Quiz

In John 4, Jesus talks with a woman about living water. Where does that conversation take place?

- A. Sychar
- B. Samaria
- C. Galilee
- D. Jacob's well



Last month's Bible quiz answer is D. Jethro; priest (Exodus 18:1)



There is a sign up sheet on the credenza in the Narthex, where you can sign up for the poinsettias through **November 18**. These will be displayed in the church during the Christmas season and you may pick up your poinsettias after the season.

“Beautiful music ... is one of the most magnificent and delightful presents God has given us.”  
— *Martin Luther*

## Remember in your prayers

Lee Benson, Greg and Mary Cordry, Norma Flenker, Shelia Hartenstein, Jim Janssen, Marge Lankin, Bob Mueller, Dale Murrell, Barb Powell, Don and Barb Schmidt, Russell Schulz, Shirley Truelove, those celebrating anniversaries, birthdays, those in the nursing home and care facilities, the peacemakers and protectors and their families, those traveling, and all others who are troubled, lonely, ill or recovering from illness. We pray that our loving God will bless and comfort them.

## Members Serving in November

**Elder:** Earl Hartenstein

**Altar Guild:** Sheila Hartenstein

### November 4, 2018

**Organist:** Jerry Schwab

**Greeters/Coffee Servers:** Paula Emery and Rita Riemann

**Ushers:** Robert Hansen, Paul Bartels, Jeff Emery, Mark Riemann

**Counters:** Bob Mueller

**Flowers:** (no one signed up)

### November 11, 2018

**Organist:** Jerry Schwab

**Greeters/Coffee Servers:** Jaccy Heinlein & Vicki Stauch

**Ushers:** Earl Hartenstein, David Bald, Rodney Schulz

**Counters:** Bob & Diane Borgmann

**Flowers:** (no one signed up)

### November 18, 2018

**Organist:** Jerry Schwab

**Greeters/Coffee Servers:** (no one signed up)

**Ushers:** Bob Borgmann, Mic Carlson, Dale Murrell

**Counters:** Mic Carlson

**Flowers:** (no one signed up)

### November 21, 2018 - Thanksgiving Eve Service

### November 25, 2018

**Organist:** Jerry Schwab

**Greeters/Coffee Servers:** (no one signed up)

**Ushers:** Jeff Hedberg, Bob Mueller, Russell Schulz

**Counters:** Ed & Jaccy Heinlein

**Flowers:** (no one signed up)

## November Worship Schedule

### November 4, 2018 – All Saints Day

**Liturgy and Creed:** Divine Service I, Nicene Creed

**Hymns:** 677 (1-4), 590, 618, 677 (5-8)

### November 11, 2018 – Twenty-fifth Sunday after Pentecost

**Liturgy and Creed:** Divine Service III, Apostles' Creed

**Hymns:** 907, 826, 621, 913

### November 18, 2018: - Twenty-sixth Sunday after Pentecost

**Liturgy and Creed:** Divine Service I, Apostles' Creed

**Hymns:** 908, 507, 570, 424

### November 21, 2018: - Thanksgiving Eve Service (5 p.m.)

### November 25, 2018: - Last Sunday of the Church Year

**Liturgy and Creed:** Divine Service I, Nicene Creed

**Hymns:** 610 (1-2), 537, 496, 610 (3-5)

## Minutes from October 10 Mtg

Jacy Heinlein called the meeting to order. Eight ladies answered roll call with the word “together.”

Mic Carlson talked with us about three items:

- the potluck for the voters’ meeting
- Pastor Alter’s retirement on October 28 at 12:30 pm
- the church member donating \$1,000 and wants to challenge the congregation

All reports were given and approved.

Cathie Mueller continued the Bible study on angels. She also read “A Dusty Book” for our Mites devotion.

Jacy Heinlein gave a report on the Fall Zone Rally held at Trinity, Clinton. The guest speakers were from Comfort Dog Ministries. They brought Jessy Comfort Dog and talked about the ministry they provide with Jesse.

Next year’s dues are \$6.00 which is due in November. If you would like to purchase the Women’s Quarterly, they are \$5.00. Please give the money to Susan Kral.

The current officers were re-elected for 2019.

At the November 14 meeting, we will put together personal hygiene kits for the homeless shelter in Camdenon.

Doris Lawson served as hostess. The November hostess is Cathie Mueller. The roll call word will be “blessed.”

We closed with the Lord’s Prayer and the common table prayer. Respectively submitted, Jacy Heinlein for Vicki Lamb

## LWML Sunday Held Oct. 7

Pictured are the various projects the LWML ladies worked on this year: NICU blankets and hats, back packs for Lutheran World Relief, and made a basket for the silent auction at the 2018 district convention.





If you have a recipe you would like to share for the newsletter, please email them to Sheryl Bald at country-galsf@gmail.com Thanks!!

## Recipe of the Month

### George's Molasses Cookies

**Mix together:**

3/4 cup shortening

**Add:**

1 egg

1/4 cup molasses

2 cups flour

1 cup sugar

1/2 teaspoon salt

2 teaspoons baking powder

1 teaspoon baking soda



Roll into balls and then roll in sugar. Bake on top rack for 15 minutes at 350 degrees till golden brown.

*Irma Trego*

## Council Meeting Held October 10, 2018

Vice President Dale Lawson called the meeting to order at 6:30 P.M. and opened with prayer.

The following board members were present: Dale Lawson, Mic Carlson, Rita Riemann, Vicki Stauch, Chuck Kral, Diane Borgmann, Bob Borgmann, and Dawn Hedberg.

The minutes from the September 11, 2018 meeting were reviewed and approved as amended (removed the vice president 2018-2019 vacant and changed the secretary from 2019-2010, to 2019-2020).

**Financial Secretary:** Vicki Stauch presented the monthly report. She noted for the first nine months of 2018 in compared to the same period for 2017 our envelope giving is \$7,535.39 less and our total giving is \$7,321.22 less. The report was accepted and approved.

**Treasurer:** Rita Riemann presented the Treasurer's report. The September deposits were actually \$8,889.87, and that a month end deposit shown as received in September will not actually be processed by the bank until October. Our expenses for the month were \$4,143.73 with the resultant \$3,143.73 operating gain. The August checkbook balance was \$11,919. Rita's report was accepted and approved.

*There was discussion about the reduction in giving and it was mentioned that they felt some in the congregation did not feel we needed as much with not having a pastor's compensation package. We also discussed the need to have our giving adequate to support a new pastor when the time came for us to call one. The question was raised, what would the compensation package for a*



*Happy Thanksgiving*



*a new pastor be? We discussed the Concordia Plan's coverage for healthcare, disability and retirement, and that it appeared from what we had learned, at this point, the complete compensation plan would be in the range of \$8,000 a month. During the past eight years Stewart Pepper's compensation was not increased except for the Concordia Plan annual increase for disability and retirement. We had also not had to provide health coverage for Stewart and Betsy Pepper under the Concordia Plans health care section, by virtue of their military retirement coverage. Stewart Pepper's total compensation before cuts made in 2016, 2017, and 2018 was in the \$6,000 a month range. Had we kept up with any cost of living increases during those eight years and the cost of health insurance which would have been in the \$1,200 to \$1,400 a month for both parties, that is the range that we would have been paying.*

**Elders:** In Bob's absence, Mic reviewed the letter the Elders will be discussing at the Voters meeting. The Elders are recommending 27 people be removed through self exclusion (no attendance, no success in contacts made by the Elders over at least the past year), and removing 13 people who have moved from the lake area and not transferred their memberships.

**Ushers:** Bob will not be available on October 28<sup>th</sup> and November 11<sup>th</sup> due to family commitments. He will be meeting with Mic on October 10<sup>th</sup> to review how to handle the microphones and sound system.

**Member at Large:** No report

**Trustees:** Chuck Kral reported the following:

1. Met with the furnace man and made some minor repairs. One of the HVAC units has quit operating and has to be replaced. He secured a bid from McGuire Heating and Cooling for approximately \$7,000, which appears to be a very good bid. Mark Riemann is attempting to obtain an additional bid.
2. Mowed, sprayed, picked up tree limbs and completed weed eating. Also did weed eating behind the cemetery fence and head stones and sprayed weeds in the cemetery, and by the propane tank.
3. Purchased a battery for the John Deere, put the battery in the tractor, and worked on the Cub Cadet.
4. He thanked Jeff Emery and Jeff Hedberg for their mowing.

The report was approved and accepted.

The Council also thanked Chuck and the people who help him for all the work and hours they put in working around the church and grounds.

**Education:** Vacant. We do thank Dawn Hedberg for her conducting Sunday school during the early part of our church service. This is great for the child and the parents.

**Evangelism:** Russell Schulz was absent, and in his absence Mic noted the thank you received from the Lake Area Chamber of Commerce. He also presented for acceptance and payment, the Enchanted Village Lights invoice for our "Peace and Doves" message. The bill was \$200.00 and is authorized in the budget. The report was approved and accepted.

**Stewardship:** No report

**Cemetery:** Diane Borgmann reported the following:

1. Rodney Schulz sprayed the cemetery pathways and trimmed the large bush in front of cross.
2. The cemetery fund paid \$12.11 for gas that Chuck secured.
3. The cemetery checking account balance is \$2,456.70.

The report was accepted and approved.

**Pastor:** Vacant

**President's Report:**

1. Activities of the Call/Planning Committee were reviewed.
  - a. We were in discussions with Rev. Russ Bowder with reference to his becoming Peace Lutheran's "Interim Pastor." Those discussions are on permanent hold, as Pastor Bowder works through his disability appeal.
  - b. We have supply Pastors for the month of October (7<sup>th</sup> Pastor Brandt, 14<sup>th</sup> Pastor Anderegg, 21<sup>st</sup> Pastor Anderegg, 28<sup>th</sup> Pastor Brandt).
2. Pastor Tony Alter's retirement party is on October 31<sup>st</sup> information will be in the October 14<sup>th</sup> bulletin.
3. Co-Mo Connect needs authorization to work on their right of way easement. Motion was made, seconded and passed to authorize Mic Carlson to sign the agreement.
4. Peace Lutheran Church was contacted via letter by Royal Investment Properties of their desire to purchase the 17.96 acres we have on Highway 5 for \$8,000.00. Mic replied that acreage has two buildings and a cemetery on it and was not for sale. Information no action.
5. We reviewed a letter that is being sent to visitors when we receive adequate address information.
6. Mic reviewed the agenda for the October 16<sup>th</sup> Voters Meeting. He noted there is no agenda requirement for the voters meetings in our Constitution and By-laws. After reviewing the planned agenda a motion was made, seconded and approved, that the Church Council was in agreement with the change.
7. Mic discussed a telephone call he had with one of our members. That member indicated they had read the newsletter and noted the call to serve and the need to replace the heating, ventilating and air

conditioning (HVAC) unit. The individual also noted that they were not able to offer their service at this time, but had sent a check for \$1,000 to be used to help cover the cost of the new HVAC. As they talked the individual told him they wanted to issue a challenge to the congregation. This individual will match every dollar made as a special contribution to help cover the cost of the new HVAC unit, up to \$3,000 donated by the congregation. We will run this challenge from today until November 25<sup>th</sup>. He will make sure this is covered in the service bulletin starting with October 21<sup>st</sup> and in the November newsletter. Any special donations to this challenge should be noted on the envelope and check as HVAC challenge. Mic will ask the LWML to assist him by preparing a chart that can be displayed in the Narthex, showing our progress.

### Old Business:

1. The suggestion that Peace Lutheran donate our excess property to Synod if Synod will use it to build a nursing facility was tabled. The matter remains tabled.
2. The final 2019 budget recommendation was presented. The Council moved that the Church Council recommends the budget to the voters. The motion was seconded and passed.
3. Dawn discussed the nominating and indicated she had not found anyone who was willing to take any of the positions. She did indicate all of the incumbents had indicated they would serve if she could not find anyone interested.

### New Business:

The meeting was adjourned. Mic Carlson offered a prayer.

Respectfully submitted,

Mic Carlson for Susan Kral, *Secretary*



## Voters Meeting Held October 16, 2018

After enjoying a pot luck dinner, President Mic Carlson called the meeting to order with 26 members present. He opened with prayer.

The minutes from the July 17, 2018 voters meeting and the minutes of the October 7, 2018 council meeting were approved as printed. It was noted that the council voted to shorten the agenda of the voters meetings because much of the previous agenda has always been covered in the council minutes.

**Elders:** Bob Mueller presented the names of 27 people who are on Peace Lutheran's active list but have not attended for at least one year. He also named 13 people who have moved out of our area but have not requested a transfer to a new congregation. Voters approved the motion that these names be placed on an inactive list. Their information will be held so that their status can be changed if requested.

The report was accepted and approved.

### Organizations:

**LWML:** Jacy reported that four members attended the Fall Zone LWML Rally on October 9, 2018. An awesome presentation was given by three members of the Comfort Dog Ministry.

Following the October meeting members worked to thoroughly clean the narthex, the cry room, and cabinets.

Following the November meeting, members will assemble personal hygiene kits for a homeless shelter.

There will be an LWML Christmas party in December. All ladies in the congregation are invited.

The report was approved and accepted.

**Thrivent:** Jacy noted that the next meeting will be held on October 18, 2018 in our fellowship hall. Ideas for fundraisers and/or projects for the spring of 2019 will be discussed.

A Thrivent Action Team Fundraiser will be held at Ozark Distillery on October 25<sup>th</sup> from 5:30-7:30. Attendees are asked to bring diapers for CADV, Kids Harbor, and the Lighthouse at Our Savior's Lutheran Church. A prize will be given to the first 50 people who bring a package of diapers. The Ozark Distillery will offer samples of their products and snacks. Attendees will help to assemble 150 hygiene kits to be donated to CADV.

Her report was accepted and approved.

**Pastoral Office:** Vacant

**President's Report:** Mic repeated what was reported in the council minutes. Our giving has declined significantly each year for the past five years. This downward spiral has been the result of declining mem-

bership due to moves and deaths. Many of those people were generous givers. We all need to invite others to attend. He noted that Russell Schulz has put a great deal of effort fulfilling his role as Director of Evangelism. He deserves our thanks.

We have been blessed to have excellent vacancy pastoral coverage. Pastors Anderegg, Hertwig, Lampe, and Freeman have all done a fine job preaching sermons and leading Bible studies.

His report was accepted and approved.

### Old Business:

The grand piano has been offered to a congregation near Jefferson City. There has been no response.

Mic has not yet applied to the State of Missouri to place the recognition of the Peace Lutheran Cemetery to be maintained in perpetuity.

Discussion was held with Rev. Russ Bowder in regard to serving as interim pastor at Peace Lutheran. Further discussions were held with representatives from our district, administrators from the Concordia retirement and health plans, and our circuit counselor. The call/planning committee members were kept informed of all discussions. The cost to us of providing the Concordia Plans is preventing us from reaching an agreement. Pastor Bowder "s disability appeal with Concordia has not been resolved. Thus, further discussion with him is on hold. Mic reminded us that we did not pay health premiums for Stewart Pepper because he had government coverage. Approximately \$95,000.00 per year will be needed to hire a full time pastor.

The possibility of approaching either Pastor Anderegg or Pastor Brandt to make arrangements to serve as an interim pastor was discussed. Voters approved the idea. The call/planning committee will make calls to Circuit and District so that discussions can begin. District has not yet sent the survey that needs to be completed so that a coach (pastor) can be appointed to help us meet requirements of the Plus 1 Program.

### New Business:

One of our Heating Ventilating Air Conditioning (HVAC) units needs to be replaced. All four of the units were installed when Peace Lutheran was built. This one has required several maintenance calls in recent months. Chuck Kral has worked with McGuire Heating and Cooling and obtained a very good bid for approximately \$7,000.00 to install a new unit. After reading about the need in the November newsletter a member sent a check for \$1,000.00 to replace the unit. That same member issued a challenge to Peace members: "For each dollar that is donated to the HVAC replacement, this individual will match that donation up to an additional \$3,000.00." The math is straight forward-if donations of \$3,000.00 are received, they will be matched and the unit will be paid for.

Voters agreed to approve the McGuire bid or any lower bid.

The following officers were reelected by proclamation:

- **President:** Mic Carlson
- **Vice President:** Dale Lawson
- **Secretary:** Susan Kral
- **Financial Secretary:** Vicki Stauch
- **Head Elder:** Bob Mueller
- **Head Trustee:** Chuck Kral
- **Education:**
- **Evangelism:** Russell Schulz

A budget for 2019 was presented. After discussion voters accepted that budget.

It was mentioned that members have found lights burning and doors unlocked when coming in on "off hours." All are asked to be mindful of these problems.

The voters thank Mic Carlson for the amount of time he has invested in working to find solutions to our pastoral vacancy and dealing with other issues.

There being no further business, the meeting was adjourned, and Mic led us in closing with the Doxology.

Respectfully submitted,  
Susan Kral, *Secretary*





Peace Lutheran Church  
 9307 N. State Hwy. 5  
 Camdenton, MO 65020

## Worship Schedules

Sunday Worship\* 9:00 am  
 Bible Class/Sun. School 10:30 am

### Wednesday Evening Services:

- Ash Wednesday 6:00 pm
- Every Wednesday during Advent 5:00 pm
- Every Wednesday during Lent 6:00 pm

### Holy Week

- Maundy Thursday\* 6:00 pm
- Good Friday: Evening Service 6:00 pm
- Easter Sunday\* 9:00 am

### Thanksgiving Eve Service

Wednesday Evening 5:00 pm

### Christmas Eve

Candlelight Service 5:00 pm  
 \*Holy Communion

## The Lord's Servants at Peace

- **Elders—Monday before Council Meeting** 9:00 am  
 Bob Mueller—*Chairman*; Earl Hartenstein; Dale Murrell
- **Council—2nd Tuesday** 6:30 pm  
 Mic Carlson—*President*; Dale Lawson—*Vice President*  
 Susan Kral—*Secretary*; Vicki Stauch—*Financial Secretary*  
 Rita Riemann—*Treasurer*
- **Stewardship** As announced  
 Dawn Hedberg—*Chairman*
- **Evangelism** As announced  
 Russell Schulz—*Chairman*
- **Education**  
 Vacant
- **Trustees** As announced  
 Chuck Kral, Rodney Schulz, Mark Riemann
- **LWML—2nd Wednesday of each month** 9:30 am  
 Jaccy Heinlein—*President*
- **Altar Guild** As announced  
 Diane Borgmann
- **Bible Studies** As announced
- *Elected Offices*