News Peace



Peace Lutheran Church, Camdenton, MO

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January 2020

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Jan. 5	Worship	9 a.m.
	Bible Class	10:30 a.m.
Jan. 6	Elder's Mtg.	9:30 a.m.
Jan. 11	Take Down Decorati	ions 9 a.m.
Jan. 12	Worship	9 a.m.
	Bible Class	10:30 a.m.
Jan. 14	Council Mtg.	6:30 p.m.
Jan. 19	Worship	9 a.m.
	Bible Study	10:30 a.m.
Jan. 20	Newsletter Deadline	9 a.m.
Jan. 21	Potluck	5:30 p.m.
	Voter's Mtg.	6:30 p.m.
Jan. 26	Worship	9 a.m.
	Bible Study	10:30 a.m.



A Message from Pastor Anderegg

t's a new year with not one but *two* new pastors. Well, I guess we're not all that new. Nevertheless, it is *new* that Pastor Brandt and myself are taking on specific tasks, attending council and voters' meetings together and the like.

So how shall we do this?! What ought to be our attitude? I ask the question of Pastor Brandt and myself but also of you. What ought

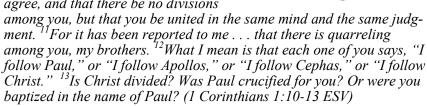
to be your attitude as we embark on this new era in the history of Peace Lutheran Church.

Neither Pastor Brandt nor I have worked side by side with another pastor to shepherd a congregation before, other than on our respective vicarages. Practically speaking I *can* tell you that the two of us traveled together on a trip to Germany a decade or so ago. And I can tell you that each of us has a good sense of humor. If you had told us, back then, that we would someday be working side by side in a place as wonderful as Peace Lutheran I am sure Pastor Brandt would have *invested much more energy* into straightening me out. (Oh, sorry! That was my attempt at being humorous coming out. And I'm pretty sure I heard Pastor Brandt chuckle when he read it!)

But as I thought seriously about the question of how two pastors ought to work together and the question that flows logically out of that answer—how a congregation ought to respond to their work—I could not help but think of the

church in Corinth to which the Lord inspired the so-called *Thirteenth Apostle* to write. Apparently, the members of the church were pitting one shepherd against the other, so Paul writes:

¹⁰I appeal to you, brothers, by the name of our Lord Jesus Christ, that all of you agree, and that there be no divisions



What a wonderful ego check for pastors! What a tremendous way to help a congregation see that they ought not pit one pastor's work against the other's. Clearly, both Pastor Brandt and I are "on the same team." But there's more! In the next chapter, Paul says:

⁵What then is Apollos? What is Paul? Servants through whom you believed, as the Lord assigned to each. ⁶I planted, Apollos watered, but God gave the growth. So neither he who plants nor he who waters is



The deadline for the February newsletter is Mon., January 20 at 9 a.m. If you have an article you want published, or information you want to get out to the whole congregation, prepare it and send it to plccamdenton@gmail.com.

⁵What then is Apollos? What is Paul? Servants through whom you believed, as the Lord assigned to each. ⁶I planted, Apollos watered, but God gave the growth. ⁷So neither he who plants nor he who waters is anything, but only God who gives the growth. ⁸He who plants and he who waters are one, and each will receive his wages according to his labor. ⁹For we are God's fellow workers. You are God's field, God's building. (1 Corinthians 2:5-9 ESV)

To be blunt and unusually succinct there really isn't all that more to say except for this. Pastor Brandt and I feel extraordinarily blessed to be here; to be a part of this time in this place. We rejoice in the way the Lord works through our fellow pastor and through you—the heart of his church that resides on this side of The Lake. I pray the Lord blesses us throughout our time together and am confident He will do so as we remember that it's really all about "Jesus Christ and him crucified (1 Corinthians 2:2 ESV)."

THE LUTHERAN CHURCH Missouri Synod

Peace Lutheran Church

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> Rev. Richard Anderegg 573-528-4597

> > **Rev. Gary Brandt** 580-481-8108

Church Phone: 573-836-3959

Office Hours:

Monday-Wednesday 8:00 to 12:00 pm

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plccamdenton@gmail.com

Website:

www.plccamdenton.org



Peace Lutheran Church, Camdenton, Missouri Like us on Facebook

Our Mission

"We the members of Peace Lutheran Church gather and grow together as God's children and rejoice in the name of our Lord and Savior Jesus Christ, proclaim His word, and reach out with his love to: each other, our community, and the world."

Message from the President

uring the past twelve months, we had three long time members of our family, Dale Murrell, loving husband to Carol, Jerry Schwab, loving husband to Diana, and Jolene Feeler preceded by her husband Russell (March 2017) join their Father and their Lord and Savior Jesus Christ. All were tireless workers here at Peace. Jolene and Russ served as our co-evangelism directors for several years. Dale served several years as treasurer, and many years as Elder, and Jerry toiled at the organ and made our

church ring with music. Many of you do not know, Jerry served as the vice president of our congregation for three years. I miss all these people. They were not just members of our congregation, but good friends. I am however, happy for them, for they knew the love of their spouses and families and had the admiration and appreciation of the many members at Peace, past and present for their service.



As we start into 2020, I continue like to reflect on 2019. I think we would all agree, we have surely been blessed. It has not been an easy twelve months, but it has been a blessed year as we continue to we grow in our faith, if not in our numbers

In January we completed and reviewed the congregational survey that the District office helped us with. That survey identified what you as a congregation wanted to do and were willing to do.

The Call Committee devoted many hours over the next six months to preparing the draft of our Church Planning Report. In fact I think we ended up making about four or five drafts before we were ready to present it to the Voters meeting on July 16, 2019. We devoted the majority of the meeting to reviewing the planning report and the Voters ratified the report at the end of that meeting. The Peace Lutheran Church Planning Report 2019, has continued to be the document we have leaned on and followed throughout the balance of 2019. It will continue as a guideline this year.

As you are all aware, by a stroke of pure luck, both Pastor Anderegg and Pastor Brandt had retired and moved to the lake area. This occurred at about the same time as Pastor Pepper's departure. These two pastors along with Pastor Hertwig provided our pastoral coverage the last three or four months of these two totally different personalities has been a pleasure for entire congregation. Clearly we were blessed.

2018. Then this year they provided all our pastoral coverage. Working with these two totally different personalities has been a pleasure for entire congregation. Clearly we were blessed.

The Call Committee was moving toward the possible calling of a part time pastor. With input from the District Office we began to explore the possibility of two ¼ time pastors. That revelation took us one step further and we began moving toward considering contracting with both or our "interim" pastors to accomplish our goal of proceeding with a part time pastor. We were very fortunate, that when approached about the possibility of sharing the part time pastoral duties, both pastors gave appropriate consideration and both came to the conclusion it could work, if we worked at it together.

This plan in its simplest form is:

- Both Pastors will share worship services.
- Either Pastor will be available for weddings and funerals.
- Pastor Anderegg will take responsibility for adult Sunday school.
- Pastor Brandt will take responsibility for calling on members of the congregation who are hospitalized, who are shut in, unable to attend church, just need to have someone call on them, or we identify a possible new member that he can call on.
- Pastor Brandt will take the lead on adult confirmation, but both pastors will be involved in adult and youth confirmation.
- Pastor Anderegg will take the lead on counseling, since he has special
 education and interest in that area, but both pastors will be available
 for counseling.
- Both pastors will attend Elder meetings, Church Council meetings and Voter meetings. They will attend Circuit and District meetings.
- Both pastors will have office hours in addition to the broad duties above. Pastor Anderegg will be in the office on Wednesdays and Pastor Brandt will be in the office on Mondays. Both their office hours will begin around 9:30 am.

Talk about being blessed. We have two really talented pastors that will be serving you. We could not ask for a better arrangement or coverage.

A special thanks to Pastor Anderegg and Pastor Brandt, we could not be more blessed.

Finally, many people have asked about, and in some instances made suggestions about what we might do with the Nadine Meyer funds. The decision about what to do with those funds and how we might use them to the best benefit of Peace, are not my decision, or any individuals decision. At our January Voters meeting we will begin the process of investigating how to utilize those funds.

I hope you are looking forward to 2020, with the same anticipation that I am. Happy New Year!

Mic Carlson





Bible Study

"We encourage all of our members to attend. I think we can all remember when there were 20+ attending. We had a good time studying different books of the Bible, and great fellowship. Consider joining us again. Bible study begins at 10:30 a.m. in the fellowship hall."

Pocket Change for Mites

Sunday, January 5 is Pocket Change for Mites Sunday. After the service a basket will be available to place your pocket change in. Thanks for your support for mites!!!

LWML Meeting and Party Dec. 9

A brief meeting was held to finalize the day of the week we will be having our regular LWML meetings. A motion was made, seconded and passed to have the meetings on the **second Monday** of each month. There will be no meeting in January. The first meeting will be **Monday**, **Feb. 10**, **2020** and will begin at 9:30. The roll call word will be *with/about* contentment. The hostess will be Diane Borgmann.

Sunday, January 5, 2020 will be our first Mites Box Sunday.

The Christmas party was a great success. Paula and Carol did a wonderful job. We thank them for all of their work. Eleven members were present along with Pastor Brandt, Pastor & Sara Anderegg and Mic. We enjoyed a salad luncheon before the party. Vicki Lamb, *Secretary*

Directory of Church Officers, Appointed Offices and Auxiliary Organizations

Pastors:

Richard Anderegg Gary Brandt

Elected Officers:

Elders: Bob Mueller Jeff Hedberg Joe Stauch

President: Mic Carlson

Vice President: Jeff Emery

Secretary: Susan Kral
Treasurer: Rita Riemann

Financial Sec.: Vicki Stauch

Trustees: Chuck Kral

Rodney Schulz

Mark Riemann

Dir. of Evangelism: Russ Schulz **Dir. of Stewardship:** Dawn Hedberg

Appointed Offices:

Ushers: Bob Borgmann

Cemetery

Committee: Diane Borgmann **Altar Guild:** Diane Borgmann

Auxiliary Organizations:

LWML President: Sheryl Bald

LWML Vice President: Paula Emery

LWML Secretary: Vicki Lamb **LWML Treasurer:** Susan Kral

Thrivent: Jaccy Heinlein



Bob Borgmann, Drew Brandt, JaneAnn Brandt, Norma Flenker, Charlie Gifford, Jim Janssen, Dorothy Jost, Chuck Kral, Bob Mueller, Carol Murrell and the Murrell family, Barb Powell, Mark & Rita Riemann, Rodney Schulz, Russell Schulz, Diana Schwab and the Schwab family, our visitors, those celebrating anniversaries, birthdays, those in the nursing home and care facilities, the peacemakers and protectors and their families, and all others who are troubled, lonely, ill or recovering from illness. We pray that our loving God will bless and comfort them.



Greeters/Coffee Servers Help Needed!!

There is a signup sheet for the 2020 calendar year for greeters/ coffee servers. Please sign up with your spouse or a friend for a Sunday. Requirements: Greet people with a smile and "hello" when they come in the door, make coffee (instructions available), clean up afterwards.

Please Continue to Save

Please continue to save the following items:

- Pop Tabs
- Best Choice bar codes
- Box Tops for Education
- Card fronts (no writing inside of front)
- Stamps

The boxes, for these items, are located on the table just inside the door of the church. Thank you!

No Longer Recycling Cans

At the December 10th Council meeting, Dawn Hedberg reported the recycling centers were no longer accepting cans to recycle. It is a matter of economics, they do not receive enough selling of the recycled cans to continue the business. We have stopped accepting cans to be recycled.

Reminder of Thrivent Choice Dollars®

If you haven't designated your Thrivent Choice Dollars[®] for 2019 to Peace, it is not too late. The deadline is March 30, 2020. The funds are deposited after the month the funds are directed.

To direct Choice Dollars, call 800-847-4836 and say "Thrivent Choice" after the prompt.

Flowers

You have the opportunity to sign up to provide flowers for any available Sunday service. There is a sign-up sheet in the narthex. This is a great way to remember a special event, birthday, anniversary or a loved one.



Several members gathered together to decorate the church for Christmas. Thank you for your help!!









The beauty of Christmas is not in the presents but in His presence







Bible Quiz

According to Matthew's gospel, King Herod heard that wise men (astrologers) from an eastern land had come to Jerusalem to honor one they believed was "born king of the Jews." Herod was frightened because he did not want any competition for his position or his power. Herod told



the wise men to return when they found the new king, and tell him where he could go to pay homage himself. Of course, Herod had murder on his mind.

The wise men found the child, but what did they do afterward?

- A. They immediately returned and told Herod where to find the child.
- B. They returned to their own country by another road (or way).
- C. They stayed in Bethlehem until Herod died.
- D. They returned to Herod, but gave him misinformation.

Answer: B. They returned to their own country by another road (or way).

Last month's Bible quiz answer is A & C (See Luke 2:1-2)



- Jan. 2 Mark Riemann
- David Bald Jan. 4
 - Penny Jost
- Jan. 13 Dale & Gayle Montague
- Jan. 22 Jaccy Heinlein
- Jan. 23 Pr. Gary & JaneAnn Brandt
- Jan. 26 Earl Hartenstein
- Jan. 30 Jeff Emery

Peace Christmas Party

Thanks to everyone who attended the church Christmas party. Everyone enjoyed an afternoon of fellowship and fun. Here are a few pictures of the party. Thanks to Jaccy for planning the event.

Pastor Rick and Sara Anderegg and Pastor Gary and JaneAnn Brandt worked together to wrap a





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The door prize was won by Carol Murrell.



Thank you Peggy for volunteering to organize the games.



gift. The couple to finish first was Rev. Gary and JaneAnn Brandt.







Team Jeff was the winner of the Pantyhose Reindeer Balloon Game. Photos: Dawn Hedberg



Pat is guessing how many candies are in the jar. There were 165 candies in the jar. The winner was Diane Borgmann.





The LWML Christmas party was held December 9. Thank you to Paula and Carol for hosting the party. The tables were beautifully decorated and there was a variety of wonderful salads the ladies brought to share. All present had a good time. The LWML ladies wishes everyone a wonderful Christmas and a blessed New Year!



Servants of God for January

Elder: Bob Mueller Altar Guild: Vicki Stauch

January 5, 2020

Greeters/Coffee Servers: Paula Emery & Rita Riemann **Ushers:** Robert Hansen, Penny Jost, Paul Bartels, Mark Riemann

Counters: Bob Mueller

Flowers:

January 12, 2020

Greeters/Coffee Servers: Jeff & Dawn Hedberg

Ushers: Earl Hartenstein, Shelia Hartenstein, Jeff Emery,

Paula Emery

Counters: Bob & Diane Borgmann

Flowers:

January 19, 2020

Greeters/Coffee Servers:

Ushers: Bob Borgmann, Sheryl Bald, Diane Borgmann,

Mic Carlson, Rodney Schulz **Counters:** Mic Carlson

Flowers:

January 26, 2020

Greeters/Coffee Servers:

Ushers: Jeff Hedberg, Dawn Hedberg, Bob Mueller, Russell

Schulz

Counters: Ed & Jaccy Heinlein

Flowers:

January Worship Schedule

January 5—Epiphany

Pastor Gary Brandt

Liturgy and Creed: Divine Service I, Apostles' Creed

Hymns: 397 (1-3), 370, 628, 397 (4-5)

January 12—Baptism of our Lord

Pastor Gary Brandt

Liturgy and Creed: Divine Service I, Nicene Creed

Hymns: 405 (1-3), 537, 637, 405 (4-6)

January 19— Second Sunday after Epiphany

Pastor Richard Anderegg

Liturgy and Creed: Divine Service I, Apostles' Creed

Hymns: 412 (1-3), 649, 802, 412 (4-6)

January 26— Third Sunday after Epiphany

Pastor Richard Anderegg

Liturgy and Creed: Divine Service I, Nicene Creed

Hymns: 644 (1-2), 398, 618, 644 (3-4)



Monthly Devotion

What Will We Do in Heaven

I am torn between the two: I desire to depart and be with Christ, which is better by far; Philippians 1:23.

Imagine boarding a plane for your dream holiday when suddenly the pilot announces, 'Welcome aboard. After take-off we'll serve you a wonderful meal and do all we can to make your flight enjoyable. However, I need to tell you—we have no destination. That's right' we're just going to keep flying until we run out of fuel and drop into the ocean.' No matter how wonderful the journey is, what's the point if there's no destination? God's Word says, 'If our hope in Christ is only for this life, we are more to be pitied than anyone in the world' (1 Corinthians 15:19). Thank God there's more! It's called heaven. And it's 'better by far' than anything we've experienced in this life. If you're wondering what we'll do when we get there, the Bible says we'll serve the Lord (see Revelation 22:3). You won't be issued a halo, a long wooly robe, and a harp, and be assigned to sit on a cloud and strum for all eternity. No, we'll each serve the Lord in different capacities. Think of it: no midlife crisis, no downsizing, and no burnout. On earth we fail, we get tired, we get frustrated, and our motives are mixed. But not there! Can you imagine serving the One you love most, doing the thing you enjoy most, and doing it in a body that's forever energized? That's heaven! And the ultimate bliss will be seeing Jesus face to face. 'I will behold thy face in righteousness: I shall be satisfied, when I awake, with thy likeness' (Psalm

Prayer: Heavenly Father, help me daily remember that here is not my home—my retirement is taken care of with You for eternity. In Jesus' Name, Amen.

by Tim Hetzner, President/CEO of Lutheran Church Charities



From Everyone His Witness:



The "E" in LAS-SIE stands for "Encourage."

ncouragement is a very important part of being Christ's witness. As the devil, the world, and our own sinful

nature work against us, it's easy to become disheartened. As Christ's witnesses we need to be encouraged as well those we're witnessing to. Some Christian churches substitute accountability for encouragement when witnessing for Christ. This is a mistake because God's word calls for encouragement rather than accountability. ("Therefore encourage one another and build one another up just as you are doing." 1Thessalonians 5:9-11) Encouragement is the Gospel basis for our work as Christ's witnesses while accountability is based on the Law which accuses and condemns. It makes no sense to hold people accountable to an invitation to hear the Good News of Jesus. Instead, the appealing act of encouragement will more likely influence one to accept the invitation. There is a place for Law and accountability, but when the encouragement of the Gospel is the motive for evangelism you are freed from the shame, guilt, and angst of the Law, leaving you free to encourage others.

Encourage through the **head**, **heart**, and **hands**. As in other facets of the LASSIE approach, knowing how people relate and connect will lead to how effective one can be in encouraging others. A head person may feel pressured by immediate follow-up or respond negatively if they don't have time to consider an invitation. Let such a person have the time needed to process and think it through before following up. You may then want to revisit previous conversations, or relate news, articles, and ideas that might be of interest. Heart people need to be assured and supported. Letting too much time pass between contacts may make the person think that you don't care about them. You can send joyful messages to help encourage such a person rather than waiting to come across something more in depth as with a head person. Listen and ask to find out how often you should check in. Don't neglect them but don't be a "stalker" either. A hands person can be best encouraged by showing how their work is positively affecting others. Sending thank-you notes, pictures, social media posts etc. are good ways of providing encouragement. And don't forget to inform them of new opportunities to serve.

Encouragement extends and completes invitations. (For whatever was written in former days was written for our instruction, that through the endurance and encouragement of the Scriptures we might have hope. May the God of endurance and encouragement grant you to live in harmony with one another, in accord with Jesus Christ that together you may with one voice glorify the God and Father of our Lord Jesus Christ. Romans 15:4-6). In today's

negative social and political climate people want (and need) to be encouraged more than ever. As it renews and builds up, it also keeps people's attention and interest. Remember that Christ also encourages us. Even though negative things happen to all of us, we know that God is working ALL things to our supreme good. As we are assured in God's promises we can be encouraged and encouraging to others. An invitation to someone is a way of being encouraging, but that's just the start. It also includes completing the invitation. This involves making the invitation specific to the needs, desires, and interests of the person we are witnessing to. You will encourage acceptance of the invitation using effective follow-through and follow-up techniques.

Encourage by Following Through. Anyone who has played sports knows the importance of following through. Whether it's golf, tennis, baseball, track and field, etc, failure to follow through will hurt an athlete's performance. To be effective a witness also needs to follow through. We can't just stop after extending the invitation and hope for the best. Following through shows sincerity and interest and makes the person feel important. Here are some examples of good follow-through:

- 1. Provide necessary information such as location, time, etc.
- 2. Keep appointments made with the person.
- 3. Send contact information as needed.
- 4. Ensure any referrals provided to a person or organization has acted on them.
- 5. Find answers to questions that the person had that you weren't able to give earlier.
- 6. If you offer resources that the person agrees to receive, be sure to send them.

Encourage by Following Up. Though follow-up and follow-through are related, they are different in that followthrough involves the actions one takes to encourage people while follow-up is about how one goes about it. Timing is an important part of follow-up. Good timing can lead to encouragement while poor timing often leads to being viewed as pestering. Timing works best when invitations are specific and includes the what, when, and where. Remember to use good judgment to avoid being annoying. A balance should be struck between becoming a nuisance by too frequent contact and making a person feel forgotten. Timing is more art than science. **Tact** is about using the best approach to following-up. One should be aware of social and cultural norms and following appropriate boundaries. An example would be showing up at someone's home unexpectedly, which most people don't appreciate. Instead call, text, or email to be more effective. And there may be occasions that meeting in public would be better than a private meeting. "Tools" refers to resources one uses to follow-up. Many different communication tools are available that people will find best suited to them. A head person will likely want an email or text that is informative that allows time to respond. A heart person would probably like the interaction of a phone call as well as a

continued from page 9

heartfelt note or card. A **hands** person would enjoy receiving a newsletter describing impactful projects they can be involved with. A phone call would likely suit an older person, while a younger person may prefer a Snapchat. Then again some people just prefer in-person contact. Keep listening, asking, seeking, sharing, inviting and encouraging to continue the conversation about Jesus.

See Romans 15:4-6, Galatians6:9-10, 2 Corinthians 5:20. www.everyonehiswitness.org

On the Web: World Lutheran News Digest is an online news program that looks at important local, national, and world events from a Lutheran viewpoint. Show time: Wednesday 2:30 – 3:00 p.m. re-run Saturdays at 9:30 – 10:00 a.m. at www.kfuo.org. Past shows are archived.

Stewardship News



ur God is a God who works through means. He can and has worked immediately without agency, as the Bible testifies, but primarily, on the whole and for the most part, our God works through means. He does this not only for all of our earthly needs but also for all of our spiritual needs. And He does this for our benefit.

He provides for all our needs of this body and life through means. He gives us fathers and mothers to care for us when we are young. Through them, God provides house and home, food and clothing, education and training in the arts and work of this world.

He gives us good government to protect us from harm and danger; He gives us faithful neighbors and good friends to help in times of need and lack. He gives us employers who trade our work for income so that we may acquire the needs of the body. He gives us brains and brawn so that we will have something to trade with those employers for that needed income. This work, which we are able to do only because of what God has provided to us, redounds to the benefit of others. And so, the cycle of God giving through means continues.

He provides for all our needs of our souls. He sent His Son into the flesh to be our Savior. In that body, our Lord Jesus Christ lived the life that God demands of us all – a life we have failed to live because of our sins – and, in that body, He made payment for those sins on the cross, once and for all.

God delivers this forgiveness through the means of His Word and Sacraments. He calls pastors to proclaim, in His stead and by His command, that our sins are forgiven for Jesus' sake. Through these same pastors, God Himself claims us as His own in Holy Baptism, placing His own name on us in water and Word, igniting faith by the gift of the Holy Spirit. And He gives us His lifegiving body and blood to nourish us in this same faith until the end. Our God is a God who works through means.

This is true also of stewardship. This is what St. Paul wrote in Philippians:

"I have received full payment, and more. I am well supplied, having received from Epaphroditus the gifts you sent, a fragrant offering, a sacrifice acceptable and pleasing to God. And my God will supply every need of yours according to his riches in glory in Christ Jesus" (Phil. 4:18–19).

The gift St. Paul received from the Philippian church is a fragrant offering, a sacrifice acceptable and pleasing to God. They gave to God. God provided for St. Paul through the Philippians. And the God who loves both Paul and the Philippians will supply their every need according to the riches in Christ Jesus. Our God is a God who works through means.

"For all the promises of God find their Yes in [Jesus Christ]," St. Paul tells us in 2 Cor. 1:20. This is true also of you. Trust in the God who provides for all that we need in body and soul through means. And not only will you find His "yes" to you, but others will find it, too, through you. "But as you excel in everything – in faith, in speech, in knowledge, in all earnestness, and in our love for you – see that you excel in this act of grace also" (2 Cor. 8:7).

from the lcms website

Church Council Meeting December 10, 2019

Mic Carlson called the meeting to order at 6:30 pm. Pastor Brandt opened with a prayer.

The following council members were present: Mic Carlson, Jeff Hedberg, Dawn Hedberg, Russell Schulz, Bob Borgmann, Diane Borgmann, Pastor Anderegg and Pastor Brandt. Absent: Jeff Emery, Susan Kral, Chuck Kral, Penny Jost, Rita Riemann and Vicki Stauch. Minutes from the November 12, 2019 Council Meeting were approved.

Financial Secretary: (no report)

Treasurer: Mic Carlson presented Rita's report. The report was accepted and approved.

Board of Elders: Jeff Hedberg reported the Elders had met on December 9th.

- Pastor's Anderegg and Brandt were in attendance. The agreements with Peace were signed, and the allocation of duties were reviewed
- They reviewed the membership which months to 11

- They reviewed the membership which continues at 56 baptized and confirmed and an average Sunday worship of 43 5
- It was suggested by Pastor Anderegg that he would prefer announcements be delivered after the worship service. After discussion the Elders approved and we will begin the practice at the December 15th service.
- To move the service along, the Elders are asking the Ushers to begin pulling communicants at the beginning of the Angus Dei (Lamb of God) and the first set of communicants will move to the rail upon completion of the Angus Dei.
- The Elders briefly discussed the "Elders Emeritus" concept. Mic Carlson appointed them to prepare a recommended change to the Constitution and By Laws to accomplish this. They will be working on a draft for the next Elders meeting.
- Elders meetings are being changed to the first Monday of each month at 9:30 am.

The report was accepted and approved.

Ushers: Bob Borgmann:

- The ladies are doing a good job with their ushering duties.
- Earl Hartenstein will be covering for him the next two weeks in December and he needs to be made aware of the requested changes in announcements and loading for communion.
- Need to take down the Christmas decorations on Saturday January 11th at 9:00 am.

Report was accepted and approved.

Board of Trustees: Chuck Kral gave his report to Mic to present.

- Trustees (Chuck and Mark Riemann) repaired the sidewalk lights and replaced bulbs.
- Trustees (Mark) reset timers on the parking lot lights and the cross. He will replace the lights and timer on the church sign when time permits.
- Trustees (Mark and Chuck) reorganized the wiring in the main circuit box by the furnace.
- Mark checked the church roof, he is in agreement with Above and Beyond Roofing, the church roof will probably need replacing in five years or so.
- Chuck and Bob Borgmann picked up the zero turn riding mower from the Bierbaums.
- Trustees (Chuck) sealed around the evaporator pipes in the newly installed furnace and resealed the plenum duct
- November 18th Chuck and Mic met with Truesdell Fence Co regarding the cemetery fence. Have not yet received a quote from him.
- Chuck cleared the leaves from the Manger scene area. Chuck's report was approved and accepted.

Board of Evangelism: Russell reviewed the activities for the past month, including:

- Had recently toured the Enchanted Lights in Laurie and thought the Peace sign looked good.
- Is planning to work with other area churches to get Lifeline Screening here at the church.
- Tried to find some research that might indicate the type of turnout we could have in any joint venture program with Lake Regional Hospital.

- Tried to find some research that might indicate the type of turnout we could have in any joint venture program with Lake Regional Hospital.
- The Funlake.com, is waiting for Mic Carlson's input.
- Mentioned the two new books from CPH that he is reviewing.
- Completed a "LASSIE" article for the Jan. newsletter. The report was accepted and approved.

Board of Stewardship: Dawn Hedberg:

- Mentioned that the primary location we had used to sell aluminum cans is no longer accepting them. After discussion, it was determined we should suspend the can collection program, and make sure we get that information in upcoming bulletins and newsletters.
- Would like to pursue selling greeting cards, and perhaps other items in the Narthex. It was noted other LCMS churches in the area do so. Dawn will write up her recommendation for review at the next Council meeting.

The report was accepted and approved.

Cemetery Committee: Diane indicated she had nothing new to report.

Pastor's Report: Both Pastor Anderegg and Pastor Brandt expressed their pleasure at being invited to serve Peace. They briefly discussed the areas they will be working in and the special talents or skills they bring to those areas. The Council thanked both of them for all they had done for us in the past and expressed how happy they are that this agreement has been completed.

President's Report:

Old Business:

- Cemetery Perpetuity Application is not complete. Now number two on my to do list.
- Have contacted the company in Illinois that services and repairs organs for Christ the King.
- Carrillons and Bells. Working with friend of the church and the company that originally installed. We will have one more telephone work session and then box up the components that need to be repaired or replaced and send them to the company in California. Their guesstimate is \$1,000 to \$2,000.
- Am preparing a chart to depict the areas of responsibility each Pastor will have under the newly signed agreement. The Pastors and your representatives have tried to place the Pastors where their special talents, education and skills will best serve the membership at Peace. This will be posted on the bulletin board, and perhaps we can create a special handout for the membership.
- Finance Committee will consist of President, Vice President, Financial Secretary, Treasurer and one additional person from the congregation.
- Met with Thrivent Representatives this week. Next meeting will be with the Finance Committee after the first of the year.
- Installation of officers will be January 5, 2020.
- Bring in new members January 12, 2020.

Report was accepted and approved.

Respectfully submitted,

Mic Carlson for Susan Kral