

INTEGRITY COMMERCIAL LOANS LLC

BRANSON WEST, MO 65737

**A NATION-WIDE COMMERCIAL LOAN BROKERAGE BUSINESS
SPECIALIZING IN COMMERCIAL LOANS AND HARD MONEY FUNDING**

NON-CIRCUMVENTION, NON-DISCLOSURE & WORKING AGREEMENT

WHEREAS the undersigned Principals wish to enter into an Agreement and define certain parameters of their Legal obligations to, and with each other;

AND

WHEREAS the undersigned desire to enter into a working and business association for Mutual and Common Benefit:

THEREFORE, in consideration of mutual promises, assertions and Covenants Herein Stated, and other Good and Valuable considerations, the receipt of which is Hereby acknowledged, the Parties to this Agreement Hereby Agree to the following Terms and Conditions:

- 1 PARTIES to this Agreement will refrain from soliciting business and contracts from sources not their own which have been made available to them through this Agreement, without the express permission of the party who made the original introduction, for a period of five years. In addition, all Parties to this Agreement, including signatories, affiliates, subsidiaries, partners, employees, corporations, joint ventures, limited or general partnerships, consultants and agents will maintain complete confidentiality regarding Business Sources, and will only disclose such business sources under mutual agreement, and only after written permission has been received from the originator of the source. This agreement is also in effect for the signatories' heirs, assignees, and/or designees.
- 2 BY signatures and execution of this agreement, each of the named signatories agree that any corporation, organization, firm, company, or individual in which the signee is a principal or partner, or for which the signee is an agent, officer or employee, is bound by this agreement.
- 3 IT is understood by reason of this agreement, the parties involved in this transaction may learn from one another, or from the principals, the names, addresses, and telephone numbers of investors, borrowers, lenders, agents, brokers, or others, all hereinafter referred to as contacts.
- 4 IT is understood and agreed that each party named in this agreement agrees to keep confidential the names of any contacts introduced by other parties, unless prior written telephone/telex, facsimile numbers, internet contact, and other information disclosed or obtained by any party.
- 5 IT is understood and agreed that the contacts of each party hereto are and shall be recognized by the other parties as exclusive and valuable contacts, and that the parties will not negotiate or participate in any transaction with any of the revealed contacts, without first receiving written permission from the party who provided such contact. However, sources and contacts that parties were already aware of or had been previously introduced to them by a third party independently are not covered by the Confidentiality provisions.
- 6 ADDITIONALLY, Signatories to this Agreement Hereby Agree not to circumvent or attempt to circumvent each other or to circumvent any Party who is or may be associated directly or indirectly with the Transaction and agree not to alter the initial language attached to the Transaction and/or Contract.
- 7 IN the event of either direct or indirect Circumvention or Disclosure of names in this Transaction and Contract, if proven to be intentional and commissions have been lost, the aggrieved and Circumvented Party will be entitled to monetary compensation, equal to three times the maximum service fee and/or commission it would realize from such a Transaction, plus expenses, including, but not limited to legal expenses that may later be incurred while attempting to recover lost revenue.
- 8 ALL claims or disputes arising out of this Agreement shall be governed in accordance with the substantive and procedural laws of the State of Missouri. The parties agree and acknowledge that the court of competent jurisdiction and venue for any dispute arising out of or related to this Agreement shall be in the United States, State of Missouri, County of Stone. Signatories to this Agreement Hereby acknowledge that they have read and understand the terms of this Agreement and acknowledge having full legal authority to execute the document in the name of the party for which they have given their signature. It is further agreed that faxed copies of this instrument are deemed as legally binding as the original.

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- 9 IF SIGNATORY #2 is a mortgage/loan broker, consultant, agent or representative of any individual or entity (“client”) seeking a loan, and signatory has or will be referring said client to Integrity Commercial Loans LLC (“ICL”) in an attempt for ICL to obtain funding for said client; signatory hereby grants permission to ICL to contact the client direct. Specifically, for the conditions of this paragraph, ICL is operating under the premise that signatory has a fee agreement in place with the client and is not expecting any consideration from ICL. ICL, by signing this agreement, agrees to keep signatory apprised on all communication between ICL and the client, and provide updates on the loan progression.
- 10) **IF SIGNATORY #2 is a mortgage/loan broker or lender, he/she understands and agrees that under no circumstances will any loan provided to SIGNATORY #2 by ICL be sent to another broker without the express written permission of ICL. Loan information is to be provided to direct lenders ONLY, unless otherwise indicated by ICL. If a violation of this provision occurs, ICL will be entitled to any lost commissions resulting from this occurrence.**
- 11) SIGNATORY #2 understands and hereby agrees that there is no guarantee that said referral loan can be successfully placed or that a binding commitment will be issued by a ICL Lender. ICL is an Independent Loan Brokerage Business and is not authorized to make any financial commitments on behalf of any Lender/Investor.

1). by: Tom Harrier Date: _____

Name: TOM HARRIER

Title: Director

Company: Integrity Commercial Loans LLC

Address: 18593 Business 13, Suite 206, #367, Branson West, MO 65737

TEL: 407.928.8542

Email: broker@tomharrier.net

2) by: _____ Date: _____

Name:

Company

Address:

TEL:

Email

End of Agreement