



Serve with Love

In addition to our tithes, there are many ways to support our church with gifts of time and talents:

- **DEACON**
- **ELDER**
- **SERVE FELLOWSHIP**
- **GREETER**
- **USHER**
- **ACOLYTE**
- **SING IN CHOIR**
- **PRAISE BAND**
- **AUDIO/VISUAL**
- **TOY WASHERS**
- **COLUMBARIUM UPKEEP**
- **SEND CARDS TO MEMBERS**
- **VISIT SHUT-IN MEMBERS**
- **TAKE MEALS TO THOSE IN NEED**
- **SERVE AS LITURGIST**
- **MEMORIAL/FUNERAL SERVICES**
- **TEACH KIDS SUNDAY SCHOOL**
- **CEH MISSION EFFORTS**
- **SERVE ON COMMITTEE**
 - **BUILDING AND GROUNDS**
 - **FINANCE**
 - **MISSIONS**
 - **PERSONNEL**
 - **STEWARDSHIP**
 - **WORSHIP**

Your pledge card has a place to indicate that you are interested in helping with the smooth functioning of our wonderful church. Please check that box, and we will contact you with more information.



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A MESSAGE FROM OUR PASTOR

Dear Congregation,

We are excited to announce our 2025 Stewardship Campaign: *Cultivating our Future: Hope Grows Here!*

We are always trying to listen to God's vision for how CEH can shine the light of Christ to a broken and hurting world. Our theme indicates that we don't create our future – we turn to God and ask how we might take God's vision and "work the soil" of all of our resources to make hope grow here through all of our actions and service.

In the following pages, you'll hear testimonies from our Stewardship Committee about how our budget supports our beautiful space, the Eternal Hills Christian Preschool, and our staff.

I invite you to share where you see hope growing at CEH. In prayerful consideration, please decide if you can support our 2025 budget with a monetary pledge. Our goal is \$350K, and I believe we can achieve this together.

Commitment Sunday is October 20, allowing us to adjust our proposed budget. I pray you feel called to support our church, and for those who can, please consider increasing your pledge from 2024.

In Christ,



Pastor Paula
psteinbacher@eternalhills.org

CULTIVATING OUR FUTURE:

Hope Grows Here!

2025 **STEWARDSHIP CAMPAIGN**

Moments for Stewardship

BUILDING AND GROUNDS

from Matt Nixon

Over the past five years, we've replaced 8 furnaces, re-roofed, and stained the building, totaling about \$300k in long-term maintenance, funded partly by a Presbytery grant. We've also upgraded our A/V system and office equipment. However, our long-term maintenance reserves are now depleted.

During the same period, we expanded our facility to include The Center, a \$1.1 million project that serves as a community hub and addressed a radon issue affecting our preschool. We also paved the entrance for improved accessibility and reduced cleaning. The Presbytery contributed \$120k, and the mortgage is already paid off.

Looking ahead, we anticipate further maintenance needs, such as parking lot repairs and water well service. Colorado Shines noted the need for improvements to our preschool play areas and safety. Additionally, our sanctuary projectors are outdated and need replacement.

We need to set aside \$20k to \$40k per year in order to meet these needs.

That's in the range of 5% to 10% of our annual operating budget. And that does not include routine maintenance, utilities, or contract services like snow plowing.

Let's not wait until these needs arise. God has bestowed this building upon this congregation and I am confident that we can be intentional about the care of our facility.



PERSONNEL AND POLICY

from Bill Baer

Through the budgeting process each year the personnel and policy committee works on the following:

- **Recognition that the largest line item in the church budget is employee payroll, including:**
 - Pastors salary
 - Church Administrator salary
 - Music Director/Praise Band Director salaries
 - Musicians pay
 - Janitorial pay

Note that preschool employee pay is covered within the operating budget of the preschool.

Through this process we must consider competitive market rates for each respective position. Also, consideration must be given to the cost of living in the area we all live in.

Each of these personnel roles are vital to our mission and the spiritual well-being of our congregation.

PRESCHOOL

from Rene Bollier

Eternal Hills Christian Preschool, established in 2003 in affiliation with the Church of the Eternal Hills, has proudly served the families and children of Grand County, providing both educational and spiritual support.

With a maximum capacity of 40 students, the preschool serves over 30 families in Grand County annually. Due to high demand, there is a waiting list for all age groups. Many families are so eager to secure a spot that they add their child(ren)'s names to the waiting list even before they are born!

The majority of our families pay full tuition, although some students benefit from state assistance or grant funding. This combination of funding sources helps ensure that the preschool remains accessible to a diverse range of families in the community.

We are pleased to announce that the preschool's director and teachers are now officially employees of the Church of the Eternal Hills. This integration signifies a deepened commitment to the preschool's mission and ensures that the staff remains connected to the church's values and community.

Looking ahead, we have exciting plans in place for 2025, including **salary increases and health insurance** for all preschool staff. These enhancements will make us more competitive in the job market and promote long-term employment.

By attracting and retaining the highest quality teachers and classroom assistants, we can continue to provide exceptional early childhood education for the families of Grand County.



COMMUNITY SUPPORT

from Paul Hollrah

When you consider your pledge for 2025, keep in mind the additional services CEH offers the community, including:

- **Counseling Support:** Office space and 240 hours/year of free counseling for those in need
- **Taco Tuesday:** Monthly free meals for the community, averaging 45 attendees.
- **Missions of the Month:** Support for various worthwhile causes.
- **NSCD Horse Therapy:** Provides therapeutic experiences for the disabled
- **Panther Pantry:** Healthy food options for high school and middle school students
- **Shared Mission Donations:** Support of 13 local missions in the Denver area
- **Nonprofit Space:** CEH offers space for training and meetings, e.g., Advocates' Intervention training.
- **Sober Events:** Space for alcohol-free gatherings, such as Bunko night.
- **Youth Breakfast Meetings:** Pastor Paula meets with high school youth weekly to discuss life issues.