



New Brunswick Indigenous Career College

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*"Your Training – Your Future,
Soar to New Heights"*

Position Title: Instructor

Employment Type: Full-Time

Position Summary: The Instructor at NBICC is responsible for delivering high-quality, culturally relevant instruction to students in their assigned program area. The ideal candidate will bring subject-matter expertise, practical experience, and a deep commitment to supporting Indigenous learners in achieving their educational and career goals.

Key Responsibilities:

Develop and deliver engaging lessons aligned with course objectives and outcomes.
Incorporate Indigenous knowledge, perspectives, and traditions into teaching methods and materials.
Provide academic guidance and mentorship to students.
Assess and evaluate student progress through assignments, exams, and projects.
Offer additional support for students requiring extra help.
Collaborate with the Academic Coordinator to update and improve course materials.
Ensure course content reflects industry standards and career readiness.
Build and maintain relationships with Indigenous communities and organizations to enhance student opportunities.
Maintain accurate attendance and grade records.
Submit reports and documentation as required by NBICC.

Qualifications:

Bachelor Degree or diploma, in the relevant subject area.
Teaching experience, preferably in a post-secondary or adult education setting.
Knowledge of Indigenous cultures, histories, and perspectives.
Excellent communication and presentation skills.
Experience with curriculum development and instructional design is an asset.
Proficiency with technology and online learning platforms.

Key Competencies:

Cultural competence and respect for Indigenous traditions.
Strong organizational and time-management skills.
Commitment to professional development and lifelong learning.

Additional Requirements:

Willingness to travel to Indigenous communities if required, Indigenous background is an asset.
Ability to adapt to a flexible schedule, including evenings or weekends if necessary.