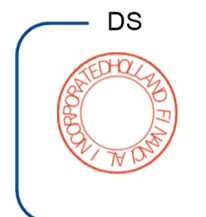




SEAL : STATE OF WISCONSIN USA
ACTIVE

Signed by:
F. GREGORY HOLLAND
45497A6E952D4AA...



HOLLAND FINANCIAL INCORPORATED
OFFICER, SHAREHOLDER, CEO
F.GREGORY HOLLAND

Signed by:
F. GREGORY HOLLAND
45497A6E952D4AA...