

Barrus Bookkeeping & Services

Monthly Digest

February



This year is going to be a little different than the last.

With the new year comes questions—especially about how mental health affects not only my personal life, but my business life as well.

As I've started researching and learning more, I caught myself thinking: maybe someone else out

there is struggling, questioning, or just curious too. So why not put it out here to share?

I thought about rewriting or polishing this more, but I'm not a writer. And honestly, sometimes it's better to just share the information as it is. Most of it comes from common Google searches anyway, so no worries about that whole high-school "uhh... plagiarism?" thing—never mind 😊

Here it is.

Attention-Deficit/Hyperactivity Disorder (ADHD) has a "double-edged sword" effect on the entrepreneur.

Potential Advantages (Superpowers)

Entrepreneurs with ADHD often possess traits that are highly valuable in dynamic and uncertain business environments:

- **Creativity and Innovation:** The ADHD brain is often wired for rapid idea generation, "out-of-the-box" thinking, and making connections others might miss. This leads to novel solutions and a competitive edge in innovation.

- **Hyperfocus:** When engaged in a task they are passionate about, individuals with ADHD can enter a state of "hyperfocus," allowing for intense, sustained periods of deep work and expertise development.
- **Risk-Taking and Action Orientation:** Driven by impulsivity and a need for novelty, entrepreneurs with ADHD are often more comfortable with risk and likely to act quickly on opportunities, rather than becoming paralyzed by over-analysis.
- **Resilience and Adaptability:** Having dealt with challenges and setbacks throughout their lives, many entrepreneurs with ADHD develop strong coping mechanisms and resilience, enabling them to navigate the inherent chaos and unpredictability of a startup.
- **High Energy and Enthusiasm:** The drive to solve new problems can manifest as high energy and passion, which is invaluable for leadership, sales, and inspiring a team.

Significant Challenges (Kryptonite)

Despite the strengths, unmanaged ADHD symptoms can lead to significant obstacles and an increased risk of mental health struggles and business failure:

- **Executive Function Deficits:** Core challenges include difficulties with planning, prioritizing, organizing, and follow-through, which are essential for long-term business strategy and day-to-day operations.
- **Time Management Issues:** "Time blindness" and problems with estimating how long tasks will take can lead to missed deadlines and a constant feeling of being behind schedule.
- **Impulsive Decision-Making:** While useful for quick action, impulsivity can also lead to poor decisions, blown budgets, and starting too many projects without finishing the original ones.
- **Mental Health Impact:** Entrepreneurs with ADHD report lower mental health satisfaction and are more likely to experience depression, anxiety, and burnout due to the constant pressure and demands of running a business.

- **Operational Inconsistency:** Difficulty with mundane, repetitive administrative tasks (e.g., bookkeeping, invoicing) can lead to financial and operational problems, as these tasks often fall to the bottom of the priority list.

Strategies for Success

The key to success for the ADHD entrepreneur is not to eliminate their traits but to build systems and support structures that complement their unique brain wiring.

- **Build an External Structure:** Delegate administrative or organizational tasks to team members or an executive assistant who excels in those areas.
- **Implement Tailored Systems:** Use tools like the 1-3-5 rule for daily task prioritization or the 10-3 rule for focused work bursts, rather than trying to force rigid, traditional productivity methods.
- **Seek Professional Support:** Therapy, executive function coaching, or an ADHD specialist can help develop effective coping strategies and manage mental health challenges.
- **Prioritize Self-Care:** Consistent physical exercise, optimal nutrition, and adequate sleep are crucial for managing energy levels and mental well-being.
- **Embrace Strengths:** Focus on high-interest areas that leverage creativity and problem-solving skills, which naturally align with how the ADHD brain works best.

Thanks everyone for reading, stay safe and let's watch out for each other.

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– it's about giving businesses the clarity to
dream bigger."***

Tony...