



## EMPLOYMENT OPPORTUNITIES

**Job Title: Habitat Biologist**

**Closing Date: 07/06/2018**

***DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.***

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Job Number: 18-334

Job Type: Regular Full-Time

Department: Department of Environmental Quality

City: Sacaton, AZ

Location: 45 S. Church Street

Area of Interest: Environmental

Salary Type: Base Pay

Salary/ Hourly Rate: \$49,879 Salary

Tribal Driving Permit Required: Yes

**ESSENTIAL JOB TASKS:** Must be able to work in extreme weather and lift 40lbs on a continuous basis.

**DISTINGUISHING FEATURES OF THE CLASS:**

The Habitat Biologist is a field-based position overseeing the removal of non-native plants (notably salt cedar and invasive grasses) and the propagation of endemic plant communities.

**ESSENTIAL FUNCTIONS:**

- Conduct vegetation management including removal, propagation, and monitoring.
- Ensure safety, best-practice and compliance with federal, state, and tribal laws and regulations.
- Provide training and logistical support for crew.
- Collect and analyze field data; prepare reports and other documents.
- Manage proper use and storage of herbicides and restricted-use chemicals associated with exotic plant control.
- Identify plants; distinguish native from and non-native plant.
- Identify insect characteristic of the region and systems where treatments occur.
- Operate and ensure the safe operation of chainsaws, chippers, skid steers and other heavy equipment associated with exotic plant removal.
- Implement work plans to achieve project objectives; adjust plans and methods as needed.
- Oversees a crew of approximately 20 habitat specialists.
- Perform other duties as assigned.

**REQUIRED KNOWLEDGE, SKILL AND ABILITY:**

- Knowledge of invasive and native plants characteristic of the region.
- Knowledge of treatment and removal of invasive plants.
- Knowledge of chainsaw use, maintenance and safety.
- Knowledge of ecological survey techniques.
- Knowledge of herbicides and restricted-use chemicals for plant control.

- Ability to carry a heavy pack over rough terrain for up to three miles.
- Ability to monitor and oversee a crew.
- Ability to use forestry tools and instruments, GPS and mapping applications.
- Ability to work a flexible schedule.
- Ability to use computers with Microsoft applications such as Word, Excel, and PowerPoint, and other software programs such as Adobe, ArcGIS and FIREMON.
- Ability to establish and maintain effective working relationships with other employees, Community officials and the general public.
- Ability to perform all physical requirements of the position.
- Agree to maintain a drug-free workplace.
- Ability to drive a 4-wheel drive vehicle over rough terrain and/or with an equipment trailer.

**REQUIRED EXPERIENCE AND TRAINING:**

Bachelor's degree from an accredited college or university in Range Management, Range Science, Forestry, Wildlife Biology, Environmental Science, Conservation Science, Natural Resources or a closely related field and a minimum of three (3) years experience in habitat conservation and restoration work; or any combination of education, experience, and/or training which demonstrates the ability to perform the functions of the position.

**ADDITIONAL REQUIREMENT:**

Maintain current EMT or Wilderness First Responder Certification or ability to obtain certification within 90 days of employment.

Maintain current Wild Land Fire Chainsaws (S-212) Certificate of Completion and Intermediate Faller (FAL2) or Basic Faller (FAL3) qualification or ability to obtain certificate with qualifications within 90 days of employment.

Required to obtain a Tribal driving permit. Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**

Non-Supervisory, Salaried Position  
Reports to Director or designee

**BENEFITS INFORMATION:**

- Medical – EPO or PPO Self-Funded Plan utilizing Blue Cross Blue Shield of Arizona Network
- Prescription Program
- Dental – Plan is provided through CIGNA with no deductible for preventive services or \$50 (individual)/\$150 (family) deductible for basic and major services
- Vision – plan benefits are provided through SightCare of Arizona and carry a \$10 co-pay for exams, zero co-pay
- Life and AD&D – We offer voluntary or supplemental life insurance for Employee & Dependents through METLIFE Group Insurance. GRIC pays the full cost for your Basic Life and AD&D.

**Other Voluntary Benefits –**

- Flexible Spending Account (FSA)
- Short Term Disability
- Long Term Disability
- Employee Assistance Program
- 12 Paid Holidays

- Vacation Leave
- Sick Leave

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Preference in filling vacancies is given to qualified Indian candidates in accordance with the *Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)*. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

**If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.**

Preference for Community Members (with proof of enrollment)

Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)

Preference point for Spouse of Community Member (with proof of spouse enrollment)

Preference point for Veteran (must meet statutory requirements)

**HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.**

Visit our GRIC website and apply online: [www.gilariver.org](http://www.gilariver.org)