
WATER RESOURCES SPECIALIST 4(Job Id 44203)

Post Date: 01/25/2019

Close Date: 02/09/2019

Category: AIR / ENVIRONMENT

Grade: 22

Location: PHOENIX

Salary: 43,239.00-77,468.00

Description

ARIZONA DEPARTMENT OF TRANSPORTATION (ADOT)

Driving the future of transportation with a diverse and innovative team

To learn more about our team [CLICK HERE](#)

All Arizona State employees operate within the Arizona Management System (AMS), an intentional, results-driven approach for doing the work of state government whereby every employee reflects on performance, reduces waste, and commits to continuous improvement with sustainable progress. Through AMS, every state employee seeks to understand customer needs, identify problems, improve processes, and measure results. State employees are highly engaged, collaborative and embrace a culture of public service.

WATER RESOURCES SPECIALIST 4

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LOCATION

1611 W Jackson St, Phoenix, Az

JOB SUMMARY

The Water Resources Specialist 4 duties include:

Develop and maintain guidance, policies, procedures and Quality Assurance/Quality Control functions for the Clean Water Act Sections 404 and 401 programs at ADOT. Coordinate and negotiate with the US Army Corps of Engineers and Arizona ADEQ on permit requirements for ADOT and local public agency projects

Conduct formal/informal consultation, negotiate environmental mitigation and commitments with US Fish & Wildlife Service for ADOT, make ESA Section 7 determinations on, threatened and endangered species. Coordinate Migratory Bird Act, Bald and Golden Eagle Act, and threatened and endangered species issues

Provide support, guidance, and assistance to Design, NEPA planners, and Districts with environmental water permit applications and compliance at the project level. Review and approve Section 404 permits and Section 401 Water Quality Certifications

Initiate, conduct research, analyze and report on ADOT environmental activity. Conduct field reviews and analysis as required. Under direction, coordinate environmental agreements and serve as a liaison with internal and external stakeholders and constituents. Drive a state vehicle in the scope and course of state business

Under direction, assist, develop, and coordinate environmental training related to water and biology programs

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of:

Professional knowledge and understanding of Clean Water Act Section 404 permitting requirements and Section 401 Water Quality Certification requirements associated with the highway development process.

Professional knowledge and competence in the science of wildlife and fishery biology, plant biology and /or water quality associated with native

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streams, wetland and riparian areas to perform work in evaluating the impact of construction projects and maintenance activities that present potential or actual adverse effects on water resources, wildlife, fish, or plant resources and their habitats;

Professional knowledge and competence in the application of biological facts, principles, methods, techniques and procedures necessary for the conservation and management of water bodies, wildlife, fish and plant resources and their habitats.

Professional knowledge in facts, principals, regulations and procedures required by applicable laws relating to sensitive plants and animals including but not limited to the Clean Water Act, Endangered Species Act, Arizona Native Plant Law, Migratory Bird Treaty Act, Bald and Golden Eagle Protection Act, and other Federal and State management plans; Knowledge of transportation development process, highway engineering principles, construction and maintenance activities.

Skills in:

Requires strong organizational and communications skills

Supervisory skills; project management skills

Creative problem-solving skills

Communicating and working with agency partners

Review and understand plans, engineering details, and specifications for highway projects

Ability to:

Plan, supervise, and evaluate the work of consultant biologists

Maintain effective and professional relationships with those contacted in the course of work

Multi-task

Effectively oversee the work of consultant biologists

PREFERRED REQUIREMENTS

The ideal candidate for this position will have;

Successful completion of a full four-year course of study in an accredited college or university leading to a bachelor's or higher degree in biological science which included courses in water resources, wildlife biology, botany, and/or fisheries courses

Experience in water permitting, field biology and analysis of biological impacts

BENEFITS

The State of Arizona provides an excellent comprehensive benefits package including:

Affordable medical, dental, life, and short-term disability insurance plans

Top-ranked retirement and long-term disability plans

Accrued vacation at 4.00 hours bi-weekly for the first 3 years

Sick days at 3.70 hours bi-weekly

10 paid holidays per year

Deferred compensation plan

Wellness plans

Please visit http://www.azdot.gov/Inside_ADOT/HR/Employment.asp to learn more about benefits given to ADOT employees.

PRE-EMPLOYMENT REQUIREMENTS

This position requires possession of a valid Arizona Class D Driver License. Candidates for this position must complete page 5 of the State of Arizona Application for Employment at the time of interview, which will allow ADOT to obtain the candidate's motor vehicle record (MVR). The most

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recent 39-month period shown on the MVR will be reviewed in accordance with A.A.C. R2-10-207.12 (H) and (I). The review must show an acceptable driving record prior to any offer of employment being made by ADOT. Employment is contingent upon an acceptable MVR.

All newly hired employees will be subject to the E-Verify Employment Eligibility Verification Program. *ADOT supports a diverse multi-cultural workforce that reflects the community, promotes equal opportunity at all levels of the Agency, and creates an inclusive work environment that enables all individuals to perform to their fullest potential free from discrimination.*

To submit your resume click the "APPLY NOW" button below

Having trouble applying for this position?

Email HRIShelpdesk@azdoa.gov or call (602) 542-4700 for assistance.