

Principal Environmental Compliance Scientist

Biological & Cultural Resource Services

Salt River Project

SRP is one of the largest public power and water utilities in the U.S. providing electricity to approximately one million customers in the greater metropolitan Phoenix area. Since its founding in 1903, SRP has fostered a culture of stewardship and customer service consistently ranking as an industry leader in customer service according to J.D. Power. SRP continues to adapt to its changing business environment by seeking innovative ways to reimagine utility service and the provision of critical resources essential to the life and economy of Arizona.

TO APPLY: Go to www.srpnet.com/about/careers.aspx and click on Current Job Openings.

Job Brief

Provide planning and scientific services to SRP in an area of technical specialty that is necessary to fulfill SRP environmental compliance obligations. Must have ability to work in a project manager role and lead multi-department teams in support of complex and/or highly technical environmental compliance and permitting activities. Directs teams in preparation of complex permit applications supporting new and on-going SRP operations; develops and operates SRP programs necessary to support complex compliance obligations. Develops corporate strategies related to technical specialty to guide implementation of new environmental regulations, guidance and policies. Provides litigation support, include preparation and review of the technical content for legal filings, participation in development of legal strategies, and participation in negotiations with regulatory agencies and/or other entities to resolve litigation matters.

This position requires a working knowledge of multiple environmental laws and regulations, including National Environmental Policy Act (NEPA), Endangered Species Act (ESA), Bald and Golden Eagle Protection Act, Arizona power plant and transmission line siting process, Arizona Native Plant Protection Act and Clean Water Act Section 404, and a strong biological or natural resource science foundation. The position will provide leadership and direction on project teams to address NEPA, ESA and other natural resource regulatory requirements for power and water infrastructure projects, including new construction and on-going operations. Coordinating with various departments, governmental agencies and consultants, assignments may include developing purpose and need statements, plans of operation, environmental studies, project schedules and budgets as well as addressing biological and other environmental compliance needs.

Job Responsibilities

1. Performs as a project leader; often leading multi-department teams in support of complex and/or highly technical SRP environmental compliance and permitting activities.
2. Acts as primary point of contact with regulatory agencies during permit and/or license acquisition actions or other environmental compliance activities that require agency approvals.
3. Develops and operates SRP programs necessary to support complex compliance obligations.
4. Develops manages project and program budgets.
5. Responsible for selection of specialized environmental and/or engineering personnel assisting with SRP environmental compliance and permitting activities, and directs activities of selected personnel.
6. Represents SRP in professional forums supporting regulation development and comment.
7. Prepares and/or conducts written and oral reports and presentations pertaining to area of technical specialty.
8. Prepares complex scientific studies, analysis and forecasts pertaining to area of technical specialty.

9. Collaborates with governmental agencies and non-governmental organizations in a leadership role, to advance SRP environmental goals and objectives.
10. Develops corporate strategies related to technical specialty to guide implementation of new environmental regulations, guidance and policies.
11. Provides litigation support, include preparation and review of the technical content for legal filings, participation in development of legal strategies, and participation in negotiations with regulatory agencies and/or other entities to resolve litigation matters.

Education

Completion of a Bachelor's Degree from an accredited institution plus an additional 18 graduate level college credits in an area of specialty.
See additional information.

Experience

Minimum of 10 years' experience in relevant field.

Desirable candidates will have:

- Prior project management experience.
- Recognized professional registration in environmental, biological, wildlife, environmental planning, or natural resource planning disciplines.

Additional Information

- Master's degree preferred in biological science, natural resources, or related disciplines, such as ecology, environmental science, wildlife biology, natural resource policy or natural resource management.
- This position requires excellent coordination and communication skills. The candidate must have the ability to successfully manage relationships within the department and with its customers.
- Occasional travel for training and regulatory program meetings.
- Work performed by this position is critical maintain SRP compliance with environmental permits and other environmental compliance obligations. Failure to acquire necessary permits and/or licenses, and failure to maintain compliance with permits and/or licenses can result in large fines or the shutdown of a facility.

Requisition Details

Requisition ID: 10540

EOE - SRP encourages a diverse workforce

All candidates must be legally authorized to work in the United States.
Currently, SRP does not sponsor H1B visas.

Why Work at SRP

SRP's success is rooted in our employees' happiness, health and safety. That's why we offer a comprehensive benefits package to meet the needs of our employees and enhance their well-being. In addition to competitive pay and performance incentives, eligible employees can take advantage of the following benefits:

- 401(k) plan with employer matching
- Retirement pension
- Paid vacation
- Parental leave
- Holiday pay
- Sick leave
- Medical, vision, dental and life insurance

- Wellness programs
- Pre-tax benefits
- Short and long-term disability plans
- Tuition assistance

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