Environmental Planner – 13725

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WSP is currently initiating a search for an Environmental Planner for our Tempe, AZ office.

Provides technical environmental planning assistance to minimize the environmental impacts of commercial, industrial, utility, transmission, development, infrastructure, construction, pipeline, and/or transportation related projects. Tasks may include permitting, site and impact assessment, restoration, land use management plans, public involvement, and ensuring environmental regulatory compliance. Generates accurate and concise documentation, assessing and advising on project areas by applying and integrating urban and regional planning with a focus on sustainability. Ensures that responsibilities are delivered and adhered to with a level of quality that meets or exceeds acceptable industry standards.

Your Impact

- Collect, identify, and compile observational, spatial, operations, and environmental data from multiple matrices for projects, research, and surveys.
- Use topographic maps, aerial photographs, GPS data, and other visualization tools to determine exact locations of project areas, site impact, habitat types, and associated physical and wildlife sensitivities.
- Assist with preparing environmental survey reports, data entry, impact assessment, and permitting activities for assigned projects (e.g. Endangered Species Act, Clean Water Act permitting, CEQA, NEPA, etc.).
- Maintain quality control standards and procedures for accurate and precise measurements, demographics, patterns and trends, statistical analysis, and reporting.
- Perform professional environmental planning work and assist with conducting
 investigations, inspections, and environmental studies and surveys to gain further
 information on a particular environmental problem or issue, verify site characteristics,
 and/or to plan for future environmental needs.
- Prepare data and visualizations such as tables, charts, accurate reports, and illustrations for the interpretation or presentation of data, findings, or analyses.
- Write technical reports summarizing research with findings and conclusions, generating complete, accurate, and concise documentation using electronic systems, field/work site notes, and software.
- Assist in the analysis, evaluation, and interpretation of environmental data obtained during field investigations, offering input with developing action plans for low to midlevel threat mitigation and permitting activities projects to minimize impacts to the health of the environment and the population.
- Assist with developing strategic planning and permitting execution strategies for clients on small- to medium-sized projects.
- Work with cross-functional teams in executing project work.

- Exercise responsible and ethical decision-making regarding company funds, resources and conduct, and adhere to WSP's Code of Conduct and related policies and procedures.
- Perform additional responsibilities as required by business needs.

Who You Are

Required Qualifications

- Bachelor's Degree in Environmental Planning, Urban Planning, Geography, Environmental Science, Engineering, or a related field (or equivalent experience.)
- 3 to 5 years of experience working in the environmental planning field, completing environmental surveys, fieldwork, habitat and construction support, impact assessments, and permitting.
- Effective analytical skills and prior experience with research techniques, local/regional ecology and habitats, and applicable species required.
- Knowledge of relevant environmental laws, permitting requirements, notification and compliance practices, and applicable Regional/State/Federal regulatory framework.
- Proficient interpersonal and communication skills when interacting with others, expressing ideas effectively and professionally to a technical and non-technical audience.
- Effective self-leadership with attention to detail, results orientation, and managing multiple priorities in a dynamic work environment.
- Ability to learn new techniques, perform multiple tasks simultaneously, follow instruction, work independently, and comply with company policies.
- Experience with discipline-specific software (i.e., ArcGIS, Adobe Illustrator, Adobe Creative Suite, Sketch-Up).
- Moderate proficiency with business writing, office automation and communication software, technology, and tools.
- Critical thinking and problem-solving skills required to reach conclusions from testing results, data collation, and identify the most effective manner to accomplish objectives of assigned projects.
- Proven track record of upholding workplace safety and ability to abide by WSP's health, safety and drug/alcohol and harassment policies.
- Ability to work schedules conducive to project-specific requirements that may extend beyond the typical workweek.
- Occasional travel may be required depending on project-specific requirements.

Preferred Qualifications:

- Master's Degree is preferred.
- Essential Professional Licensure/Certification.