



WILDLIFE SPECIALIST SENIOR

“Project Evaluation Program Specialist”

WILDLIFE MANAGEMENT DIV / HABITAT BRANCH / PHOENIX BASED

GRADE 22 (Hiring salary range \$43,500 - \$77,000)

REQUISITION #502908 / CLOSING DATE: 1/21/2022

The mission of the Arizona Game & Fish Department is to conserve Arizona’s diverse wildlife resources and manage for safe, compatible outdoor recreation opportunities for current and future generations. It is our vision to be the national conservation leader supporting the continuation of the North American Model of Wildlife Conservation and Arizona’s most trusted, respected, and credible source for wildlife conservation products, services and information.

The Department’s Project Evaluation Program (PEP) reviews environmental compliance for internal, as well as, external proposed projects. To ensure adequate environmental compliance is in place for Department projects, the PEP team processes environmental compliance through the Environmental Assessment Checklist to assess potential impacts to the State’s fish and wildlife resources and ensure all permits and other environmental laws have been complied with. In addition, this position will be responsible for coordinating the Arizona Game and Fish Department’s (Department) statewide review and evaluation of renewable energy projects, as well as land and water projects.

Description of Duties:

- Evaluate proposed projects including but not limited to: Federal Land Management Planning and Projects, Energy and Transmission Development, Transportation and Urban Planning to determine potential impacts to the Department’s mission and the state’s fish and wildlife resources
- Coordinates and participates in inter-agency land management planning efforts
- Coordinate the review, development, and communication of Department comments and/or position and review and administer the environmental compliance documentation for Department projects
- Maintain and update program database(s) for project tracking, correspondence, and compliance
- Assist in the development of Annual Performance Reports and other Program documentation
- Attend meetings and represent the Department on interdisciplinary teams
- Perform other duties as assigned

Knowledge, Skills & Abilities: The candidate must have knowledge of and/or experience in State and Federal environmental laws, regulations and policies, review and implementation of compliance regulations, fish and wildlife habitat evaluation and project impact analysis, mitigation and compensation measures consistent with Department policy Natural resources negotiations, and computer hardware and software knowledge.

An equal opportunity, reasonable accommodations employer, the Arizona Game and Fish Department complies with the Americans with Disabilities Act of 1990. If you need accommodation in the employment process or this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. The Arizona Game & Fish Department is responsible for managing Arizona’s fish and wildlife resource as an enduring public trust. In addition, the Department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; State lottery revenues; donations on State income tax forms; and various contracts and grants. Department policy is set by the Arizona Game and Fish Commission, whose five members are appointed by the Governor. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to color, gender, age, religion, national origin, or disability.



The ideal candidate will be skilled in applying current scientific theory, methods, and techniques in the identification, evaluation and conservation of wildlife resources, working with complex project proposals, technical reports, Federal and State regulations, legislation and guidelines, interpreting Federal register documents, handle negotiations, make decisions and evaluate impacts to the environment based on project activities, communicate effectively in a team environment and multi-task accurately and efficiently to complete assignments with deadlines.

Candidates must be able to develop effective and positive interpersonal relationships with all staff and other partner agencies, analyze and prepare environmental assessment documents including maps, images and diagrams that will assist with agency planning and compliance, adjust to changing program direction or priorities, and work independently or as part of a team.

The candidate must have a bachelor's degree in a wildlife science or a closely related field from an accredited college or university and two years of professional experience in wildlife research or wildlife management. A graduate degree in a wildlife science or a closely related field may substitute for one year of the required experience.

This position requires possession of and the ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records and must complete any required driver training (see Arizona Administrative Code R2-10-207.12.).

All newly hired employees will be subject to the E-Verify Employment Eligibility Verification program. Our work environment offers training opportunities and encourages career development.

The State of Arizona offers an outstanding comprehensive benefits package including:

- * 13 days vacation
- * 12 sick days with accumulation benefits
- * 10 paid holidays
- * Participation in the nationally recognized Arizona State Retirement System
- * Superior health care options
- * Vision care, dental care, pharmacy benefits, and flexible spending account (options available)
- * Life, long-term disability, and short-term disability insurance options are available
- * Many more benefit programs are available

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer.

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