



PRESS RELEASE

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FOR IMMEDIATE RELEASE

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NMWAIT, INC. OPPOSES WOMEN OF TRUCKING ADVISORY BOARD APPOINTMENTS

Columbia, Maryland- The National Minority Women Association in Transportation, Inc. (NMWAIT) strongly opposes bill H.R.1341 Promoting Women in Trucking Workforce Act Section 5: Women of Trucking Advisory Board that was introduced to the House Transportation and Infrastructure Committee on February 25, 2021 and referred to Subcommittee on Highways and Transit on February 26, 2021.

NMWAIT, Inc. opposes the appointment of members of the Women of Trucking Advisory Board. The transportation industry and such boards have not provided diversity, equity, and inclusion on past board appointees. The representation and statistics of minority women currently in the transportation industry have been skewed and not addressed. The appointees that would be proposed to the board have not implemented diversity, equity and inclusion into their own business practices. These are the same companies, organizations and individuals that have been the voice for many years without reproach.

According to the MTI "Attracting and Retaining Women in the Transportation Industry" report of 2019, women made up less than 15% of the 14.8 million transportation workforce in 2017. Of that 15% less hold C-suite positions. That goes without saying that minority women hold an even smaller number in the transportation industry. The reason for those disparities in numbers fall solely on the companies, organizations and individuals that currently have not taken the initiative to enact change across the board for the advancement of not only minority women but women in the transportation industry.

NMWAIT will continue to oppose the Women of Trucking Advisory Board until further discussions are had about who and what companies will be appointed. In addition, further review should be had in reference to how those companies, organizations, and individuals have continued to overlook the impact and influence of women in the transportation industry.

We urge you to oppose, H.R. 1341 Section 5: Women of Trucking Advisory Board and support the transition to a more inclusive environment for the transportation industry.